



Vision
MPL is an anchor institution that helps build healthy families and vibrant neighborhoods – the foundation of a strong Milwaukee.

Mission
Inspiration starts here – we help people read, learn, and connect.

BOARD OF TRUSTEES REGULAR MEETING AGENDA

Tuesday, March 24, 2026
4:00 p.m.

Mitchell Street Branch
Community Room
906 W. Historic Mitchell Street
Milwaukee, WI 53204

WELCOME & ROLL CALL

4:00 – 4:05

PUBLIC COMMENT

4:05 – 4:10

BOARD DEVELOPMENT

4:10 – 4:20

1. **Mitchell Street Branch Introduction.** Library Services Manager Maria Burke will share a brief introduction of Mitchell Street branch.

CONSENT AGENDA

4:20 – 4:25

Attachment A, page 4

2. **Regular Board Meeting Minutes, January 27, 2026.**
3. **Committee Reports**
 - a. Finance & Personnel Committee – January 27, 2026
 - b. Services & Programs Committee – March 4, 2026
 - c. 2026 Nominating Committee – March 11, 2026
4. **Milwaukee County Federated Library System (MCFLS) Board Meeting, March 17, 2026.**
5. **Administrative Reports.**
 - a. Financial Report
 - b. Library Director's Report
 - c. Statistics
6. **Updated Committee Assignments.**

OLD BUSINESS

4:25 – 4:30

7. **State Annual Report.** The Trustees will review the Annual Report and ratify President Bria's approval.

Attachment B, page 25

NEW BUSINESS

4:30 – 5:10

8. **Fundraising Feasibility Study Proposals.** Deputy Library Director Jennifer Meyer-Stearns will review the fundraising feasibility study Request for Proposals (RFP) process and introduce the finalists, who will present their proposals.

"The Library Board of Trustees may vote to convene in closed session, pursuant to Wisconsin Statutes sec. 19.85(1)(e), for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session," for the purpose of discussing the fundraising feasibility study contract.

The Board may reconvene in open session at the conclusion of its closed session and may provide a report.

9. **MCFLS Lease Agreement.** Deputy Library Director Jennifer Meyer-Stearns will present the updated lease agreement for Milwaukee County Federated Library System (MCFLS).

Attachment C, page 51

10. **Contract Awards – Library Books and Media.** Karli Pederson, Associate Library Director - Library Information Technology & Technical Services, will present a contract award request for library materials vendors.

Attachment D, page 69

REPORTS

5:10 – 5:25

11. **MPL Foundation Report.** MPL Foundation Executive Director Ryan Daniels will present an update on fundraising and events.

12. **Building & Development Committee Meeting.** Committee Chair Michael Morgan will present action items from the March 5, 2026 meeting.

Attachment E, page 71

CLOSING REMARKS

5:25 – 5:30

13. **Closing Remarks and Adjournment.**

REMINDER: Next scheduled meetings are:

April 2, 2026 Building & Development Committee – Virtual Meeting, 8:00 a.m.

April 9, 2026 Innovation & Strategy Committee – Virtual Meeting, 8:00 a.m.

April 28, 2026 Finance & Personnel Committee – Virtual Meeting, 8:30 a.m.

April 28, 2026 Board Meeting – Central Library, 4:00 p.m.

Trustees

Michele Bria, *President*, Teresa Mercado, *Vice-President*, Michael Morgan, *Financial Secretary*, Neil Albrecht, Ald. Milele Coggs, Darryl Jackson, Matthew Kowalski, Ald. Andrea Pratt, Felicia Saffold, Ald. Larresa Taylor, Sup. Kathleen Vincent, Venice Williams, Joan Johnson, *Secretary*, Rebecca Schweisberger, *Secretary's Assistant* (414) 286-3021

The Milwaukee Public Library Board of Trustees is an informed, dedicated group of citizens who represent a cross-section of the city of Milwaukee and are committed to supporting, developing, and advancing the library for the benefit of all residents of Milwaukee and others throughout Milwaukee County, the State of Wisconsin, and beyond. In their role as advocates and advisors, they serve the library's many patrons, its staff, the common good of the community, and this critical and enduring institution.

Persons engaged in lobbying as defined in s. 305-43-4 of the Milwaukee Code of Ordinances are required to register with the City Clerk's Office License Division. More information is available at www.milwaukee.gov/lobby or by calling (414) 286-2238.

Please be advised that members of the Milwaukee Common Council who are also members of this body may attend this meeting. In addition, Common Council members who are not members of this body may attend this meeting to participate or to gather information. A quorum of the Common Council or any of its standing committees may be present, but no formal Common Council action will be taken at this meeting.

Reasonable accommodations provided upon request. Contact the ADA Coordinator at: 414-286-3475 or adacoordinator@milwaukee.gov.

MILWAUKEE PUBLIC LIBRARY BOARD OF TRUSTEES

**REGULAR MEETING
MINUTES**

Tuesday, January 27, 2026

**Central Library
Rotary Club of Milwaukee Community Room
814 W. Wisconsin Avenue
Milwaukee, WI 53233**

PRESENT: Michele Bria, Teresa Mercado, Neil Albrecht, Ald. Milele Coggs, Matthew Kowalski, Michael Morgan, Ald. Andrea Pratt, Ald. Larresa Taylor, Sup. Kathleen Vincent, Joan Johnson

EXCUSED: Darryl Jackson, Felicia Saffold, Venice Williams

STAFF: Kelly Bolter, Aisha Coursen, Tim Fluhr, Melissa Howard, Yves LaPierre, Tammy Mays Wilder, Amanda McGillivray, Jennifer Meyer-Stearns, Karli Pederson, Rebecca Schweisberger, Kelly Wochinske, Jessica Wolf

OTHER: Budget & Management Division: Nathaniel Haack
PFM Asset Management LLC: Wayne Sattler

President Bria called the meeting of the Milwaukee Public Library Board of Trustees to order at 4:04 p.m. on January 27, 2026. Trustees Mercado, Coggs, and Vincent participated by phone/virtual conference.

PUBLIC COMMENT

Library Director Joan Johnson read written public comment from Curtisha Shenise Scott Haynes.

SPECIAL COMMUNICATION

President Bria welcomed new Trustees Neil Albrecht and Ald. Andrea Pratt.

1. **Annual Review of Fund Investments**. Mr. Wayne Sattler, Senior Vice President & Managing Director at US Bancorp Asset Management, reviewed the account investment materials and provided a market overview. The investment performance of the trust fund for the period ending December 31, 2025 was reviewed. Mr. Sattler noted MPL's investment portfolio is well-positioned for long-term investment and no changes are recommended to the investment policy at this time. Informational item.

CONSENT AGENDA

2. **Regular Board Meeting Minutes November 25, 2025**
3. **Committee Reports**
 - a. Building & Development Committee Meeting Minutes – January 8, 2026
 - b. Innovation & Strategy Committee – January 15, 2026

4. **Administrative Reports**

- a. Financial Report
- b. Library Director's Reports
- c. Statistics

5. **Revised MPL Board Meeting Schedule.**6. **Updated MPL Board Committee Assignments.**

Chair Bria removed item 6 from the Consent Agenda. The Board unanimously voted to approve temporary Board Officer assignments, which will be in effect until regular voting is held at the annual meeting in May. Library Director Joan Johnson thanked Trustee Taylor for accepting the role of Vice-Chair on the Building & Development Committee and Trustee Vincent for her service on the MCFLS Board. Chair Bria asked the Board if any other items should be removed from the Consent Agenda, presented as attachment A, pages 4-58 of the agenda. Hearing no objection, the Consent Agenda was approved.

REPORTS

7. **Milwaukee County Federated Library System (MCFLS) Board Meeting.** Library Director Joan Johnson reported on the January 6, 2026 meeting. MCFLS is reviewing public PC software security for member libraries. MCFLS provided transportation and support for Library Legislative Day on February 10th. The Inclusive Services Committee is developing opportunities for members to work together. Public Services Area Manager Tammy Mays Wilder is MPL representative on the Committee and she is also the Committee's liaison with the Department of Public Instruction (DPI). The 2026 System Director Goals were presented by Executive Director Steve Hesel and approved by the MCFLS Board. As part of the goals, the system is proposing termination of the subscription to Gale Courses. MCFLS will collect data on patron satisfaction with the system services and identify strategies for connecting with lapsed, inactive, or non-users. The findings will be shared with member libraries. Director Hesel shared a progress report from the 2025 MCFLS strategic plan, including policy updates and contract renewals. System-level policy documents are being translated into foreign languages. Director Hesel reported on the statewide advocacy work to help restore IMLS funding. MCFLS supports members with preparing annual DPI reports and provides a large portion of the data. The MCFLS Board approved the purchase of library materials for the Vel R. Phillips school. MPL prepares the materials and MCFLS manages delivery to the school. The MPL Outreach team visits the school, as well. Informational item.
8. **Urban Libraries Council (ULC) Executive Committee.** Trustee Michele Bria reported on ULC meetings and activities. President Bria chairs the ULC Development Committee, which is focused on creating a culture of national and local philanthropy. The Committee will work on advocacy for national grants that can help at local levels, such as raising resources to create a scholarship fund for library staff training. As part of this work, ULC received a \$1M grant from the Carnegie Corporation for the Civics Labs for Youth pilot program. The program is a youth-led program that equips librarians to serve as civic learning facilitators, and empowers young adults ages 18-24 to be active contributors to their communities. ULC continues to advocate for providing Microsoft licensing at low to no cost. ULC continues to share stories, lending voices to national efforts, and reinforcing the value of and promote stable federal investment in libraries. The ULC Data Hive Library Insights Survey has been completed and the report was released mid-December. Members can use the data to help with planning and budget preparation. The ULC Academy offers a variety of courses for staff training and help with career pathways. Informational item.

OLD BUSINESS

9. **Revised 2026 Proposed Library Hours.** Library Director Joan Johnson presented updated proposed library hours for 2026. In November 2025, the Board approved Sunday public service hours of 1:00-5:00 p.m. at Central Library, Mitchell Street Branch, and Good Hope Branch. Upon review of the new staff scheduling model, the library recommended updating the Sunday public service hours to 10:00 a.m. – 5:00 p.m. If approved, the hours will be updated in print and electronic formats. Trustee Taylor moved to approve the revised hours and Trustee Morgan seconded. Motion passed.

NEW BUSINESS

10. **State Annual Report – System Effectiveness Form.** President Bria referred to the Statement Concerning Public Library Systems Effectiveness, which was included as Attachment D of the agenda. The statement is part of the Public Library Annual Report presented to the Department of Public Instruction (DPI). Each year, MPL is required to report on the leadership of Milwaukee County Federated Library System (MCFLS). Library Director Joan Johnson recommended the Board signify that MCFLS did provide effective leadership and adequately met the needs of the library. The Board unanimously agreed and expressed appreciation for the great work of the MCFLS team.

Trustee Morgan moved and Trustee Albrecht seconded a motion to approve the statement, which will be signed by President Bria and sent to DPI as part of MPL’s Annual Report. Motion passed.

BOARD DEVELOPMENT

11. **Black History Month Program Series.** Kelly Bolter, Library Services Manager – Coordinator of Adult Programming & Events, shared information about upcoming programs to celebrate Black History Month. MPL has a robust calendar of events and has launched a landing page dedicated to Black History Month programs. The page includes links to programs, resources, games, and activities. The Black History Month Reading Challenge returns for the third year. Participants of all ages can engage by completing activities on a bingo board or completing the reading challenge on Beanstack. Each completed board counts as an entry submission for a prize drawing. All residents of the City of Milwaukee are encouraged to participate. Ms. Bolter highlighted an upcoming program to celebrate Architect Alonzo Robinson’s prolific 40-year career. Robinson made notable and important contributions to Milwaukee’s Black community and the city as a whole. Informational item.
12. **Closing Remarks.** The MPL Board will recess in February. Chair Bria reminded Building & Development Committee members of the upcoming, hybrid meeting to review architect proposals for the Capitol branch redevelopment. Informational item.

With no further business, the Milwaukee Public Library Board of Trustees meeting of January 27, 2026 was adjourned at 5:26 p.m.

**MILWAUKEE PUBLIC LIBRARY
BOARD OF TRUSTEES
FINANCE & PERSONNEL COMMITTEE
MINUTES**

Tuesday, January 27, 2026

Video Conference via Microsoft Teams

PRESENT: Teresa Mercado, Milele Coggs, Felicia Saffold, Joan Johnson

EXCUSED: Andrea Pratt, Venice Williams

OTHERS

PRESENT: MPL: Melissa Howard, Dan Keeley, Sarah Leszczynski, Tammy Mays Wilder, Jennifer Meyer-Stearns, Karli Pederson, Rebecca Schweisberger
Budget and Policy Division: Nathaniel Haack

Chair Teresa Mercado called the meeting of the Board of Trustees Finance & Personnel Committee to order at 8:34 a.m. on Tuesday, January 27, 2026. All Trustees and presenters participated by video or audio conference.

1. **Committee Meeting Minutes Review**. The Committee reviewed the minutes from the October 28, 2025 meeting. Trustee moved to approve the minutes. Motion passed.
2. **Quarterly Library Report of the Internal Control of the MPL Trust and Gift Funds**. The Internal Controls Memo for fourth quarter 2025 was listed as Attachment B of the agenda. Deputy Library Director Jennifer Meyer-Stearns reported all internal control processes were followed and there were no accounting issues. Informational item.

The meeting of the Library Board's Finance & Personnel Committee was adjourned at 8:39 a.m. on Tuesday, January 27, 2026.

**MILWAUKEE PUBLIC LIBRARY
BOARD OF TRUSTEES
SERVICES & PROGRAMS COMMITTEE
MINUTES**

Wednesday, March 4, 2026

Video Conference via Microsoft Teams

PRESENT: Felicia Saffold, Kathleen Vincent, Joan Johnson

EXCUSED: Milele Coggs, Darryl Jackson, Venice Williams

STAFF: MPL: Tim Fluhr, Beth Henika, Ha Hoang, Melissa Howard, Dan Keeley, Carlos Lopez, Tammy Mays Wilder, Karli Pederson, Rebecca Schweisberger, Kelly Wochinske

Vice-Chair Kathleen Vincent called the MPL Board of Trustees Services and Programs Committee meeting to order at 4:15 p.m. on Wednesday, March 4, 2026. All Trustees and presenters participated by video conference. The meeting was called to order without quorum.

1. **Committee Meeting Minutes Review**. Due to lack of quorum, this item was held for the May 6, 2026 meeting.
2. **Contract Awards – Library Books and Media**. Due to lack of quorum, this item was held for the March 24, 2026 regular Board meeting.
3. **Revised MPL Policy Approval Request**. Due to lack of quorum, this item was held for the March 24, 2026 regular Board meeting.
4. **Safety Report**. Library Security Manager Carlos Lopez reported on security incidents in quarter 4 of 2025. Overall, incidents have increased by 34% over the same time period in 2024. The majority of increased incidents were related to alcohol/drugs, loitering, verbal altercations, trespassing, and miscellaneous disruptions. A portion of the increase may be attributed to enhanced security guard expectations and improved reporting protocols. Informational item.

The meeting of the Milwaukee Public Library Board’s Services & Programs Committee was adjourned without quorum at 4:30 p.m. on March 4, 2026.

**MILWAUKEE PUBLIC LIBRARY
BOARD OF TRUSTEES
NOMINATING COMMITTEE
MINUTES**

Monday, March 11, 2026

Video Conference Call via Microsoft Teams

PRESENT: Neil Albrecht, Milele Coggs, Matt Kowalski, Larresa Taylor, Venice Williams,
Joan Johnson

EXCUSED: Felicia Saffold

OTHERS: MPL: Rebecca Schweisberger

Committee Chair Matt Kowalski called the MPL Board of Trustees Nominating Committee meeting to order at 3:02 p.m. on March 11, 2026 with a quorum present. All Trustees and presenters participated by video conference.

1. **MPL Board Officers Nomination Slate.** Library Director Joan Johnson shared a brief overview of the MPL Board by-laws and nomination process. The Committee discussed the proposed slate and updates to the nomination process for the next term. Trustee Albrecht moved to present the proposed slate at the April meeting. Trustee Taylor seconded. Motion passed.

The meeting of the Milwaukee Public Library Board's Nominating Committee was adjourned at 3:40 p.m. on March 11, 2026.

MCFLS Board Meeting Summary: February 3, 2026

The Milwaukee County Federated Library System (MCFLS) Board of Trustees met via Zoom on February 3, 2026. The meeting was called to order at 2:06 p.m. and adjourned at 2:59 p.m.

Key Reports and Actions

- **Library Directors Advisory Council (LDAC):** The board approved the LDAC report, which highlighted the introduction of Kara Sullivan as the new WLA Executive Director and a change in the LDAC chair selection method to favor director seniority over alphabetical rotation.
- **Resource Sharing and Technology Plan:** This plan is required to be submitted by systems to DPI every five years. Updates to this plan were approved, including a new annual revision process, a bi-annual patron satisfaction survey, and the establishment of a MCFLS IT community of practice.

Administrative and Staffing Updates

- **Personnel Changes:** It was announced that Belinda Lai will depart MCFLS on March 13th. The application window for the vacancy has closed, and interviews are expected to begin shortly.
 - **Database Updates:** Following the discontinuation of Gale Courses, the Electronic Resources Workgroup is meeting on February 19th to review two potential replacement products: Peterson's Test and Career Prep and UniversalClass. Trials are ongoing through April 3 and a recommendation to the LDAC will likely be made at their April 9 meeting.
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Next Meeting: Tuesday, March 17, 2026, at 2:00 p.m. via Zoom.

**Milwaukee Public Library
Financial Report
January 31, 2026**

2026

2025

City Revenues

	Budget	Received to date	% Received
<i>Additional City Appropriation</i>	\$ 32,698,143	\$ 2,751,194	8.4%
<i>Fines</i>	\$ 92,000	\$ 1,336	1.5%
<i>Lost Materials, etc.</i>	\$ 46,000	\$ 655	1.4%
<i>MCFLS Contracts</i>	\$ 1,028,000	\$ -	0.0%
Total City Appropriation	\$ 33,864,143	\$ 2,753,185	8.1%

	Budget	Received to date	% Received
	\$ 32,920,741	\$ 2,642,316	8.0%
	\$ 94,000	\$ -	0.0%
	\$ 50,000	\$ -	0.0%
	\$ 927,000	\$ -	0.0%
Total	\$ 33,991,741	\$ 2,642,316	7.8%

City Expenses

Salaries & Benefits

	Budget	Spent to date	% Spent
<i>Salaries</i>	\$ 19,412,775	\$ 1,447,335	7.5%
<i>Fringe Benefits</i>	\$ 8,735,750	\$ 492,106	5.6%
Total	\$ 28,148,525	\$ 1,939,441	6.9%

	Budget	Spent to date	% Spent
	\$ 19,539,425	\$ 1,478,020	7.6%
	\$ 8,792,742	\$ 452,166	5.1%
Total	\$ 28,332,167	\$ 1,930,186	6.8%

Supplies & Services

	Budget	Spent to date	% Spent
<i>General Office Expense</i>	\$ 116,550	\$ 639	0.5%
<i>Construction Supplies</i>	\$ 27,133	\$ 7,153	26.4%
<i>Energy</i>	\$ 913,744	\$ 97,713	10.7%
<i>Other Operating Supplies</i>	\$ 348,084	\$ 45,958	13.2%
<i>Vehicle Rental</i>	\$ 9,530	\$ 2,190	23.0%
<i>Non-Vehicle Equipment Rental</i>	\$ 13,200	\$ 1,875	14.2%
<i>Professional Services</i>	\$ 119,342	\$ 24,015	20.1%
<i>Information Technology Services</i>	\$ 394,200	\$ 197,832	50.2%
<i>Property Services</i>	\$ 688,500	\$ 108,104	15.7%
<i>Infrastructure Services</i>	\$ 125,000	\$ 88,741	71.0%
<i>Other Operating Services</i>	\$ 151,874	\$ 21,659	14.3%
<i>Reimburse Other Departments</i>	\$ 120,916	\$ -	0.0%
Total	\$ 3,028,073	\$ 595,879	19.7%

	Budget	Spent to date	% Spent
	\$ 115,700	\$ 6,025	5.2%
	\$ 18,000	\$ 1,622	9.0%
	\$ 886,500	\$ 76,318	8.6%
	\$ 278,956	\$ 16,936	6.1%
	\$ 9,200	\$ 817	8.9%
	\$ 13,200	\$ -	0.0%
	\$ 86,600	\$ 739	0.9%
	\$ 357,920	\$ 174,781	48.8%
	\$ 861,520	\$ 196,363	22.8%
	\$ 46,000	\$ 2,990	6.5%
	\$ 152,112	\$ 14,682	9.7%
	\$ 111,900	\$ -	0.0%
Total	\$ 2,937,608	\$ 491,273	16.7%

Equipment

	Budget	Spent to date	% Spent
<i>Library Materials</i>	\$ 1,946,000	\$ 179,295	9.2%
<i>IT Equipment</i>	\$ 359,534	\$ 27,559	7.7%
<i>Other</i>	\$ 148,311	\$ 1,928	1.3%
Total	\$ 2,453,845	\$ 208,782	8.5%

	Budget	Spent to date	% Spent
	\$ 1,885,500	\$ 212,730	11.3%
	\$ 220,824	\$ 8,127	3.7%
	\$ 337,042	\$ -	0.0%
Total	\$ 2,443,366	\$ 220,857	9.0%

Other Departmental Appropriation

	Budget	Spent to date	% Spent
<i>Villard Square Property Payment</i>	\$ 12,000	\$ -	0.0%
<i>East Property Payment</i>	\$ 11,000	\$ -	0.0%
<i>Mitchell Street Property Payment</i>	\$ 23,000	\$ -	0.0%
<i>MLK Property Payment</i>	\$ 23,000	\$ 9,084	39.5%
<i>Good Hope Property Payment</i>	\$ 23,000	\$ -	0.0%
<i>Contingent Energy Financing</i>	\$ 141,700	\$ -	0.0%
Total	\$ 233,700	\$ 9,084	3.9%

	Budget	Spent to date	% Spent
	\$ 11,600	\$ -	0.0%
	\$ 9,133	\$ -	0.0%
	\$ 76,000	\$ -	0.0%
	\$ -	\$ -	0.0%
	\$ 42,967	\$ -	0.0%
	\$ 138,900	\$ -	0.0%
Total	\$ 278,600	\$ -	0.0%

Total City Expenses	\$ 33,864,143	\$ 2,753,185	8.1%
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Total	\$ 33,991,741	\$ 2,642,316	7.8%
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**Milwaukee Public Library
Financial Report
January 31, 2026**

2026

2025

Additional Funding Sources

Grants

	Budget	Spent to date	% Spent
<i>WTBBL Jul '25 - Jun '26</i>	\$ 1,178,700	\$ 619,416	52.6%
<i>ILL Jul '25 - Jun '26</i>	\$ 263,150	\$ 125,546	47.7%
Total	\$ 1,441,850	\$ 744,962	51.7%

	Budget	Spent to date	% Spent
	\$ 1,033,100	\$ 621,188	60.1%
	\$ 233,550	\$ 97,114	41.6%
	\$ 1,266,650	\$ 718,302	56.7%

Trust Funds

	Budget	Spent to date	% Spent
<i>Materials</i>	\$ 172,000	\$ -	0.0%
<i>Programming</i>	\$ 75,000	\$ 815	1.1%
<i>Training</i>	\$ 27,000	\$ -	0.0%
<i>Marketing*</i>	\$ 91,000	\$ 1,750	1.9%
<i>Contingency</i>	\$ 4,000	\$ -	0.0%
<i>Board Development</i>	\$ 3,000	\$ -	0.0%
<i>Strehlow 50+</i>	\$ 8,000	\$ 170	2.1%
Total	\$ 380,000	\$ 2,735	0.7%

	Budget	Spent to date	% Spent
	\$ 167,000	\$ 5,798	3.5%
	\$ 53,000	\$ 5,230	9.9%
	\$ 26,000	\$ 3,161	12.2%
	\$ 45,000	\$ -	0.0%
	\$ 5,000	\$ -	0.0%
	\$ 5,000	\$ 384	7.7%
	\$ 8,000	\$ 99	1.2%
	\$ 309,000	\$ 14,672	4.7%

*2026 Trust - Marketing budget includes \$45,000 in carryover

Foundation Contributions

	Budget	Spent to date	% Spent
<i>Materials</i>	\$ 358,716	\$ -	0.0%
<i>Programming</i>	\$ 1,216,049	\$ 15,566	1.3%
Total	\$ 1,574,765	\$ 15,566	1.0%

	Budget	Spent to date	% Spent
	\$ 281,497	\$ 4,009	1.4%
	\$ 1,660,809	\$ 13,254	0.8%
	\$ 1,942,306	\$ 17,263	0.9%

Investments

U.S. Bank National Assoc. Commercial Paper (rated A1) confirmation #327156797 dated 01/29/26 and maturing 02/27/26 at a rate of 1.40%...\$275,000

**Milwaukee Public Library
Financial Report
February 28, 2026**

2026

2025

City Revenues

	Budget	Received to date	% Received
<i>Additional City Appropriation</i>	\$ 32,698,143	\$ 6,358,283	19.4%
<i>Fines</i>	\$ 92,000	\$ 13,947	15.2%
<i>Lost Materials, etc.</i>	\$ 46,000	\$ 9,647	21.0%
<i>MCFLS Contracts</i>	\$ 1,028,000	\$ -	0.0%
Total City Appropriation	\$ 33,864,143	\$ 6,381,877	18.8%

	Budget	Received to date	% Received
	\$ 32,920,741	\$ 4,873,827	14.8%
	\$ 94,000	\$ 5,703	6.1%
	\$ 50,000	\$ 3,497	7.0%
	\$ 927,000	\$ -	0.0%
	\$ 33,991,741	\$ 4,883,027	14.4%

City Expenses

Salaries & Benefits

	Budget	Spent to date	% Spent
<i>Salaries</i>	\$ 19,412,775	\$ 3,690,406	19.0%
<i>Fringe Benefits</i>	\$ 8,735,750	\$ 1,499,866	17.2%
Total	\$ 28,148,525	\$ 5,190,273	18.4%

	Budget	Spent to date	% Spent
	\$ 19,539,425	\$ 2,957,593	15.1%
	\$ 8,792,742	\$ 1,022,977	11.6%
	\$ 28,332,167	\$ 3,980,570	14.0%

Supplies & Services

	Budget	Spent to date	% Spent
<i>General Office Expense</i>	\$ 116,550	\$ 12,702	10.9%
<i>Construction Supplies</i>	\$ 27,133	\$ 8,581	31.6%
<i>Energy</i>	\$ 913,744	\$ 209,640	22.9%
<i>Other Operating Supplies</i>	\$ 348,084	\$ 62,899	18.1%
<i>Vehicle Rental</i>	\$ 9,530	\$ 2,780	29.2%
<i>Non-Vehicle Equipment Rental</i>	\$ 13,200	\$ 2,812	21.3%
<i>Professional Services</i>	\$ 119,342	\$ 26,396	22.1%
<i>Information Technology Services</i>	\$ 394,200	\$ 237,855	60.3%
<i>Property Services</i>	\$ 688,500	\$ 159,486	23.2%
<i>Infrastructure Services</i>	\$ 125,000	\$ 108,004	86.4%
<i>Other Operating Services</i>	\$ 151,874	\$ 33,242	21.9%
<i>Reimburse Other Departments</i>	\$ 120,916	\$ -	0.0%
Total	\$ 3,028,073	\$ 864,397	28.5%

	Budget	Spent to date	% Spent
	\$ 115,700	\$ 12,050	10.4%
	\$ 18,000	\$ 2,255	12.5%
	\$ 886,500	\$ 76,318	8.6%
	\$ 278,956	\$ 28,717	10.3%
	\$ 9,200	\$ 1,027	11.2%
	\$ 13,200	\$ -	0.0%
	\$ 86,600	\$ 2,988	3.5%
	\$ 357,920	\$ 187,500	52.4%
	\$ 861,520	\$ 248,700	28.9%
	\$ 46,000	\$ 2,990	6.5%
	\$ 152,112	\$ 17,429	11.5%
	\$ 111,900	\$ (283)	-0.3%
	\$ 2,937,608	\$ 579,691	19.7%

Equipment

	Budget	Spent to date	% Spent
<i>Library Materials</i>	\$ 1,946,000	\$ 203,254	10.4%
<i>IT Equipment</i>	\$ 359,534	\$ 28,668	8.0%
<i>Other</i>	\$ 148,311	\$ 15,375	10.4%
Total	\$ 2,453,845	\$ 247,297	10.1%

	Budget	Spent to date	% Spent
	\$ 1,885,500	\$ 284,209	15.1%
	\$ 220,824	\$ 9,709	4.4%
	\$ 337,042	\$ 6,215	1.8%
	\$ 2,443,366	\$ 300,133	12.3%

Other Departmental Appropriation

	Budget	Spent to date	% Spent
<i>Villard Square Property Payment</i>	\$ 12,000	\$ -	0.0%
<i>East Property Payment</i>	\$ 11,000	\$ -	0.0%
<i>Mitchell Street Property Payment</i>	\$ 23,000	\$ -	0.0%
<i>MLK Property Payment</i>	\$ 23,000	\$ 9,084	39.5%
<i>Good Hope Property Payment</i>	\$ 23,000	\$ -	0.0%
<i>Contingent Energy Financing</i>	\$ 141,700	\$ 70,827	50.0%
Total	\$ 233,700	\$ 79,911	34.2%

	Budget	Spent to date	% Spent
	\$ 11,600	\$ -	0.0%
	\$ 9,133	\$ 9,133	0.0%
	\$ 76,000	\$ 13,500	17.8%
	\$ -	\$ -	0.0%
	\$ 42,967	\$ -	0.0%
	\$ 138,900	\$ -	0.0%
	\$ 278,600	\$ 22,633	8.1%

Total City Expenses	\$ 33,864,143	\$ 6,381,877	18.8%
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Total City Expenses	\$ 33,991,741	\$ 4,883,027	14.4%
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**Milwaukee Public Library
Financial Report
February 28, 2026**

2026

2025

Additional Funding Sources

Grants

	Budget	Spent to date	% Spent
<i>WTBBL Jul '25 - Jun '26</i>	\$ 1,178,700	\$ 737,257	62.5%
<i>ILL Jul '25 - Jun '26</i>	\$ 263,150	\$ 158,279	60.1%
Total	\$ 1,441,850	\$ 895,536	62.1%

	Budget	Spent to date	% Spent
	\$ 1,033,100	\$ 657,806	63.7%
	\$ 233,550	\$ 103,320	44.2%
	\$ 1,266,650	\$ 761,126	60.1%

Trust Funds

	Budget	Spent to date	% Spent
<i>Materials</i>	\$ 172,000	\$ 32,635	19.0%
<i>Programming</i>	\$ 75,000	\$ 2,771	3.7%
<i>Training</i>	\$ 27,000	\$ -	0.0%
<i>Marketing*</i>	\$ 91,000	\$ 1,750	1.9%
<i>Contingency</i>	\$ 4,000	\$ -	0.0%
<i>Board Development</i>	\$ 3,000	\$ -	0.0%
<i>Strehlow 50+</i>	\$ 8,000	\$ 170	2.1%
Total	\$ 380,000	\$ 37,326	9.8%

	Budget	Spent to date	% Spent
	\$ 167,000	\$ 84,132	50.4%
	\$ 53,000	\$ 5,670	10.7%
	\$ 26,000	\$ 3,397	13.1%
	\$ 45,000	\$ -	0.0%
	\$ 5,000	\$ -	0.0%
	\$ 5,000	\$ 384	7.7%
	\$ 8,000	\$ 349	4.4%
	\$ 309,000	\$ 93,932	30.4%

*2026 Trust - Marketing budget includes \$45,000 in carryover

Foundation Contributions

	Budget	Spent to date	% Spent
<i>Materials</i>	\$ 358,716	\$ -	0.0%
<i>Programming</i>	\$ 1,216,049	\$ 27,775	2.3%
Total	\$ 1,574,765	\$ 27,775	1.8%

	Budget	Spent to date	% Spent
	\$ 281,497	\$ 5,804	2.1%
	\$ 1,660,809	\$ 60,542	3.6%
	\$ 1,942,306	\$ 66,346	3.4%

Investments

U.S. Bank National Assoc. Commercial Paper (rated A1) confirmation #327156849 dated 02/27/26 and maturing 03/30/26 at a rate of 1.40%...\$275,000

Director's Report

February and March 2026

Johnson supported staff at one of MPL's many Black History Month (BHM) programs featuring UWM architectural historian Justin Miller who presented on the life of Alonzo Robinson, Wisconsin's first Black licensed architect. She attended the Black Justice Climate Fair with Senator Dora Drake, one of few evening programs held so far in 2026. The retractable gate separating the library collections from the community room and marketplace positions the King Branch as an ideal venue for after-hours events. The highly successful program was well attended by an enthusiastic and engaged crowd of attendees. Johnson attended another community BHM program hosted by the County Board of Supervisors as a guest of Board President Marcelia Nicholson.

The north cluster staff planning team based its 2026 Signature Program at the Villard Square branch with the theme "Sweet Sounds," featuring a variety of musical performances. The signature programs typically attract a few hundred visitors throughout the day. Another successful MPL series launched in 2026 and Johnson attended the 2nd of MPL's new Civic Bites series w Alderwoman Sharlen Moore, interviewed by Community Kitchen Coordinator Chef Sheri Agee.

February is also designated for library advocacy by the Wisconsin Library Association and Director Johnson, Administrative team members and managers visited State Senators and Representatives for the annual Library Legislative Day. It gave us an opportunity to personally thank them for their support of increases to state aid for libraries in the last biennial budget and to cultivate healthy working relationships with the Milwaukee delegation. The meetings were positive and upbeat.

Johnson and team met with State Librarian Benjamin Miller to discuss strategies for advocacy around MPL's proposed request for state funding to codify and facilitate MPL's role as the Resource Library for residents statewide. Johnson previously received Mayoral support for including the request as part of the City's Legislative packet to the State.

Johnson and other team members met with Friends Board President Kristen Nelson and other Board members to discuss various collaborations in 2026 including an innovative community engagement campaign with a local brewery to reach a younger audience, and to revive the Docent Enrichment program, which was aborted in 2020 during Covid. Johnson also discussed partnership and fundraising strategies with WASAL Director Erica Monroe-Kane as part of their 2026 joint programming efforts. Another community organization, UEDA, does work that benefits a shared clientele with MPL and Johnson met with E.D. Kristi Luzar to discuss potential collaborations.

Johnson and team met with consultants from Impower to continue planning for MPL's Service Philosophy professional development initiative OneMPL. The Governance Committee was formed and had its first meeting to kick off the project in earnest.

Johnson's engagement with community stakeholders is ongoing and she attended the MCFLS, Westown and Rotary board meetings. She also attended the virtual (SHLB) meeting to hear about the administration of BEAD funding and the statewide quarterly meeting of the System and Resource Library Administrators Association of WI (SRLAAW) in Madison.

Summary of VIRTUAL and IN-PERSON PROGRAMS - January:

MPL HELPS PEOPLE READ

Art Book Club: Illustration. Explore the wide range of techniques and styles used by illustrators over the years. Illustrations help communicate ideas and tell stories. This edition of Art Book Club will feature comics, illustrated books, graphic design, and more! There is no need to register — drop in any time during the program to browse the materials at your leisure. Attendance: 33

Hidden Chapter Book Club. Central Library's newest book club welcomed 10 attendees to discuss *The Thursday Murder Club* by Richard Osman. In a peaceful retirement village, four unlikely friends meet weekly in the Jigsaw Room to discuss unsolved crimes; together they call themselves The Thursday Murder Club. When a local developer is found dead, the Thursday Murder Club suddenly find themselves in the middle of their first live case. After discussion, book club toured the location of Chief Arthur Jones' former evidence storage area on the 4th floor of Central Library and view highlights from true crime special collections holdings. Attendance: 5

MPL HELPS PEOPLE LEARN

Holocaust Remembrance Day: Enid Gruszka, a retired MPL librarian, has joined the Holocaust Education Resource Center's Speaker's Bureau and is telling the story of her father's experiences during that period. Attendees included local officials (County Supervisor Sheldon Wasserman), scholars (Dr. Amy Shapiro) and authors (Shauna Singh Baldwin). Baldwin and Shapiro were particularly illuminating during the Q&A period of Enid's excellent talk – Baldwin in pointing out the parallels between the experiences of Holocaust survivors and survivors of the Partition of India and Pakistan in 1947; and Shapiro in differentiating the experiences of Holocaust survivors on the East Coast and those in the Midwest, where Nathan Gruszka settled after moving to the US from Switzerland in the early 1950s. Attendance: 30

MKE Business Now Entrepreneurship Summit. MPL Business Librarians attended annual MKE Business Now Entrepreneurship Summit, a showcase of resources available to help launch, grow, and sustain Milwaukee's next business ventures. MPL highlighted upcoming workshops supporting local entrepreneurs and market research tools available with a library card. Attendance: 55

MSOE Population Health Class Visit. Milwaukee School of Engineering (MSOE) nursing students enrolled in a Population Health course visited Central Library to learn about the many ways MPL and public libraries across the country support community wellness. The second-year nursing students learned about MPL programs and services that address social determinants of health and connect residents with trusted information. Their visit included an overview of health-focused partnerships and the vital role libraries play as accessible spaces where people can seek support and resources. The session helped students understand the role of public libraries in promoting whole-community well-being. Attendance: 25.

Past, Present & Future of Mitchell Park and the Domes with With Christa Beall Diefenbach and Melinda Myers [Virtual]. The Mitchell Park Horticultural Conservatory, also known as the Domes, is a one-of-a-kind horticultural oasis. It features three dome-like structures housing over 1,800 permanent plant species from around the world and several changing floral exhibits throughout the year. Not to mention it's a mathematical marvel of mid-century architecture. Join Christa Beall Diefenbach, Chief Executive Officer for the Milwaukee Domes Alliance, for an overview of the conservatory's past, present and big plans for the future. Horticulturist and author Melinda Myers will follow with some insights and highlights of some of the unique plants and collections. Live attendance: 237

MPL HELPS PEOPLE CONNECT

Death Café: Seven people arrived for MLK's initial King Death Café for a rewarding and intense two-hour discussion about a range of personal experiences. One attendee started a business that specializes in emptying and arranging the sale of houses of people who have died, which she started after her father died. She was working full time and didn't have the time or capacity to do it and couldn't find anyone to hire. Now she doesn't work for anyone but herself, and she and her husband have more work than they can handle. Attendees enjoyed a light meal of soup, cooked on the branch's Charlie Cart, and fresh bread. Attendance: 7

Contracting for Small Business: How to Get Started. This event at Central Library's Business Commons featured strategies to support Small Businesses with the ins and outs of getting started with government contracting. Speakers from Milwaukee Public Library's Business & Technology Department, Wisconsin Small Business Development Center, State of Wisconsin Department of Administration, Office of Economic Inclusion of Milwaukee County, and Wisconsin Chinese Chamber of Commerce covered available business certifications, state contracting platforms, best practices for pursuing contracting opportunities and no cost small business support resources available at Milwaukee Public Library. Attendance: 39

Martin Luther King Jr. Day 2026: A Community Celebration. The Martin Luther King Branch opened its doors on Monday, January 19, for a full day of programs, reflection, and connection in celebration of Martin Luther King Jr. Day. The building was filled with energy and creativity as visitors moved through activity stations, gathered for performances, and participated in hands-on experiences. Highlights of the day included story time for young children, a community art project with EGO the Artist, the Milwaukee Teens' Mural of Hope, performances by the Milwaukee Academy of Science Choir and Drill Team, spoken word by Milwaukee Poet Laureate Shelly Conley, dance performances by Signature Dance Company, trivia with Alpha Phi Alpha, and a panel discussion on Libraries, Museums, and Their Critical Roles in Democracy with Dr. Robert Smith, featuring our very own Keyonte Thompson (M.L. King). Attendance: 814

Total attendance for 124 programs: 1,969

Summary of VIRTUAL and IN-PERSON PROGRAMS - February:

MPL HELPS PEOPLE READ

Hidden Chapter Book Club. Tucked away in a cozy corner of the library, The Hidden Chapter Book Club gathers once a month to read, sip, and discover. We'll discuss a new book each month and explore historic library spaces and collections overlooked by the everyday visitor. February meeting will discuss *James: a novel* by Percival Everett and view special collections holdings that celebrate Black Milwaukee. Attendance: 8

MPL HELPS PEOPLE LEARN

Wisconsin's First Black Architect – Alonzo Robinson, Jr. MPL is pleased to welcome back UWM architectural historian Justin Miller for a program celebrating the remarkable 40-year career of architect Alonzo Robinson, Jr. Robinson made profound and lasting contributions to Milwaukee's Black community and to the city as a whole. His best-known works include Central City Plaza—recently saved from demolition—and the Milwaukee Fire Department Administration Building, recently named and dedicated in recognition of his achievements. In addition to these landmark projects, Robinson's legacy is reflected in numerous smaller-scale works, including distinctive neighborhood churches, homes,

businesses, and municipal buildings throughout Milwaukee. Alonzo Robinson, Jr.'s son, Kim Robinson, will participate in the Q&A session following the program. Longtime library partner Docomomo Wisconsin will present a pop-up exhibit and be available to discuss their vital work advocating for and preserving Modern Milwaukee architecture. The program also featured Alonzo Robinson, Jr.'s original architectural drawings and other materials from MPL's Archives. Attendance: 85

A Life in Major League Baseball: Stories from Tim O'Driscoll. Mr. O'Driscoll, a long-time scorer for Major League Baseball, shared stories from his career, and even tested attendees on their knowledge of MLB scoring dilemmas in the Krug Rare Books Room. There was also a display of MPL baseball ephemera from MPL Special Collections and Rare Books. Attendance: 27

Snack Hack 2.0. Snack Hack: 2.0 is a food and nutrition adult literacy program offered as weekly sessions designed to teach all aspects of food: nutritional elements, food groups, cooking principles, history of food, how food is grown, cultural connections to what we eat, how food works in our bodies and methods on how to prepare meals at home. Sessions include a cooking demonstration and a snack for attendees. February started the 2026 Snack Hack series. This month kicked off Block 1 - the first section of the 4-block system used to structure the program's curriculum. February was dedicated to highlighting African American chefs to celebrate Black History Month. Week 1 featured Chef Justin Sutherland. Recipes were made from his cookbook "Northern Soul". Attendees learned about the African diaspora that led to the cuisine we have today. Week 2 featured Chef Carla Hall. Recipes were made from her cookbook "Carla Hall's Soul Food: Everyday and Celebration". Attendees learned about the origin of Soul Food and Southern American food staples during and post slavery in America. Week 3 featured Chef Shaunda Necole. One of her recipes was made from her website "The Soul Food Pot: Where Soul Food Tells Its Story". Attendees learned how to modernize older recipes to improve nutrition and health benefits without compromising flavor. Week 4 featured local Chef Jonathan Dye. Two of his signature recipes came from his shop 'Mr. Dye's Pies'. Chef Jonathan is known for scratch-made pies and has coined the phrase: "What are grandmas gonna do now?". Attendees learned about the differences between sweet potatoes and yams, specifically the Okinawan purple yam species that Chef Jonathan uses in his Purple Monster pie. Total attendance for four sessions: 32

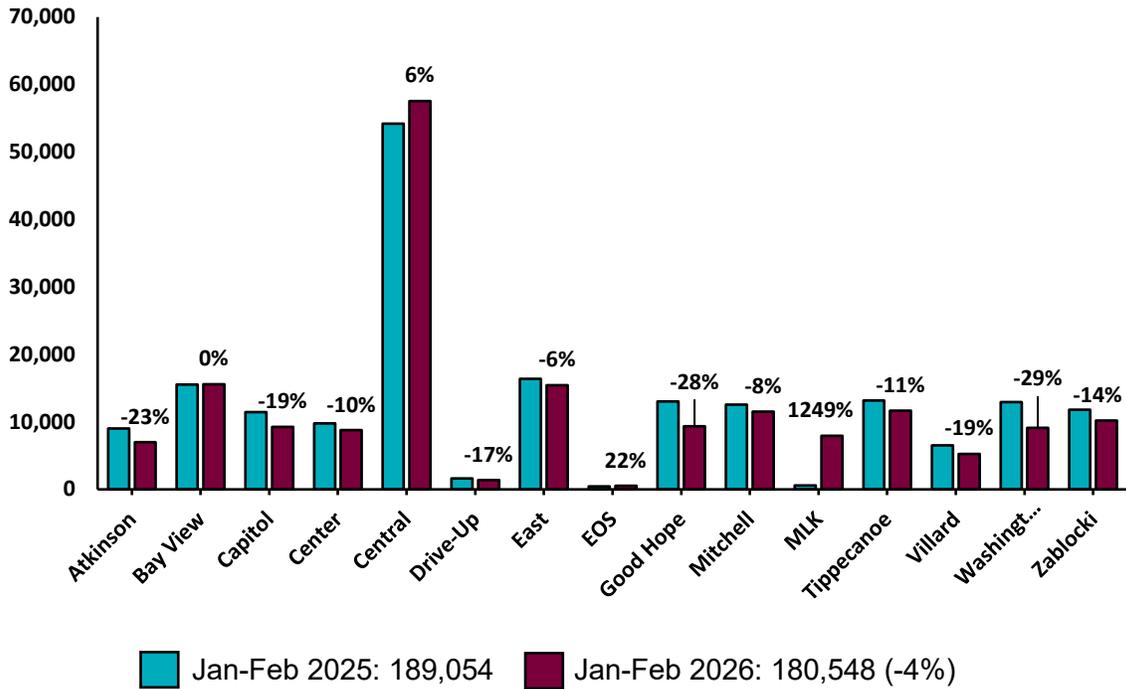
How to Select Rain Garden Plants [virtual]. Selecting the right plant for the growing conditions is always an important step when planning and planting a garden. It is even more critical when it comes to rain gardens. Melinda Myers will cover a variety of native rain garden plants from short to tall, those for the sun, and a few for the shade and some annual plants if you're looking for instant color. She will help you plan for color and interest throughout the year as well as suggest plants that will attract pollinators and support songbirds. Sponsored by Milwaukee Metropolitan Sewerage District and hosted by Milwaukee Public Library. Attendance: 125

MPL HELPS PEOPLE CONNECT

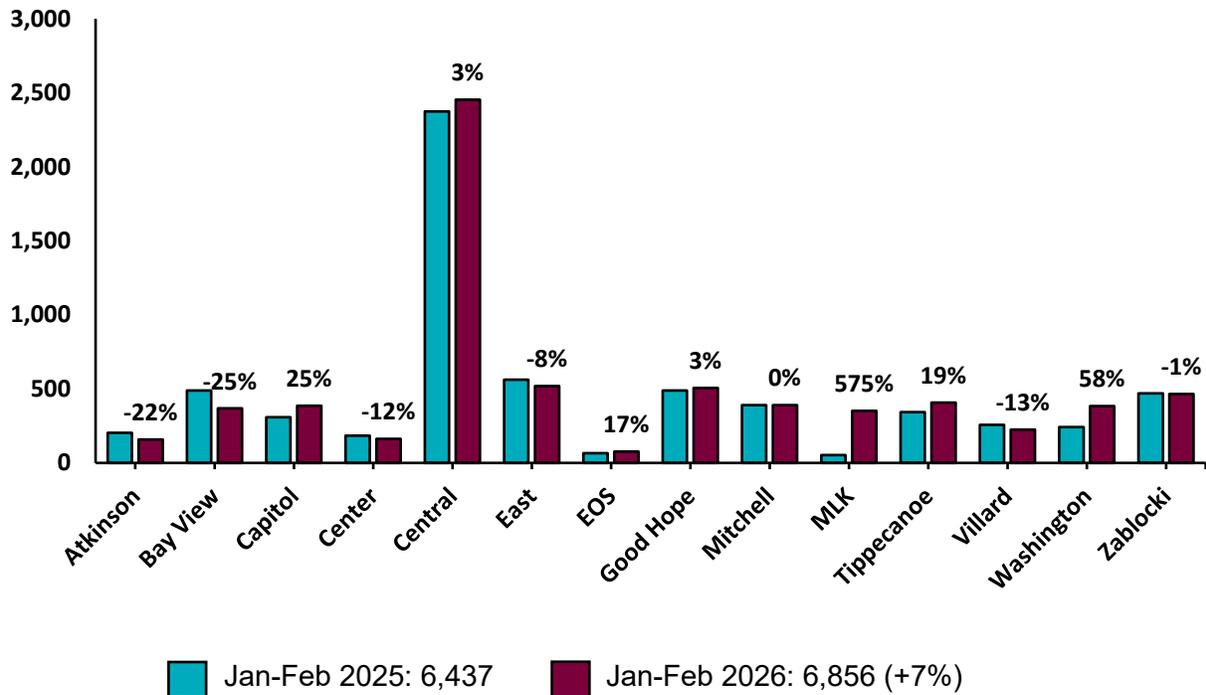
Civic Bites - A Conversation & Snack with Paulina Gutiérrez. What does the Election Commission actually do and who gets it all done? During this program, you'll hear Paulina Gutiérrez, Milwaukee Election Commission Executive Director, share what drew her to this work, her role day-to-day, and how you can get more involved in our city this year. We will be cooking up Paulina's favorite dish with our resident chef, Sharrie Agee, while we talk, so come hungry and ready to learn more about what it takes to run an election in Milwaukee. Civic Bites is a monthly series from the Milwaukee Public Library, through the One MKE project, designed to bring you closer to the people who keep our city running. Attendance: 27

Total attendance for 150 programs: 1,108

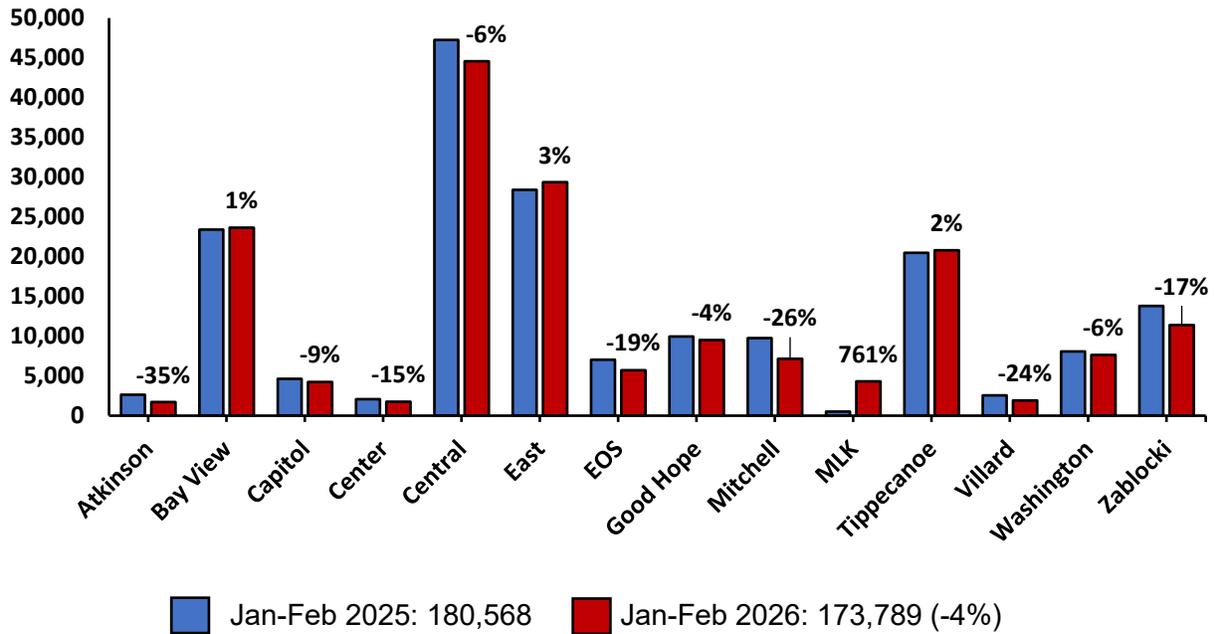
Patron Visits



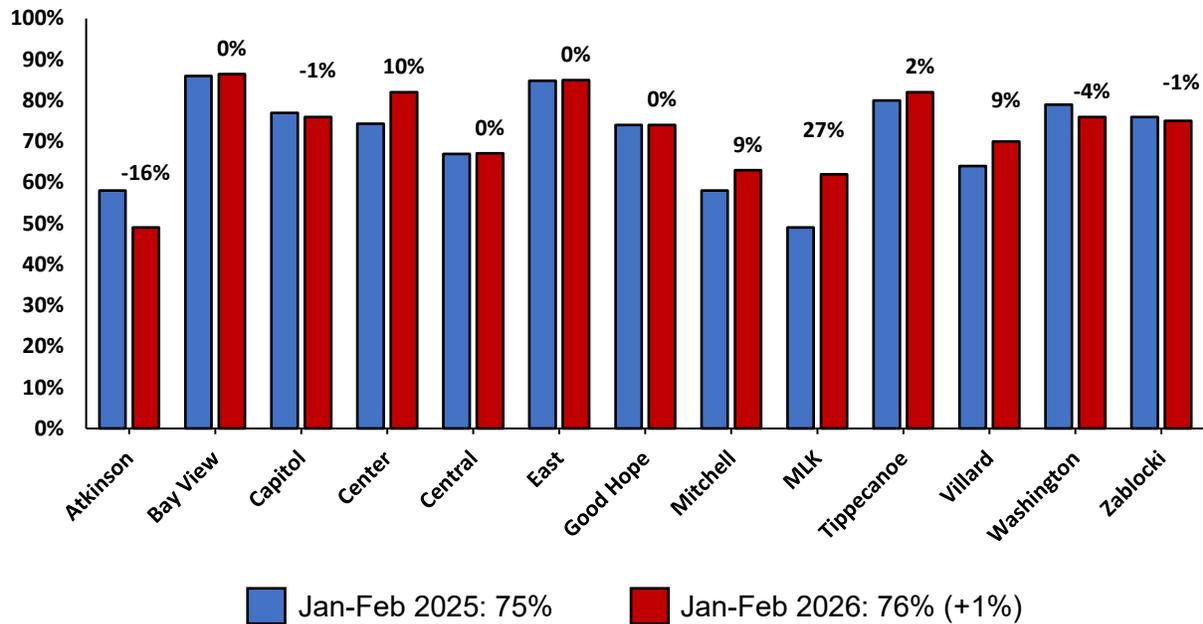
Registration



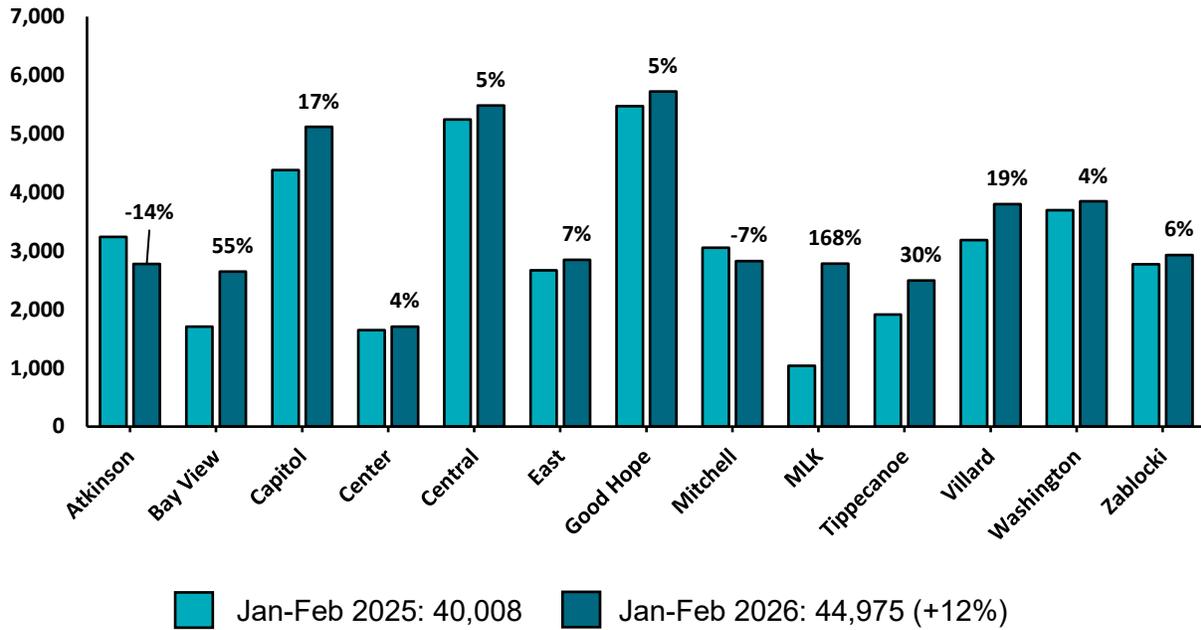
Traditional Circulation



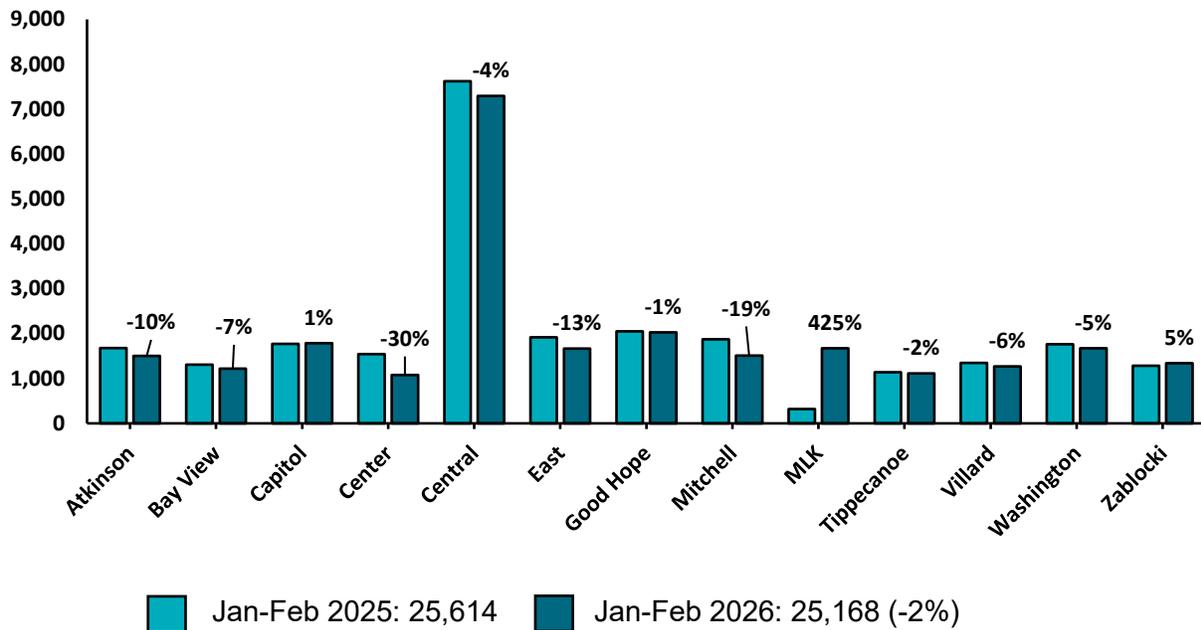
Self-Checkout



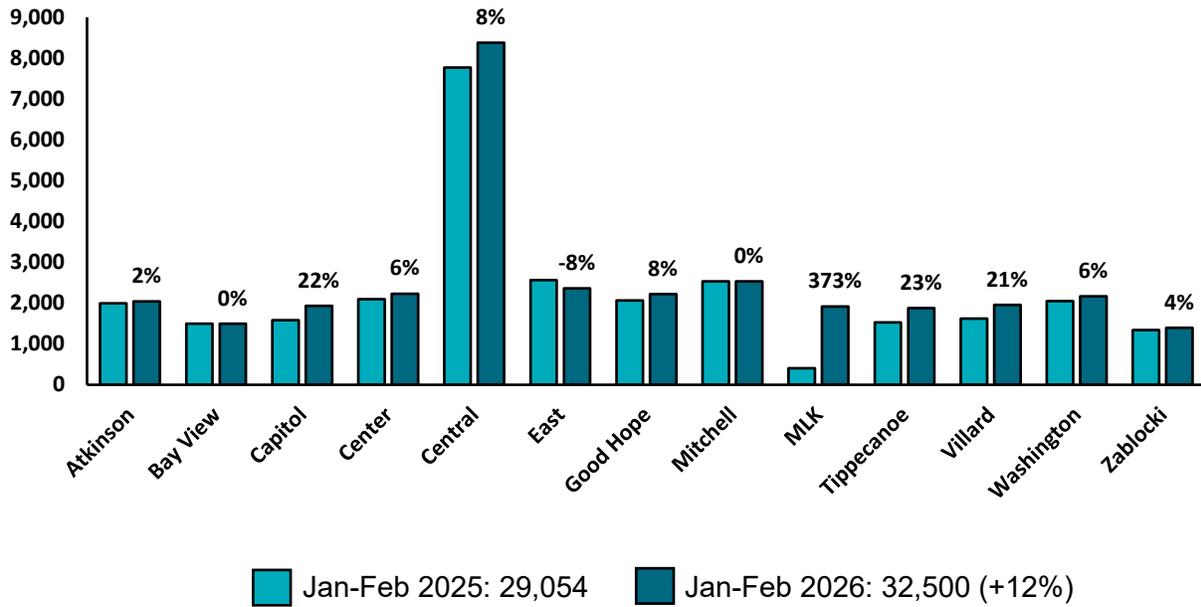
Print/Copy/Fax/Scan Jobs



Public Computer Sessions



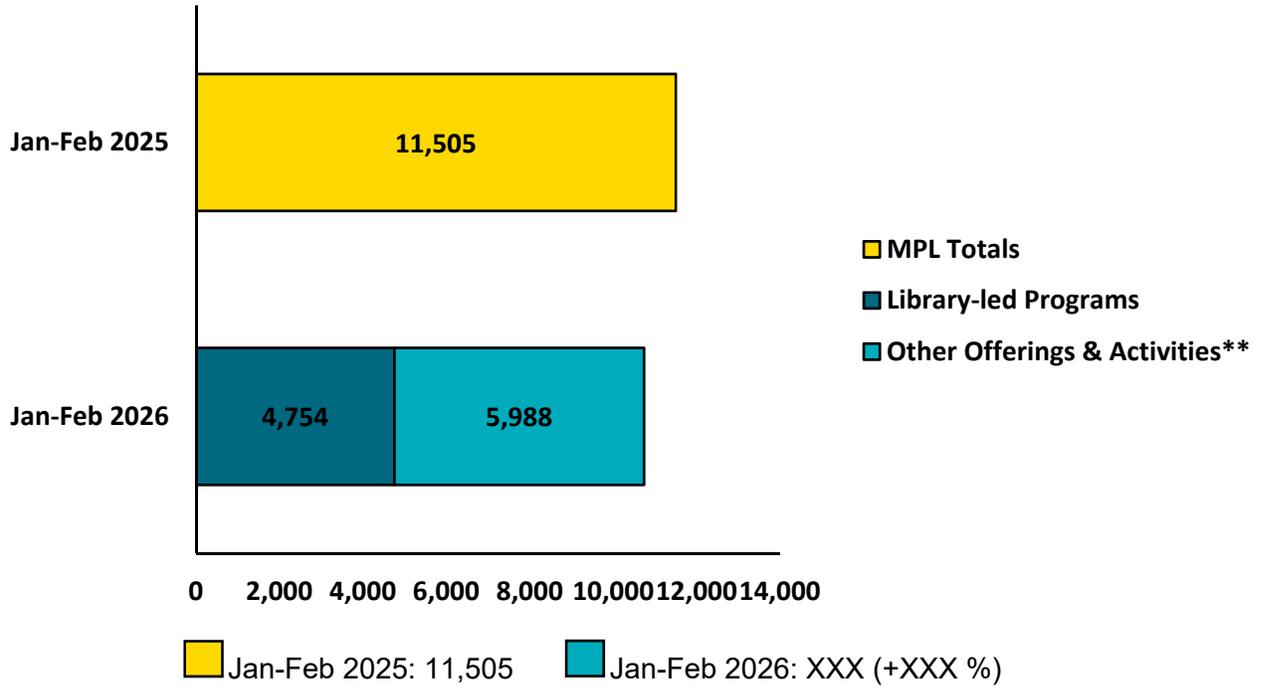
Wi-Fi Unique Users



eCirculation

Platform	Jan-Feb 2025	Jan-Feb 2026	Change
Freemal Music	26,625	136,551	+ 412%
Hoopla Digital	11,818	11,303	- 4%
Kanopy	6,400	7,770	+ 21%
OverDrive	84,077	94,350	+ 12%
Total	128,920	249,974	+94%

Program Attendance*



*As of January 1, 2026, MPL updated our approach to program reporting to more closely align with guidance from the Wisconsin Department of Public Instruction. This intentional shift enhances the consistency, transparency, and clarity of our data. While this affects direct comparisons with prior years, it positions us for more meaningful analysis and planning going forward.

** These include but are not limited to: Community Info Booths hosted by other City departments and non-profit organizations, Outreach events, Drop-in activities, etc.



MILWAUKEE
PUBLIC LIBRARY

BOARD OF TRUSTEES COMMITTEES

January – May 2026

(Updated 01/26/26)

LIBRARY BUILDING & DEVELOPMENT COMMITTEE

Michael Morgan, Chair
Larresa Taylor, Vice-Chair
Matt Kowalski
Teresa Mercado
Andrea Pratt

EXECUTIVE COMMITTEE

Michele Bria, President
Teresa Mercado, Vice-President
Michael Morgan, Financial Secretary
VACANT, Past President

FINANCE & PERSONNEL COMMITTEE

Michael Morgan, Chair
Milele Coggs, Vice-Chair
Neil Albrecht
Felicia Saffold
Venice Williams

INNOVATION & STRATEGY COMMITTEE

Matt Kowalski, Chair
Neil Albrecht
Darryl Jackson
Andrea Pratt
Larresa Taylor

LIBRARY SERVICES & PROGRAMS COMMITTEE

Milele Coggs, Chair
Kathleen Vincent, Vice-Chair
Darryl Jackson
Felicia Saffold
Venice Williams

AUXILIARY COMMITTEES

Urban Libraries Council Executive Board - Michele Bria
Milwaukee Public Library Foundation Board - Michele Bria
Milwaukee County Federated Library System Board – VACANT
Major Gifts Campaign Committee – Michael Morgan



INSTRUCTIONS: Complete and return electronic, signed copy of the form and attachments to the library system. Confirm with the library system if printed, signed copies are required.

Board-approved, signed annual reports for 2025 are due to the DPI Division for Libraries and Technology no later than March 1, 2026.

I. GENERAL INFORMATION

1. Name of Library Milwaukee Public Library		2. Public Library System Milwaukee County Federated Library System			
3b. Head Librarian First Name Joan	3c. Head Librarian Last Name Johnson	4a. Certification Grade Grade 1	4b. Certification Type Regular	5. Certification Expiration Date Permanent	
6a. Street Address 814 W. Wisconsin Ave.	6b. Mailing Address or PO Box 814 W. Wisconsin Ave.	7. City / Village / Town Milwaukee	8a. ZIP 53233	8b. ZIP4 2309	9. County Milwaukee
10. Library Phone Number 4142863000	11. Fax Number (414)286-2794	12. Library E-mail Address of Director jrjohns@milwaukee.gov			
13. Library Website URL www.mpl.org		14. No. of Branches 12	15. No. of Bookmobiles Owned 1	16. No. of Other Public Service Outlets 127	
17. Does your library operate a books-by-mail program? No	18. Some public libraries are legally organized as joint libraries, with neighboring municipalities or a county and municipality joining to operate a library. Is your library such a joint library legally established under Wis. Stat. s. 43.53? No				
20. Square Footage of Public Library 457,919	21a. Did your library or a branch move to a new facility during the fiscal year? Yes	21b. Did your library or a branch renovate or expand an existing facility during the fiscal year? Yes		22. UEI Number	

HOURS OF OPERATION

	Standard Service with No Restrictions on Building Access	Limited Service	Staff Only (No interior service for the public)
19a. Winter hours open per week	54	0	0
19b. Number of winter weeks	30	0	0
19c. Summer hours open per week	54	0	0
19d. Number of summer weeks	22	0	0
19e. Total weeks per year	52	0	0
19f. Total hours per year for this location	2,808	0	0

II. LIBRARY COLLECTIONS							
			a. Number Owned / Leased	b. Number Added			
1. Books in Print			1,978,747	50,807			
2. Physical Subscriptions			506				
3. Physical Audio Materials			87,818	289			
4. Physical Video Materials			97,888	2,032			
5. Other Physical Materials			225,103				
6. Total Physical Items in Collection			2,389,556				
		Purchased solely by the Library	Purchased via a System, Consortium or Cooperative Agreement	Provided by the State			
7. E-books		Yes	Yes	No			
8. E-serials		Yes	Yes	No			
9. E-audio		Yes	Yes	No			
10. E-video		Yes	Yes	No			
11. Research Databases		Yes	Yes	Yes			
12. Online Learning Platforms		Yes	Yes	Yes			
III. LIBRARY SERVICES							
1. Physical Circulation Transactions			2. Interlibrary Loans				
a. Total Circulation	b. Children's Materials	c. Other Physical Items	a. Items Loaned <i>Provided to</i>	b. Items Received <i>Received from</i>			
1,070,109	386,989	21,007	252,412	119,404			
			Method for Counting ILL Transactions Categorized ILL Transactions				
(Only Total will display when Total ILL Transactions is listed as the Method for Counting ILL Transactions)			Items Loaned to Other Libraries <i>Provided to</i>	Items Borrowed from Other Libraries <i>Received from</i>			
Integrated Library Systems (ILS)			245,725	118,818			
WISCAT			5,507	245			
Other (includes OCLC, manual tracking or other methods)			1,180	341			
3. Electronic Content Circulation Transactions							
a. E-books	b. E-serials	c. E-audio	d. E-video	e. Children's E-materials	f. Total E-materials		
193,227	101,835	278,069	6,104	37,691	579,235		
4. Number of Registered Users			5. Overdue Fines	6. Reference Transactions		7. Library Visits	
a. Resident	b. Nonresident	c. TOTAL		a. Method	b. Annual Count	a. Method	b. Annual Count
259,059	28	259,087	Yes	Actual Count	136,538	Actual Count	1,168,870
8. Uses of Public Internet Computers				9. Uses of Public Wireless Internet			
a. Number of Public Use Computers	b. Number of Public Use Computers with internet access	c. Method	d. Annual Count	a. Method	b. Annual Count		
473	473	Actual Count	162,252	Actual Count	195,313		

LIBRARY PROGRAMS AND ATTENDANCE

Total In-Person and Live, Virtual Statistics by Age

	Young Child (0-5)	Child (6-11)	Young Adult (12-18)	Adult (19+)	General Interest (all ages)
Number of Programs	779	1,206	699	1,650	1,676
Total Attendance	18,192	22,809	7,269	16,716	21,095

Total Program Statistics by Program Category

	In-Person On-Site	In-Person Off-Site	Live, Virtual	Pre-recorded	
Number of Programs	5,562	310	138	0	
Total Attendance	65,772	17,638	2,671		
Total Program Views				0	

Describe the library's in-person programs:

Story times and early literacy programs, STEAM/Makerspace events, bilingual/ASL programs, environmental, business, finance, workforce development, arts & culture, community outreach, book clubs, class visits, teen connected learning, technology, recreation, and more.

Which platforms does the library use to host the library's live, virtual programs:

Zoom

Describe the library's live, virtual programs:

Story times and early literacy programs, STEAM/Makerspace, bilingual/ASL programs, environmental, business, arts & culture, book clubs, class visits, teen connected learning, technology, recreation, and more.

Which platforms does the library use to host the library's pre-recorded programs:

YouTube

Describe the library's pre-recorded programs:

IV. LIBRARY GOVERNANCE

Library Board Members. *List all members of the library board as of the date of this report. List the president first. Indicate vacancies. Report changes to the Division for Libraries and Technology as they occur. When reporting such changes, indicate the departing board members.*

First Name	Last Name	City	Email Address
PRESIDENT			
1. Mark	Sain	Milwaukee	Redacted
2. Michele	Bria	Milwaukee	Redacted
3. Teresa	Mercado	Milwaukee	Redacted
4. Milele	Coggs	Milwaukee	Redacted
5. Matthew	Kowalski	Milwaukee	Redacted
6. Michael	Morgan	Milwaukee	Redacted
7. Felicia	Saffold	Milwaukee	Redacted
8. Darryl	Jackson	Milwaukee	Redacted
9. Scott	Spiker	Milwaukee	Redacted
10. Larresa	Taylor	Milwaukee	Redacted
11. Kathleen	Vincent	Milwaukee	Redacted
12. Venice	Williams	Milwaukee	Redacted
13.			
14.			
15.			
16.			
17.			

No. of Library Board Members *Include vacancies in this count* 12

PI-2401

V. LIBRARY OPERATING REVENUE

Report operating revenue only. Do not report capital receipts here

1. Local Municipal Appropriations for Library Service Only Joint libraries report more than one municipality here

Municipality Type	Name	Amount
City	Milwaukee	\$29,992,483
Subtotal 1		\$29,992,483

2. County

a. Home County Appropriation for Library Services	Subtotal 2a	\$0
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a. Other County Payments for Library Services

County Name	Amount	County Name	Amount
	\$0		
Subtotal 2b			\$0

3. State Funds

a. Public Library System State Funds

Description	Amount	Description	Amount
Resource Library Agreement	\$267,613	Bibliographic Database Development and Maintenance Ag	\$641,830
Lease Agreement	\$95,387	ILL Grant Agreement	\$36,450
b. Funds Carried Forward from Previous Year		c. Other State Funded Program	1,092,300
Subtotal 3			\$2,133,580

4. Federal Funds Name of program—for LSTA grant awards, grant number, and project title

Program or Project	Amount	
Ready to Read CFCP Grant	\$76,534	
Subtotal 4		\$76,534

5. Contract Income From other governmental units, libraries, agencies, library systems, etc.

Name	Amount	Name	Amount
West Milwaukee	\$19,396		
Subtotal 5			\$19,396

6. Other Funds Carried Forward and Expended. Do not include state aid. Report state funds in 3b above.

\$1,588,830

7. All Other Operating Income

\$961,991

8. Total Operating Income Add 1 through 7

\$34,772,814

9. What is the current year annual appropriation provided by governing body(ies) for the public library?

\$32,623,471

10. Was the library's municipality exempt from the county library tax for the report year? Wis. Stat. s. 43.64(2)

Not Applicable

X. STAFF

1. Personnel Listing. Libraries with 15 or fewer employees may report all staff under 1a. Libraries with more than 15 employees, list head librarian, chief assistants, branch librarians, division heads, and other supervisory personnel in 1a. and all other positions in 1b.

a. Employees Holding the Title of Librarian. Indicate advanced degrees in Type of Staff.

Position (Local Title)	Job Title (AppendixA)	Type of Staff	Annual Salary	Hours Worked per Year
Director / Head Librarian	Library Director / Chief Officer	Librn. MLS (AL)	\$163,035	2,080.00
Deputy Library Director	Deputy / Associate / Assistant Library Director	Librn. MLS (AL)	\$151,524	2,080.00
Associate Library Director	Deputy / Associate / Assistant Library Director	Librn. MLS (AL)	\$136,266	2,080.00
Associate Library Director	Deputy / Associate / Assistant Library Director	Librn. MLS (AL)	\$133,120	2,080.00
Library Public Services Area Manag	Department Head / Coordinator / Senior Manag	Librn. MLS (AL)	\$124,957	2,080.00
Library Public Services Area Manag	Department Head / Coordinator / Senior Manag	Librn. MLS (AL)	\$120,413	2,080.00
Library Public Services Area Manag	Department Head / Coordinator / Senior Manag	Librn. MLS (AL)	\$109,196	2,080.00
Communications and Community E	Department Head / Coordinator / Senior Manag	Other no-MLS	\$118,167	2,080.00
HR Administrator	Human Resources Manager	Other no-MLS	\$110,240	2,080.00
Library Services Manager	Branch Manager	Librn. MLS (AL)	\$104,697	2,080.00
Library Services Manager	Branch Manager	Librn. MLS (AL)	\$96,094	2,080.00
Library Services Manager	Branch Manager	Librn. MLS (AL)	\$97,924	2,080.00
Library Services Manager	Branch Manager	Librn. MLS (AL)	\$103,745	2,080.00
Library Services Manager	Branch Manager	Librn. MLS (AL)	\$94,236	2,080.00
Library Services Manager	Branch Manager	Librn. MLS (AL)	\$104,697	2,080.00
Library Services Manager	Branch Manager	Librn. MLS (AL)	\$99,938	2,080.00
Library Services Manager	Branch Manager	Librn. MLS (AL)	\$94,236	2,080.00
Library Services Manager	Branch Manager	Librn. MLS (AL)	\$102,960	2,080.00
Library Services Manager	Branch Manager	Librn. MLS (AL)	\$101,841	2,080.00

XI. PUBLIC LIBRARY LOANS OF MATERIAL TO NONRESIDENTS

1. Of the total circulation reported for the library from Section III, item 1, what was the total circulation to nonresidents <i>See instructions for definition of nonresident</i>			89,715
Divide nonresident circulation among the following categories. The total of 2 through 6 below should not be greater than the number reported in item 1 above.	a. Those with a Library	b. Those without a Library	c. Subtotal
2. Circulation to Nonresidents Living in the Library's County	86,999	815	87,814
3. Circulation to Nonresidents Living in Another County in the Library System	0	0	0
4. Circulation to Nonresidents Living in an Adjacent County Not in the Library System	1,901	0	1,901
5. Circulation to All Other Wisconsin Residents		6. Circulation to Persons from Out of the State	
7. Are the answers to items 1 through 6 based on actual count or survey/sample? Actual	8a. Does the library deny access to any residents of adjacent public library systems on the basis of Wis. Stat. s. 43.17(11)(b)? No	8b. If yes, does the library allow residents in adjacent systems to purchase library cards?	

9. Circulation to Nonresidents Living in an Adjacent County Who Do Not Have a Local Public Library			
Name of County	Circulation	Name of County	Circulation
a.		f.	
b.		g.	
c.		h.	
d.		i.	
e.		j.	

XII. TECHNOLOGY (Not included in 2025 Report)

XIII. SELF-DIRECTED ACTIVITIES, STAFF SERVING YOUTH / ADULTS

1. Self-directed Activities: <i>Planned, independent activities available for a definite time period which introduce participants to any of the broad range of library services or activities that directly provide information to participants.</i>			
	a. Children (0-5)	b. Children (6-11)	c. Young Adult (12-18)
Number of Self-Directed Activities	11	24	14
Total Self-Directed Activity Participation	2,866	1,382	89
	d. Adult (19+)	e. General Interest (all ages)	f. Total
Number of Self-Directed Activities	0	3	52
Total Self-Directed Activity Participation	0	174	4,511
2. Name and email address of primary staff person who serves as the children, youth, or teen librarian. Only the primary person is displayed here.			
a. First Name	b. Last Name	c. Email Address	
3. Name and email address of primary staff person who serves as the librarian for adults. Only the primary person is displayed here.			
a. First Name	b. Last Name	c. Email Address	
Kelly	Bolter	kjbolte@milwaukee.gov	

XIV. PUBLIC LIBRARY ASSURANCE OF COMPLIANCE WITH SYSTEM MEMBERSHIP REQUIREMENTS

We assure the Public Library System of which this library is a member and the Division for Libraries and Technology, Department of Public Instruction that this public library is in compliance with the following requirements for public library system membership as listed in Wis. Stats.

A check (X) or a mark in the checkbox indicates compliance with the requirement.

- The library is established under s. 43.52 (municipalities), s. 43.53 (joint libraries), or s. 43.57 (consolidated county libraries and county library services) of the Wisconsin Statutes [s. 43.15(4)(c)1].
- The library is free for the use of the inhabitants of the municipality by which it is established and maintained [s. 43.52(2), 73 Op. Atty. Gen. 86(1984), and OAG 30-89].
- The library's board membership complies with statutory requirements regarding appointment, length of term, number of members and composition. [s. 43.54 (municipal and joint libraries), s. 43.57(4) & (5) (consolidated and country library services), and s. 43.60(3) (library extension and interchange)].
- The library board has exclusive control of the expenditure of all moneys collected, donated, or appropriated for the library fund [s. 43.58(1)].
- The library director is present in the library at least 10 hours a week while library is open to the public, less leave time [s. 43.15(4)(c)6]
- The library board supervises the administration of the library, appoints the librarian, who appoints such other assistants and employees as the library board deems necessary, and prescribes their duties and compensation [s. 43.58(4)].
- The library is authorized by the municipal governing board to participate in the public library system [s. 43.15(4)(c)3].
- The library has entered into a written agreement with the public library system board to participate in the system and its activities, to participate in interlibrary loan of materials with other system libraries, and to provide, to any resident of the system area, the same library services, on the same terms, that are provided to the residents of the municipality or county that established the member library. This shall not prohibit a municipal, county, or joint public library from giving preference to its residents in library group programs held for children or adults if the library limits the number of persons who may participate in the group program, or from providing remote access to a library's online resources only to its residents. [s. 43.15(4)(c)4].
- The library's head librarian holds the appropriate grade level of public librarian certification from the Department of Public Instruction [s. 43.15(4)(c)6 and Administrative Code Rules PI 6.03].
- The library annually is open to the public an average of at least 20 hours each week except that for a library in existence on June 3, 2006, annually is open to the public an average of at least 20 hours or the number of hours each week that the library was open to the public in 2005, whichever is fewer [s. 43.15(4)(c)7].
- The library annually spends at least \$2,500 on library materials. [s. 43.15(4)(c)8].

XV. CERTIFICATION

I CERTIFY THAT, to the best of my knowledge, the information provided in this annual report and any attachments are true and accurate and the library board has reviewed and approved this report.

President, Library Board of Trustees Signature or designee	Name of President or Designee Print or type	Date Signed
➤ 	Mark Sain	02/27/2026
Library Director / Head Librarian Signature	Library Director / Head Librarian Print or type	Date Signed
➤ 	Joan Johnson	02/27/2026

PI-2401

STATEMENT CONCERNING PUBLIC LIBRARY SYSTEM EFFECTIVENESS

As required by Wis. Stat. s. 43.58(6)(c), the following statement that the library system either did or did not provide effective leadership and adequately meet the needs of the library must be completed and approved by the library board. The response should be made in the context of the public library system's statutory responsibilities and the funding which it has available to meet those responsibilities.

County

Milwaukee

The Milwaukee Public Library Board of Trustees hereby states that in 2025 the waukee County Federated Library Sys
Name of Public Library *Name of Public Library System / Service*

- did provide effective leadership and adequately met the needs of the library.
- did not provide effective leadership and did not adequately meet the needs of the library.

Indicate with an X one of the above statements

Explanation of library board's response. *Attach additional sheets if necessary.*

Note: With the approval of the library board of trustees, this statement may be submitted separately from the Annual Report form that is sent to the library system, as an e-mail attachment to LibraryReport@dpi.wi.gov.

President Bria referred to the Statement Concerning Public Library Systems Effectiveness, which was included as Attachment D of the agenda. The statement is part of the Public Library Annual Report presented to the Department of Public Instruction (DPI). Each year, MPL is required to report on the leadership of Milwaukee County Federated Library System (MCFLS). Library Director Joan Johnson recommended the Board signify that MCFLS did provide effective leadership and adequately met the needs of the library. The Board unanimously agreed and expressed appreciation for the great work of the MCFLS team. Trustee Morgan moved and Trustee Albrecht seconded a motion to approve the statement, which will be signed by President Bria and sent to DPI as part of MPL's Annual Report. Motion passed.

XV. CERTIFICATION

The preceding statement was approved by the Public Library Board of Trustees.

Division staff will compile the statements received for each library system and, as required by Wis. Stat. s. 43.05(14), conduct a review of a public library system if at least 30 percent of the libraries in participating municipalities that include at least 30 percent of the population of all participating municipalities report that the public library system did not adequately meet the needs of the library. This statement may be provided to the public library system.

President, Library Board of Trustees Signature or designee	Name of President or Designee Print or type	Date Signed
	Mark Sain	02/27/2026

COMMENTS

SECTION_I
 21a. Did your library or a branch move to a new facility during the report year?
 MLK Grand Opening 9/2025. Moved from 2767 MLK Dr Milwaukee WI to 2901 N MLK , Milwaukee, WI--2026-01-27
 21b. Did your library or a branch renovate or expand an existing facility during the report year?
 MLK Grand Opening 9/2025. Moved from 2767 MLK Dr Milwaukee WI to 2901 N MLK , Milwaukee, WI--2026-01-27
 SECTION_III
 4a. Registered Users Resident
 This number includes digital library cards. Total breakdown 196,342 physical and 62,717 digital cards.--2026-02-27
 9b., Wireless Internet Uses
 2024 number is 178,022 unique users--2026-02-25
 SECTION_IV
 Mr/Ms
 Dr Michele Bria is the acting Library Board President and will be signing the final report--2026-02-25
 SECTION_V
 Amount
 In 2024, \$14,645,000 in ARPA funds was used to support Library operations in place of City funds.--2026-02-27
 Local Government Revenue
 In 2024, \$14,645,000 in ARPA funds was used to support Library operations in place of City funds.--2026-02-27
 Total Revenue
 In 2024, \$14,645,000 in ARPA funds was used to support Library operations in place of City funds.--2026-02-27
 SECTION_VI
 b. Electronic Content
 MPL contributed an additional \$375,000 to the MCFLS Overdrive Advantage account.--2026-02-26
 7. Of the expenditures reported on line 6, report the amount expended from federal program sources.
 In 2024, \$14,645,000 in ARPA funds was used to support Library operations in place of City funds.--2026-02-27
 SECTION_VII
 Other Capital Projects
 MPL Foundation Support for MLK Branch Redevelopment: \$486,500

 MMSD Grant for Good Hope Parking Lot: \$100,000

 MPL Trust and Gift Funds used for 4T Renovation: \$737,373--2026-02-25
 VAR_TOTS
 Total Local Income IMLS
 In 2024, \$14,645,000 in ARPA funds was used to support Library operations in place of City funds.--2026-02-27



DO NOT FILE WITH DPI

I. GENERAL INFORMATION

1. Name of Parent Library

2. Legal Name of Branch

Atkinson Branch

3. Branch Email Address

jezande@milwaukee.gov

4. Salutation

Ms.

5. Branch Head First Name

Joy

6. Branch Head Last Name

Zanders

II. ADDRESS

1. Branch Street Address

1960 W. Atkinson Ave.

2. Branch Mailing Address or PO Box

1960 W. Atkinson Ave.

3. City / Village / Town

Milwaukee

4a. ZIP Code

53209

4b. ZIP4

6814

5. County

III. BRANCH INFORMATION

1. Branch Phone Number *Area/No.*

(414) 286-3000

4. Branch Square Footage

13,500

IV. HOURS OF OPERATION

	Standard Service with No Restrictions on Building Access	Limited Service	Staff Only (no interior service for the public)
Winter hours open per week	48	0	0
Number of Winter Weeks	30	0	0
Summer Hours open per week	48	0	0
Number of Summer Weeks	22	0	0



DO NOT FILE WITH DPI

I. GENERAL INFORMATION

1. Name of Parent Library

2. Legal Name of Branch

Bay View Branch

3. Branch Email Address

4. Salutation

5. Branch Head First Name

Vacant

6. Branch Head Last Name

II. ADDRESS

1. Branch Street Address

2566 S. Kinnickinnic Ave.

2. Branch Mailing Address or PO Box

2566 S. Kinnickinnic Ave.

3. City / Village / Town

Milwaukee

4a. ZIP Code

53207

4b. ZIP4

1654

5. County

III. BRANCH INFORMATION

1. Branch Phone Number Area/No.

(414) 286-3000

4. Branch Square Footage

16,500

IV. HOURS OF OPERATION

	Standard Service with No Restrictions on Building Access	Limited Service	Staff Only (no interior service for the public)
Winter hours open per week	48	0	0
Number of Winter Weeks	30	0	0
Summer Hours open per week	48	0	0
Number of Summer Weeks	22	0	0



DO NOT FILE WITH DPI

I. GENERAL INFORMATION

1. Name of Parent Library		
2. Legal Name of Branch Capitol Branch		3. Branch Email Address clschab@milwaukee.gov
4. Salutation Ms.	5. Branch Head First Name Christine	6. Branch Head Last Name Schabel

II. ADDRESS

1. Branch Street Address 3969 N. 74th St.		2. Branch Mailing Address or PO Box 3969 N. 74th St.		
3. City / Village / Town Milwaukee	4a. ZIP Code 53216	4b. ZIP4 1915	5. County	

III. BRANCH INFORMATION

1. Branch Phone Number Area/No. (414) 286-3000	4. Branch Square Footage 12,777
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IV. HOURS OF OPERATION

	Standard Service with No Restrictions on Building Access	Limited Service	Staff Only (no interior service for the public)
Winter hours open per week	48	0	0
Number of Winter Weeks	30	0	0
Summer Hours open per week	48	0	0
Number of Summer Weeks	22	0	0



DO NOT FILE WITH DPI

I. GENERAL INFORMATION

1. Name of Parent Library

2. Legal Name of Branch

Center Street Branch

3. Branch Email Address

mhlopez@milwaukee.gov

4. Salutation

Ms.

5. Branch Head First Name

Mary

6. Branch Head Last Name

Lopez

II. ADDRESS

1. Branch Street Address

2727 W. Fond du Lac Ave.

2. Branch Mailing Address or PO Box

2727 W. Fond du Lac Ave.

3. City / Village / Town

Milwaukee

4a. ZIP Code

53210

4b. ZIP4

2624

5. County

III. BRANCH INFORMATION

1. Branch Phone Number Area/No.

(414) 286-3000

4. Branch Square Footage

16,150

IV. HOURS OF OPERATION

	Standard Service with No Restrictions on Building Access	Limited Service	Staff Only (no interior service for the public)
Winter hours open per week	48	0	0
Number of Winter Weeks	30	0	0
Summer Hours open per week	48	0	0
Number of Summer Weeks	22	0	0



DO NOT FILE WITH DPI

I. GENERAL INFORMATION

1. Name of Parent Library

2. Legal Name of Branch

East Branch

3. Branch Email Address

akoster@milwaukee.gov

4. Salutation

Ms.

5. Branch Head First Name

Amelia

6. Branch Head Last Name

Osterud

II. ADDRESS

1. Branch Street Address

2320 N. Cramer St.

2. Branch Mailing Address or PO Box

2320 N. Cramer St.

3. City / Village / Town

Milwaukee

4a. ZIP Code

53211

4b. ZIP4

4380

5. County

III. BRANCH INFORMATION

1. Branch Phone Number Area/No.

(414) 286-3000

4. Branch Square Footage

16,647

IV. HOURS OF OPERATION

	Standard Service with No Restrictions on Building Access	Limited Service	Staff Only (no interior service for the public)
Winter hours open per week	48	0	0
Number of Winter Weeks	30	0	0
Summer Hours open per week	48	0	0
Number of Summer Weeks	22	0	0



DO NOT FILE WITH DPI

I. GENERAL INFORMATION

1. Name of Parent Library

2. Legal Name of Branch

Good Hope Branch

3. Branch Email Address

arocke@milwaukee.gov

4. Salutation

Ms.

5. Branch Head First Name

Alyssa

6. Branch Head Last Name

Rockey

II. ADDRESS

1. Branch Street Address

7715 W. Good Hope Rd.

2. Branch Mailing Address or PO Box

7715 W. Good Hope Rd.

3. City / Village / Town

Milwaukee

4a. ZIP Code

53223

4b. ZIP4

4515

5. County

III. BRANCH INFORMATION

1. Branch Phone Number *Area/No.*

(414) 286-3000

4. Branch Square Footage

18,400

IV. HOURS OF OPERATION

	Standard Service with No Restrictions on Building Access	Limited Service	Staff Only (no interior service for the public)
Winter hours open per week	52	0	0
Number of Winter Weeks	30	0	0
Summer Hours open per week	52	0	0
Number of Summer Weeks	22	0	0



DO NOT FILE WITH DPI

I. GENERAL INFORMATION

1. Name of Parent Library

2. Legal Name of Branch

Martin Luther King Branch

3. Branch Email Address

bdrohlw@milwaukee.gov

4. Salutation

Mr.

5. Branch Head First Name

Tiffany

6. Branch Head Last Name

Thornton

II. ADDRESS

1. Branch Street Address

2901 N. Martin Luther King Jr. Dr

2. Branch Mailing Address or PO Box

2901 N. Martin Luther King Jr. Dr.

3. City / Village / Town

Milwaukee

4a. ZIP Code

53212

4b. ZIP4

2345

5. County

III. BRANCH INFORMATION

1. Branch Phone Number Area/No.

(414) 286-3000

4. Branch Square Footage

1,000

IV. HOURS OF OPERATION

	Standard Service with No Restrictions on Building Access	Limited Service	Staff Only (no interior service for the public)
Winter hours open per week	48	0	0
Number of Winter Weeks	30	0	0
Summer Hours open per week	48	0	0
Number of Summer Weeks	22	0	0



DO NOT FILE WITH DPI

I. GENERAL INFORMATION

1. Name of Parent Library

2. Legal Name of Branch

Milwaukee Public Library

3. Branch Email Address

jrjohns@milwaukee.gov

4. Salutation

Ms.

5. Branch Head First Name

Joan

6. Branch Head Last Name

Johnson

II. ADDRESS

1. Branch Street Address

814 W. Wisconsin Ave.

2. Branch Mailing Address or PO Box

814 W. Wisconsin Ave.

3. City / Village / Town

Milwaukee

4a. ZIP Code

53233

4b. ZIP4

2309

5. County

Milwaukee

III. BRANCH INFORMATION

1. Branch Phone Number Area/No.

4142863000

4. Branch Square Footage

457,919

IV. HOURS OF OPERATION

	Standard Service with No Restrictions on Building Access	Limited Service	Staff Only (no interior service for the public)
Winter hours open per week	54	0	0
Number of Winter Weeks	30	0	0
Summer Hours open per week	54	0	0
Number of Summer Weeks	22	0	0



DO NOT FILE WITH DPI

I. GENERAL INFORMATION

1. Name of Parent Library

2. Legal Name of Branch

Mitchell Branch

3. Branch Email Address

mcburke@milwaukee.gov

4. Salutation

Ms.

5. Branch Head First Name

Maria

6. Branch Head Last Name

Burke

II. ADDRESS

1. Branch Street Address

906 W. Historic Mitchell St.

2. Branch Mailing Address or PO Box

906 W. Historic Mitchell St

3. City / Village / Town

Milwaukee

4a. ZIP Code

53204

4b. ZIP4

3533

5. County

III. BRANCH INFORMATION

1. Branch Phone Number Area/No.

(414) 286-3000

4. Branch Square Footage

22,890

IV. HOURS OF OPERATION

	Standard Service with No Restrictions on Building Access	Limited Service	Staff Only (no interior service for the public)
Winter hours open per week	48	0	0
Number of Winter Weeks	30	0	0
Summer Hours open per week	48	0	0
Number of Summer Weeks	22	0	0



DO NOT FILE WITH DPI

I. GENERAL INFORMATION

1. Name of Parent Library

2. Legal Name of Branch

Tippecanoe Branch

3. Branch Email Address

bdrohlw@milwaukee.gov

4. Salutation

Mr.

5. Branch Head First Name

Brett

6. Branch Head Last Name

Rohlwing

II. ADDRESS

1. Branch Street Address

3912 S. Howell Ave.

2. Branch Mailing Address or PO Box

3912 S. Howell Ave.

3. City / Village / Town

Milwaukee

4a. ZIP Code

53207

4b. ZIP4

4422

5. County

III. BRANCH INFORMATION

1. Branch Phone Number Area/No.

(414) 286-3000

4. Branch Square Footage

16,905

IV. HOURS OF OPERATION

	Standard Service with No Restrictions on Building Access	Limited Service	Staff Only (no interior service for the public)
Winter hours open per week	52	0	0
Number of Winter Weeks	30	0	0
Summer Hours open per week	52	0	0
Number of Summer Weeks	22	0	0



DO NOT FILE WITH DPI

I. GENERAL INFORMATION

1. Name of Parent Library

2. Legal Name of Branch

Villard Square Branch

3. Branch Email Address

akburns@milwaukee.gov

4. Salutation

Ms.

5. Branch Head First Name

Amanda

6. Branch Head Last Name

Burns McGillivray

II. ADDRESS

1. Branch Street Address

5190 N. 35th St.

2. Branch Mailing Address or PO Box

5190 N. 35th St.

3. City / Village / Town

Milwaukee

4a. ZIP Code

53209

4b. ZIP4

4811

5. County

III. BRANCH INFORMATION

1. Branch Phone Number Area/No.

(414) 286-3000

4. Branch Square Footage

12,770

IV. HOURS OF OPERATION

	Standard Service with No Restrictions on Building Access	Limited Service	Staff Only (no interior service for the public)
Winter hours open per week	48	0	0
Number of Winter Weeks	30	0	0
Summer Hours open per week	48	0	0
Number of Summer Weeks	22	0	0



DO NOT FILE WITH DPI

I. GENERAL INFORMATION

1. Name of Parent Library

2. Legal Name of Branch

Washington Park Branch

3. Branch Email Address

mprint@milwaukee.gov

4. Salutation

Ms.

5. Branch Head First Name

Melissa

6. Branch Head Last Name

Prentice

II. ADDRESS

1. Branch Street Address

2121 N. Sherman Blvd.

2. Branch Mailing Address or PO Box

2121 N. Sherman Blvd.

3. City / Village / Town

Milwaukee

4a. ZIP Code

53208

4b. ZIP4

1211

5. County

III. BRANCH INFORMATION

1. Branch Phone Number Area/No.

(414) 286-3000

4. Branch Square Footage

20,540

IV. HOURS OF OPERATION

	Standard Service with No Restrictions on Building Access	Limited Service	Staff Only (no interior service for the public)
Winter hours open per week	48	0	0
Number of Winter Weeks	30	0	0
Summer Hours open per week	48	0	0
Number of Summer Weeks	22	0	0



DO NOT FILE WITH DPI

I. GENERAL INFORMATION

1. Name of Parent Library

2. Legal Name of Branch

Zablocki Branch

3. Branch Email Address

pljohns@milwaukee.gov

4. Salutation

Mr.

5. Branch Head First Name

Pamela

6. Branch Head Last Name

Johnson

II. ADDRESS

1. Branch Street Address

3501 W. Oklahoma Ave.

2. Branch Mailing Address or PO Box

3501 W. Oklahoma Ave.

3. City / Village / Town

Milwaukee

4a. ZIP Code

53215

4b. ZIP4

4136

5. County

III. BRANCH INFORMATION

1. Branch Phone Number Area/No.

(414) 286-3000

4. Branch Square Footage

14,739

IV. HOURS OF OPERATION

	Standard Service with No Restrictions on Building Access	Limited Service	Staff Only (no interior service for the public)
Winter hours open per week	48	0	0
Number of Winter Weeks	30	0	0
Summer Hours open per week	48	0	0
Number of Summer Weeks	22	0	0



DO NOT FILE WITH DPI

I. GENERAL INFORMATION

1. Name of Parent Library		
2. Legal Name of Branch Milwaukee Public Library Outreach Delivery Services		3. Branch Email Address klwochi@milwaukee.gov
4. Salutation Ms.	5. Branch Head First Name Kelly	6. Branch Head Last Name Wochinske

II. ADDRESS

1. Branch Street Address 814 W. Wisconsin Ave.		2. Branch Mailing Address or PO Box 814 W. Wisconsin Ave.	
3. City / Village / Town Milwaukee	4a. ZIP Code 53233	4b. ZIP4 2309	5. County

III. BRANCH INFORMATION

1. Branch Phone Number Area/No. (414) 286-3000	4. Branch Square Footage 0
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IV. HOURS OF OPERATION

	Standard Service with No Restrictions on Building Access	Limited Service	Staff Only (no interior service for the public)
Winter hours open per week	12	0	0
Number of Winter Weeks	30	0	0
Summer Hours open per week	16	0	0
Number of Summer Weeks	22	0	0

LEASE AGREEMENT

THIS LEASE AGREEMENT (“Lease”) is made and entered into this 1st day of January, 2026 (“Effective Date”) by and between **MILWAUKEE COUNTY FEDERATED LIBRARY SYSTEM**, (“hereinafter referred to as Tenant”), and the **CITY OF MILWAUKEE**, a Wisconsin municipal corporation, by and through its **MILWAUKEE PUBLIC LIBRARY BOARD OF TRUSTEES** (hereinafter collectively referred to as “MPL”). Tenant and MPL are each a “Party”; collectively, they are the “Parties.”

For value received, Tenant and MPL hereby agree as follows:

1. **LEASED PREMISES.** MPL hereby leases to Tenant and Tenant hereby leases from MPL for the Term set forth in Section 2 below and at the Rent rate set forth in Section 3 below the following premises (the “Premises”): the space located within the building on the property known as Milwaukee Central Library, located at 814 West Wisconsin Avenue, Milwaukee, Wisconsin, 53233 (the “Central Library”) and more particularly shown in the attached **Exhibit A**.
2. **TERM OF LEASE.** This Lease shall be for one (1) year starting January 1, 2026 and ending on December 31, 2026 (the “Term”).
3. **RENT.** Tenant shall pay MPL as rent during the Term the sum of Ninety-Five Thousand Three Hundred and Eighty-Seven and 00/100 Dollars (\$95,387.00) per year (“Base Rent”), payable in four (4) equal quarterly installments of \$23,846.75 each. Each installment shall be due and payable in advance on the first day of each calendar quarter during the Lease term beginning January 1, 2026. Tenant acknowledges that late payment of rent (Base Rent or additional rent) involves additional costs to MPL for collection and bookkeeping, and, accordingly, Tenant agrees that, if rent (Base Rent or additional rent) due hereunder is not paid by within five business days after the due date, then Tenant shall pay upon demand, as additional rent, a late charge equal to the sum of One Hundred and 00/100 Dollars (\$100.00). The foregoing provision for payment of a late charge shall not be construed to extend the date for payment of any sums required to be paid by Tenant hereunder or to relieve Tenant of its obligation to pay all such sums at the time or times herein stipulated, and neither the demand for nor collection by, MPL of such late charge shall be construed as a cure of Tenant’s default in the payment of rent.
4. **SECURITY DEPOSIT.** INTENTIONALLY DELETED.
5. **PERMITTED USE.** Tenant shall use the Premises for the following Tenant-conducted commercial purposes ONLY: Staff Offices and supporting areas as highlighted in Exhibit A (“Permitted Use”). For all other uses, Tenant must receive the written consent of MPL prior to commencing such use. Tenant expressly acknowledges that it shall be the sole responsibility of Tenant to secure all necessary and appropriate permits, licenses and approvals from all governmental authorities having jurisdiction for the use of the Premises as set forth herein. Tenant

shall not do or permit anything to be done in or about the Premises which in any way will obstruct or interfere with the rights of any other occupants of Central Library, or use or allow the Premises to be used for any improper, immoral, unlawful or objectionable purpose or which could injure the reputation of Central Library or otherwise violate any recorded covenant or restriction affecting Central Library. Tenant shall not cause or maintain or permit any nuisance or commit or suffer the commission of any waste in, on or about Central Library.

6. CONDITION OF PREMISES. Tenant acknowledges that MPL shall not be required to perform any improvements or to rework, remodel or recondition the Premises in any manner whatsoever for Tenant's use and occupancy thereof. Tenant's taking possession of the Premises shall be conclusive evidence that Tenant accepts the Premises and that they are in satisfactory condition except for any punch list of unsatisfactory items of which Tenant gives written notice to MPL within ten (30) days after the start of the Term, which shall be corrected or repaired by MPL. Tenant, at Tenant's sole cost and expense, shall perform all other alterations, improvements and other work necessary to prepare the Premises for Tenant's use. All such work shall be done in accordance with Section 11 below.

7. SHARED SPACE. Tenant understands it only leases a portion of the Central Library. While this Lease is in effect, MPL retains the right to lease out other portions of Central Library. If MPL does lease out other portions, Tenant shall cooperate with other tenants of MPL who may occupy other portions of Central Library.

8. REPAIRS. MPL shall maintain the Common Areas and the exterior walls, roof and foundation of Central Library and the heating, ventilating, air conditioning, electrical, plumbing and mechanical systems provided by MPL in Central Library. Except as set forth herein, Tenant shall, at its expense, keep the Premises and every part thereof, in good condition and repair, and Tenant shall also be responsible for the entire cost of all repairs and replacements otherwise the responsibility of MPL hereunder that are required by reason of acts or negligence of Tenant, its agents, employees, customers or invitees, or the particular nature of Tenant's use of the Premises. Tenant shall be responsible for repairing any damage to Central Library caused by the installation or moving of Tenant's furniture, equipment and personal property. Tenant shall, at its expense, also repair or replace with glass of equal quality any broken or cracked plate or other glass in doors, windows and elsewhere in or adjacent to the Premises. Tenant shall not defer any repairs or replacements to the Premises by reason of the anticipation of the expiration of the Term. MPL, at MPL's option, may elect to perform all or part of the maintenance, repairs and servicing which is the obligation of Tenant hereunder, and/or the obligation of all of the other tenants of Central Library with respect to the premises occupied by them, in which event the cost thereof shall be at MPL's option either billed directly to and paid by Tenant as additional rent. Except as aforesaid, in the event that, at the request of Tenant, MPL performs any maintenance, repairs or servicing of the Premises which is the obligation of Tenant hereunder, then Tenant shall pay MPL directly therefor.

9. **UTILITIES.** MPL is responsible for all utilities including: ~~telephone, cable, satellite, internet services,~~ gas, electric, heating, air conditioning. MPL shall also pay the following utilities: SEWER and WATER. Tenant will pay MPL for five (5) modem lines that serve as backup for Tenant's telephone notices.

10. **ALTERATIONS.** Tenant shall not make any alterations, additions or improvements ("Alteration") in, on, or to the Premises or any part thereof without delivering to MPL the plans and specifications therefor and obtaining the prior written consent of MPL. MPL's consent to an Alteration may be granted or withheld in its sole discretion or may be made contingent upon Tenant agreeing to such conditions relating thereto as MPL may impose. Any Alteration shall be made at Tenant's own cost and expense and in a good and workmanlike manner in accordance with the laws, ordinances and codes relating thereto and free from any claim or claims for construction liens, and Tenant shall indemnify and hold MPL harmless from and against any and all claims, liens, costs and expenses on account of such work. Upon completion of any Alteration, Tenant shall provide MPL with a copy of the as-built plans and blueprints for the same.

11. **INSURANCE.** Tenant shall, at its expense, obtain and maintain in place during the entire Term, insurance as described in strict compliance with **Exhibit B** attached hereto, and shall cause the City of Milwaukee to be added as an additional insured on such insurance policy(ies). Tenant shall – as a condition to it being able to use or enter the Premises – provide to MPL a Certificate of Insurance with the City of Milwaukee named as additional insured prior to commencement of the Term.

12. **SUBLETTING/ASSIGNMENT.** Tenant shall neither sublet the Premises or any part thereof nor assign this Lease nor permit by any act or default any transfer of Tenant's interest by operation of law, nor permit the use thereof for any purposes other than as above mentioned, without in each case obtaining the prior written consent of the MPL. Without waiving MPL's right hereunder to declare a default in the event of an assignment of this Lease or a subletting of the Premises or any part thereof or occupancy of the Premises by anyone other than Tenant, MPL may collect from the assignee, sublessee or occupant, any rental and other charges herein required, but such collection by MPL shall not be deemed an acceptance of the assignee, sublessee or occupancy, nor a release of Tenant from the performance by Tenant of this Lease. Further, Tenant at all times and under all circumstances shall remain liable to MPL for the payment of rent due and to become due and the performance of all other obligations of Tenant hereunder for the term hereof. Tenant shall pay to MPL, as additional rent, any costs and expenses including attorney fees incurred by MPL in connection with any proposed or purported assignment, sublease or other transfer.

13. **RULES AND REGULATIONS.** Tenant shall at all times observe and comply with all applicable laws, legal requirements, recorded building and use restrictions and insurance requirements, and with such reasonable rules and regulations that may be required by MPL for the necessary, proper, and orderly care of the Premises. Tenant shall not cause or allow any storage of materials or equipment outside of the Premises on any landscaped or paved areas.

14. **SURRENDER OF PREMISES.** Tenant shall quit and surrender the Premises at the end of the Term or termination of this Lease in as good condition as on the date hereof, subject to ordinary wear and tear and damage from casualty.

15. **NO WASTE OR MISUSE.** Tenant will not allow waste or misuse or neglect on the Premises. Tenant shall keep the Premises in a clean, neat, and orderly condition at all times.

16. **ABANDONMENT.** If Tenant vacates or abandons the Premises for a time-period that is the minimum set by State law or thirty (30) days, whichever is less, MPL shall have the right to terminate this Agreement immediately and remove all belongings including any personal property off of the Premises. If Tenant vacates or abandons the Premises, then MPL shall immediately have the right to terminate this Agreement.

17. **DEFAULT; TERMINATION FOR CAUSE.** If Tenant shall fail to pay Rent at the time and place in the manner provided above, and the same shall remain unpaid five (5) business days after the date on which it was due, or if Tenant otherwise defaults in the performance of any of its obligations under this Lease and such default is not cured within thirty (30) days after written notice from MPL, then MPL by reason thereof shall be authorized to declare this Lease terminated. MPL shall also have available all other remedies permitted at law or in equity.

18. **TERMINATION FOR CONVENIENCE.** Either MPL or Tenant may terminate this Lease, with or without cause, by providing the other party with at least one hundred eighty (180) days' prior written notice.

19. **INDEMNIFICATION.** Notwithstanding any references to the contrary in this Lease, Tenant assumes full liability for all of its acts in the performance of this Lease. Tenant will save and indemnify and keep harmless MPL and the City of Milwaukee against all liabilities, judgments, attorneys' fees, costs, and expenses which may be claimed against MPL or City of Milwaukee in consequence of the granting of this Lease to Tenant, or which may result from the carelessness or neglect of (i) of Tenant, its employees, officers, directors, volunteers, agents, contractors, subcontractor's or invitees, or (ii) of any occupant or invitee of or at the Premises, or of anyone claiming by, through, or under Tenant. MPL and the City of Milwaukee shall have the right to tender the defense of any claim or action at law or in equity to Tenant or Tenant's insurer, and upon such tender it shall be the duty of Tenant or Tenant's insurer to defend such claim or action without cost or expense to the MPL or City of Milwaukee or their officers, agents, or employees.

20. **WAIVER OF SUBROGATION.** Tenant hereby expressly releases MPL for liability MPL may have on account of any loss to the Premises or Central Library or contents of either due to fire or any peril included in the coverage of any applicable fire and extended coverage and material damage insurance, however caused, including such losses as may be due to the negligence of MPL, its agents or employees, but only to the extent of any amount recovered by reason of such

insurance, and Tenant hereby waives any right of subrogation which might otherwise exist in or accrue to Tenant on account thereof, provided that such release of liability and waiver of the right of subrogation shall not be operative in any case where the effect thereof is to invalidate such insurance coverage under applicable state law (or increase the cost thereof, unless MPL reimburses the insured for any cost increase). As MPL is self-insured, MPL hereby expressly releases Tenant from liability Tenant may have on account of any loss to the Premises or Central Library or contents of either due to fire or any other peril, however caused, including such losses as may be due to the negligence of Tenant, its agents or employees.

21. NON-LIABILITY OF MPL. MPL shall not be liable to Tenant, and Tenant hereby waives all claims against MPL, for any injury or damage to any person or property in or about Central Library resulting from Central Library or the Premises, or any part thereof, or any equipment thereof becoming out of repair; flooding of basements or other areas; damages caused by sprinkling devices, air-conditioning apparatus, snow, frost, water leakage, steam, excessive heat or cold, falling plaster, broken glass, sewage, gas, odors or noise or the bursting or leaking of pipes or plumbing fixtures; any act or neglect of other tenants or occupants or employees in Central Library; or any other thing or circumstance whatsoever, whether of a like nature or of a wholly different nature. However, MPL shall be liable for any injury or damage resulting from the negligence or misconduct of its employees and agents. All property in or about Central Library or in the Premises belonging to Tenant, its agents, employees or invitees shall be there at the risk of Tenant or other person only, and MPL shall not be liable for damage thereto or theft, misappropriation or loss thereof.

22. CASUALTY. If the Premises or Central Library is damaged or destroyed by fire or other casualty covered by insurance, then (unless this Lease is terminated by MPL as hereinafter provided) this Lease shall continue in full force and effect and MPL shall proceed, after adjustment of such loss, to repair or restore the Premises to the condition which MPL furnished to Tenant upon the commencement of the Term. MPL shall be under no obligation to restore any Alterations to the Premises made by Tenant unless the same is covered by MPL's insurance, but nothing herein shall be construed to require MPL to insure such property. In no event shall MPL be obligated to expend an amount in excess of the insurance proceeds available to MPL for such repair or restoration. In the event the Premises are repaired as provided herein, then Tenant shall repair and restore its furnishings, furniture, equipment and personal property to at least a condition equal to that prior to its damage. If the Premises or any part thereof shall be rendered untenable by any destruction or damage, then a pro rata portion of the rent based upon the number of square feet of area in the Premises which are untenable shall be abated until the Premises or such part thereof shall have been put in tenable condition. Notwithstanding the foregoing, if any destruction or damage to the Premises or Central Library (whether or not the Premises are affected) is so extensive that MPL, in its sole discretion, elects not to repair or restore the Premises or Central Library, or the proceeds of insurance are not sufficient or available to fully pay the cost of the repair or restoration, then MPL may terminate this Lease effective as of the date of the damage by written notice to Tenant.

23. CONDEMNATION. If all or substantially all of the Premises are sold to or taken by any public authority under its power of condemnation or the threat thereof, this Lease shall terminate as of the date possession shall be transferred to the acquiring authority, and the rental payable hereunder shall be apportioned accordingly. If any material part of Central Library is sold or taken (whether or not the Premises are affected), MPL shall have the right to terminate this Lease as of the date possession is transferred to the acquiring authority upon giving written notice thereof to Tenant, and the rental payable hereunder shall be apportioned accordingly. In the event this Lease is not terminated pursuant to the foregoing, then this Lease shall continue in force as to the part of the Premises not taken and the rent payable thereafter shall be reduced in proportion to the amount of total floor area of the Premises taken. In the event of any such taking, MPL, upon receipt and to the extent of the award in condemnation or proceeds of sale, shall, unless this Lease has been terminated, make necessary repairs and restorations (exclusive of Tenant's leasehold improvements and Alterations) to restore the Premises remaining to as near its former condition as circumstances will permit. All damages awarded by or amounts paid by the acquiring authority for any such taking, whether for the whole or a part of the Premises or Central Library or Common Areas shall belong to and be the sole property of MPL whether such damages are awarded as compensation for loss of, or diminution in value to, the leasehold or the fee thereof; provided, however, Tenant shall have the right to pursue such claim or claims as Tenant may have legally for relocation expenses, interruption of business and such items which do not reduce the award or proceeds of sale payable to MPL. In the event that this Lease is terminated, Tenant shall not have any claim against MPL for the value of the unexpired term hereof.

24. HOLDOVER. In the event Tenant remains in possession of the Premises after the expiration of this Lease with the prior written consent of MPL and without the execution of a new lease, it shall be deemed to be occupying said premises as a tenant from month-to-month, subject to all of the conditions, provisions and obligations of this Lease insofar as the same are applicable to a month-to-month tenancy until the termination of such tenancy.

25. TRANSFER BY MPL. In the event of a sale or conveyance by MPL of Central Library, the same shall operate to release MPL from any future liability upon any of the covenants or conditions herein contained, and in such event Tenant agrees to look solely to the successor in interest of MPL in and to this Lease. This Lease shall not be affected by any such sale or conveyance, and Tenant agrees to attorn to the purchaser or grantee, which shall be obligated on this Lease only so long as it is the owner of MPL's interest in and to this Lease.

26. SUBORDINATION. This Lease is and shall be subject and subordinate at all times to all ground or underlying leases which now exist or may hereafter be executed affecting Central Library and to the lien of any mortgages now or hereafter placed on or against Central Library, or on or against MPL's interest or estate therein, and including all extensions, renewals, amendments and supplements to any such lease or mortgage, without the necessity of the execution and delivery, of any further instruments on the part of Tenant to effectuate such subordination. Tenant covenants and agrees to execute and deliver upon demand such further instruments evidencing such subordination of this Lease to such ground or underlying leases and to the lien of any such

mortgages as may be required by MPL provided that any lessor under any such ground or underlying lease or the holder of any mortgage has agreed to recognize the rights of Tenant under this Lease so long as Tenant is not in default hereunder. Notwithstanding anything herein above contained in this Section, in the event the holder of any mortgage or the lessor under any ground or underlying lease shall at any time elect to have this Lease constitute a prior and superior lien to its mortgage or lease, then and in such event, upon any such holder notifying Tenant to that effect in writing, this Lease shall be deemed prior and superior in lien to such mortgage or lease, whether this Lease is dated prior to or subsequent to the date of such mortgage or lease.

27. ESTOPPEL CERTIFICATES. Tenant agrees that at any time and from time to time upon not less than ten (10) days prior request of MPL, Tenant shall execute, acknowledge and deliver to MPL a statement in writing certifying (a) that this Lease is unmodified and in full force and effect (or if there have been modifications, specifying the same), and (b) the dates to which the rent and other charges have been paid, and (c) that, so far as Tenant knows, MPL is not in default under any provisions of this Lease (or if Tenant knows of any such default, specifying the same) and (d) such other matters as MPL may reasonably require. It is intended that any such statement may be relied upon by any person proposing to acquire MPL's interest in this Lease or any prospective mortgagee of, or assignee of any mortgage upon, such interest.

28. MPL'S RIGHT OF ENTRY. MPL and its agents shall have the right to enter the Premises after providing written notice twenty-four (24) hours prior to inspect the condition thereof, to supply any service to be provided by MPL to Tenant hereunder, and to alter, improve, or repair the Premises and any portion of the surrounding Central Library. Tenant shall not add or change the locks to any doors of the Premises. Tenant agrees to deposit or permit MPL to deposit on Tenant's behalf a key to the Premises in a lock box if required by and for the benefit of the local fire department. Any entry to the Premises shall not under any circumstances be construed or deemed to be a forcible or unlawful entry into, or a detainer of, the Premises, or an eviction, of Tenant or impose any liability on MPL. Nothing contained herein shall be deemed to impose on MPL any obligation or duty to make repairs or alterations to the Premises except as expressly provided in this Lease.

29. SIGNS. Tenant shall have the right to erect signs on the Premises, subject to the prior written consent from MPL. Any signage installed by Tenant upon the Premises shall conform to all applicable codes and ordinances. Upon the expiration or earlier termination of this Lease, Tenant shall remove all signage and repair any damage to the Premises caused by reason of such removal, unless MPL directs that the sign(s) remain.

30. COMMON AREAS. Tenant and its employees, customers and invitees shall have the reasonable non-exclusive right to use, in common with MPL and the other tenants and occupants of Central Library and their respective employees, customers and invitees and all others to whom MPL has or may hereafter grant rights to use the same, the public portion of the Common Areas as may from time to time exist. MPL shall have the right to close any or all portions of the Common Areas to such extent as may, in MPL's opinion, be necessary to prevent a dedication thereof or the

accrual of any rights to any person or the public therein. MPL shall at all times have full control, management and direction of the Common Areas. Tenant shall not cause or allow any storage of materials or equipment outside of the Premises on any of the Common Areas. MPL reserves the right at any time and from time to time to reduce, increase, enclose or otherwise change the size, number, location, layout and nature of the Common Areas, to construct additional buildings and stories, to create additional rentable areas through use and/or enclosure of Common Areas, to close portions of the Common Areas for maintenance, repair or replacement, to place signs in the Common Areas and on Central Library, to change the name of Central Library and to change the nature of the use of any portion of Central Library.

31. PARKING AND DOCK ACCESS. Tenant acknowledges and agrees that Tenant's employees, guest and invitees shall not park in any Central Library parking or common areas except for the three (3) parking spaces that are reserved for use of Tenant at no additional cost. Such parking spaces shall be numbered or otherwise identified and shall be held for Tenant's use on a reserved and exclusive basis. Additionally, Tenant's authorized staff may use MPL's loading dock in accordance with such reasonable rules as may be established by the MPL for such use.

32. LIENS. Tenant shall not create or permit any liens under any construction lien law to be filed or recorded against the Premises or against the interest of Landlord or Tenant therein. If any such lien is filed or recorded, Tenant shall immediately cause such lien to be discharged of record.

33. ENVIRONMENTAL REQUIREMENTS. Tenant shall comply with all applicable federal, state and local environmental laws, ordinances and all amendments thereto and rules and regulations implementing the same, together with all common law requirements, which relate to discharge, emissions, waste, nuisance, pollution control, hazardous substances and other environmental matters as the same shall be in existence during the Term. All of the foregoing laws, regulations and requirements are hereinafter referred to as "Environmental Laws." Tenant shall obtain all environmental licenses, permits, approvals, authorizations, exemptions, certificates and registrations (hereinafter collectively referred to as "Permits") and make all applicable filings required of Tenant under the Environmental Laws required by Tenant to operate at the Premises. The Permits and required filings shall be made available for inspection and copying by MPL at Tenant's offices upon reasonable notice and during business hours. Tenant shall not cause or permit any flammable explosive, oil, contaminant, radioactive material, hazardous waste or material, toxic waste or material or any similar substance which is or may become regulated under any applicable federal, state or local law (hereinafter collectively referred to as "Hazardous Materials") to be brought upon, kept or used in or about the Premises except for small quantities of such substances as is necessary in the ordinary course of Tenant's business provided that Tenant shall handle, store, use and dispose of any such Hazardous Material in compliance with all applicable laws and the highest standards prevailing in the industry for the storage and use of such substances or materials, in a manner which is safe and does not contaminate the Premises, and Tenant shall give MPL written notice of the identity of such substances. If any lender or governmental agency shall ever require testing to ascertain whether or not there has been any release of any Hazardous Material, then the reasonable costs thereof shall be reimbursed by Tenant

to MPL upon demand as additional rent if such requirement applies to the Premises. Tenant shall, from time to time, at MPL's request, execute such other affidavits, representations and the like concerning Tenant's best knowledge and belief regarding the presence of Hazardous Materials on the Premises. Tenant hereby agrees to indemnify and hold MPL harmless from any liability, claim or injury, including attorneys' fees, and the cost of any required or necessary repair, cleanup, remediation or detoxification, arising out of (i) the use, manufacture, handling, storage, disposal or release of any Hazardous Materials by Tenant, its agents and employees on, under or about the Premises, or (ii) an actual or alleged violation of Environmental Laws in connection with the occupancy of the Premises by Tenant or any occupant of the Premises or the operation of Tenant's business on the Premises during the Term. Tenant shall not be liable or indemnify MPL for any Hazardous Materials or violation of Environmental Laws which existed prior to the Effective Date. The foregoing covenants and indemnification shall survive the expiration of the Term of this Lease.

34. SNOW REMOVAL. MPL or its management will be responsible for snow removal at the sidewalk and public right-of-way at Central Library during the term of the Lease.

35. SORTING AND SEPARATION OF REFUSE AND TRASH. Tenant agrees, at its sole cost and expense, to comply with all present and future laws, orders, and regulations of all state, federal, municipal, and local governments, departments, commissions and boards regarding the collection, sorting, separation and recycling of waste products, garbage, refuse and trash into such categories as provided by law. Each separately sorted category of waste products, garbage, refuse and trash shall be placed in separate receptacles specified by MPL. Such separate receptacles may, at MPL's option, be removed from the Premises in accordance with a collection schedule prescribed by law. MPL reserves the right to refuse to collect or accept from Tenant any waste products, garbage, refuse or trash that is not separated and sorted as required by law or in accordance with the provisions of this paragraph, and to require Tenant to arrange for such collection at Tenant's sole cost and expense, utilizing a contractor satisfactory to MPL. Tenant shall pay all costs, expenses, fines, penalties or damages that may be imposed on MPL or Tenant by reason of Tenant's failure to comply with the provisions of this paragraph, and, at Tenant's sole cost and expense, shall indemnify, defend, and hold MPL harmless (including attorney fees and expenses) from and against any actions, claims, and suits arising from such noncompliance, utilizing counsel reasonably satisfactory to MPL.

36. Intentionally Deleted

37. DEPARTURE AT TERMINATION; KEY RETURN. Upon Lease termination, Tenant must: vacate the Premises; remove all Tenant personal property; return all keys to MPL (can be returned at Milwaukee Public Library, 814 West Wisconsin Avenue, 3rd Floor Administration Office, Milwaukee, WI 53233 in person or by certified mail; repair any damage attributable to Tenant, occupants, Tenant guests or invitees, or Tenant occupancy or departure; and leave the Premises in broom-clean condition. Tenant shall not remove any fixtures or attached equipment,

including, but not limited to, furnace, water heater, doors, windows, sinks, toilets, tubs, plumbing fixtures.

38. PERSONAL PROPERTY LEFT. Per Wis. Stat. § 704.05(5)(bf), this is notice to Tenant that MPL does not intend to store personal property left behind by Tenant. Per Wis. Stat. § 704.05(5)(a)1, if Tenant removes from the Premises and leaves personal property, MPL may presume that Tenant abandoned the personal property and MPL may dispose of same in any manner MPL, in its sole discretion, determines appropriate – provided, however, that per Wis. Stat. § 704.05(5)(am), if the personal property left behind is prescription medication or prescription medical equipment, MPL shall hold same for seven (7) days from the date on which MPL discovers same prior to disposal.

39. RELOCATION. MPL reserves the right at any time during the Term to relocate Tenant to substitute premises of comparable size within Central Library upon not less than one hundred eighty (180) days prior written notice to Tenant. If Tenant does not agree on the substitute location within thirty (30) days after receipt of MPL’s notice, this Lease shall terminate at the end of the one hundred eighty (180) day period following MPL’s notice. If Tenant agrees on the substitute location, then the substitute premises shall be improved at MPL’s expense to a condition comparable to that of the Premises originally leased to Tenant and MPL shall bear the expense of relocating Tenant’s furniture, equipment and personal property to the substitute premises. Upon such relocation the substitute premises shall become the Premises for all intents and purposes under this Lease.

40. NOTICES. Any notice provided for herein or given pursuant to this Lease, shall be deemed in compliance herewith if in writing and sent by United States certified or registered mail, postage prepaid, return receipt requested, electronic mail (“e-mail”), or by receipted personal delivery to the Parties as follows:

a. To Tenant:
Milwaukee County Federated Library System
Attn: Director
708 North 8th Street
Milwaukee, WI 53233
director@mcfls.org

with a copy to:

b. To MPL:

Milwaukee Public Library
Attn: Joan Johnson, Library Director
814 W. Wisconsin Avenue

Milwaukee, WI 53233
jrjohns@milwaukee.gov

with a copy to:

City Attorney's Office – City of Milwaukee
Attn: Jordan M. Schettle
Frank P. Zeidler Municipal Building
841 N Broadway, 7th Floor
Milwaukee, WI 53202

41. WAIVER. One or more waivers of any covenant or condition by MPL shall not be construed as a waiver of a subsequent breach of the same covenant or condition. No breach of a covenant or condition of this Lease shall be deemed to have been waived by MPL unless such waiver is in writing signed by both Parties. Wherever in this Lease a Party's consent is required, such consent shall not be unreasonably withheld or delayed.

42. FORCE MAJEURE. In the event that MPL shall be delayed or hindered in or prevented from the performance of any act required hereunder by reason of strikes, lockouts, labor troubles, inability to procure materials, failure of power, restrictive governmental laws, regulations, orders or decrees, riots, insurrection, war, acts of God, inclement weather, pandemic, epidemic, public health crisis, or other reason beyond MPL's reasonable control, then performance of such act shall be excused for the period of the delay and the period for the performance of any such act shall be extended for a period equivalent to the period of such delay.

43. TIME OF THE ESSENCE. It is expressly understood and agreed to by the Parties hereto that time is of the essence for each term and provision of this Lease.

44. AUDIT. At any time during normal business hours and as often as MPL or City of Milwaukee, or if federal or state grants or aids are involved, as the appropriate federal or state agency may deem necessary, there shall be made available to MPL or City of Milwaukee or such agency for examination all of its records with respect to all matters covered by this Lease and related to the lease of the Premises, and Tenant shall permit MPL or City of Milwaukee or such agency to audit, examine and make excerpts or transcripts from such records, and to make audits of all contracts, invoices, materials, payrolls, records of personnel, conditions of employment, and other data relating to all matters covered by this Lease and relating to the lease of the Premises.

45. AUTHORITY. If Tenant is a corporation or limited liability company, each individual executing this Lease on behalf of Tenant represents and warrants that he or she is duly authorized to execute and deliver this Lease on behalf of said corporation or limited liability company, as the case may be, and that this Lease is binding upon said corporation or limited liability company, as the case may be in accordance with its terms without the joinder or approval of any other person.

46. **JOINT AND SEVERAL LIABILITY.** If Tenant is more than one natural person, the individuals collectively referred to herein as Tenant shall be jointly and severally liable with respect to the obligation to pay rent and all of the other obligations, covenants and agreements of Tenant set forth in this Lease.

47. **ENTIRE LEASE.** This Lease sets forth the understanding of the Parties and may not be changed except by written document executed and acknowledged by all Parties.

48. **SUCCESSORS.** All covenants, promises, representations, and agreements herein contained shall be binding upon, apply, and inure to the benefit of the Parties and their respective heirs, legal representatives, successors, and assigns.

49. **PUBLIC RECORDS.** The Parties understand that MPL is bound by the Wisconsin Public Records Law, and as such, all of the terms of this Lease are subject to and conditioned on the provisions of Wis. Stat. § 19.21, et seq. Tenant acknowledges that it is obligated to assist MPL in retaining and producing records that are subject to Wisconsin Public Records Law, and that the failure to do so shall constitute a material breach of this Lease. Except as otherwise authorized, those records shall be maintained for a period of seven (7) years after receipt of final payment under this Lease.

50. **NONDISCRIMINATION.** Tenant agrees not to discriminate against any qualified employee or qualified applicant for employment because of sex, race, religion, color, national origin or ancestry, age, disability, lawful source of income, marital status, sexual orientation, gender identity or expression, past or present membership in the military service, familial status, or based on affiliation with or perceived affiliation with any of these protected categories. This requirement shall apply, but not be limited to, the following: tenure, terms or conditions of employment, promotion, demotion or transfer, recruitment or recruitment advertising, employment rules and policies, lay-off or termination, rates of pay or other forms of compensation, and selection for training including apprenticeship. No person in the United States shall, on the grounds of race, color, religion, sex, or national origin, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any program or activity made possible by or resulting from this Lease. MPL, the City of Milwaukee, and each employer will comply with all requirements imposed by or pursuant to the regulations of the appropriate federal agency effectuating Title VI of the Civil Rights Act of 1964. Tenant agrees to comply with all applicable requirements of the Americans with Disabilities Act of 1990, 42 U.S.C. 12101, et seq, at its own expense.

51. **CONFLICTS OF INTEREST.** No officer, employee, or agent of the City of Milwaukee or MPL who exercises any functions or responsibilities in connection with the carrying out of any services or requirements to which this Lease pertains, shall have any personal interest, direct or indirect, in this Lease. No member of the governing body of the City of Milwaukee or MPL and no other public official the City of Milwaukee or MPL who exercises any functions or

responsibilities in the review or approval of the carrying out of this Lease shall have any personal interest, direct or indirect, in this Lease. Tenant covenants that is presently has no interest, and shall not acquire any interest, direct or indirect, which would conflict in any manner or degree with the performance of its services hereunder. Tenant further covenants that in the performance of this Lease no person having any conflicting interest shall be employed. An interest on the part of Tenant or its employee must be disclosed to the City of Milwaukee and MPL.

52. COSTS AND ATTORNEY FEES. In the event of any action, suit, or proceeding brought by either party against the other to enforce the covenants or agreements of this Lease, the prevailing party shall be entitled to recover from the non-prevailing party all costs, expenses, and reasonable attorney fees incurred, whether or not such action proceeds to judgment.

53. COUNTERPARTS. This Lease may be signed and executed in any number of counterparts, each of which shall constitute an original and all of which shall constitute one and the same Lease.

54. GOVERNING LAW; WIS. STAT. § 893.80. This Lease shall be governed by and construed in accordance with the laws of the State of Wisconsin. Venue for any action arising out of or in any way related to this Lease shall be exclusively in the Milwaukee County Circuit Court for matters arising under state law and in federal district court in the Eastern District of Wisconsin for matters arising under federal jurisdiction. MPL reserves all rights at law and in equity, including, but not limited to, all rights under Wis. Stat. 893.80.

55. SEVERABILITY. If any term or provision of this Lease is held invalid or unenforceable, then the remaining terms and provisions of this Lease shall be affected thereby, but each remaining term and provision shall be valid.

56. ADDENDA. The provisions, if any, included at the end of this Lease, and any riders and exhibits appended to this Lease, are hereby made a part of this Lease as though set forth in full at this point.

[signature page follows]

The Parties have executed this Lease effective as of the Effective Date.

MILWAUKEE PUBLIC LIBRARY

(name), (title)

Date

TENANT
Milwaukee County Federated Library System (MCFLS)

Elizabeth Suelzer
President, MCFLS Board of Trustees

Date

Steve Hesel
System Director

Date

EXHIBIT A

Depiction of Leased Premises
MCFLS 5611 Square

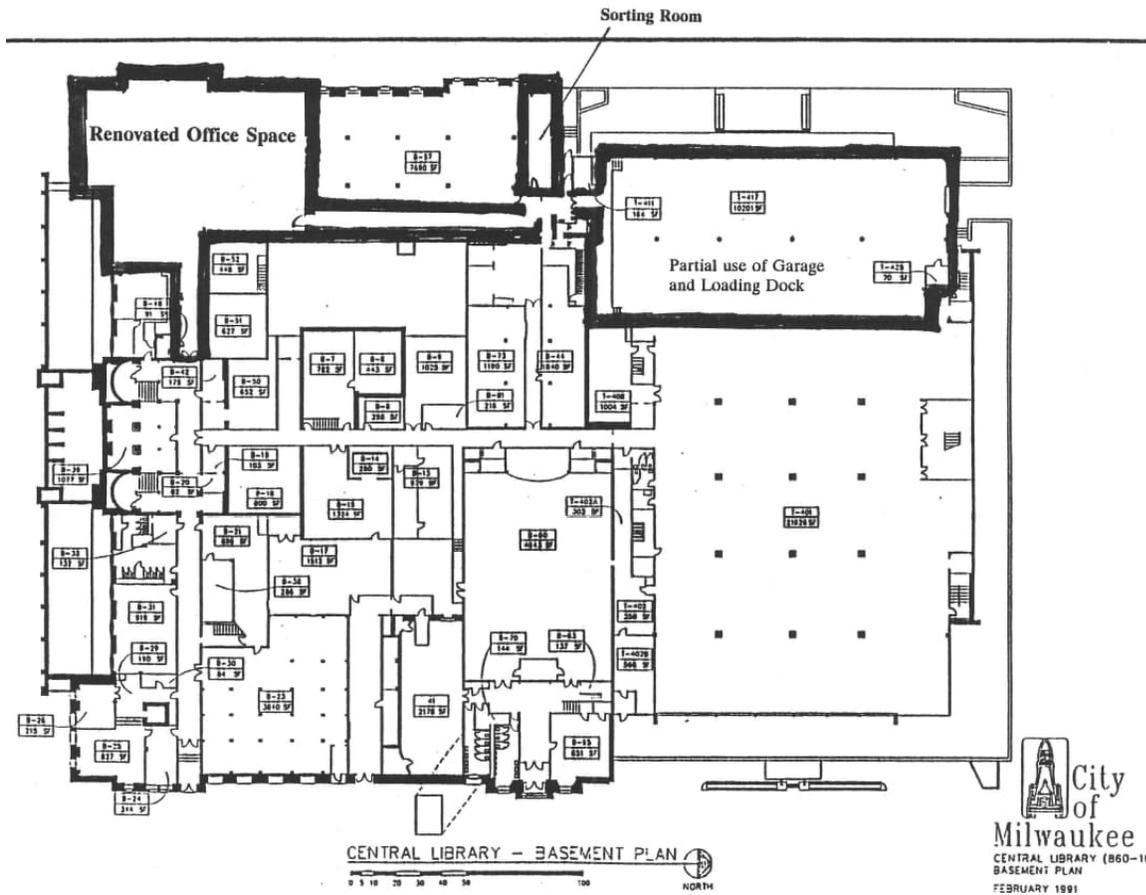


EXHIBIT B

Insurance Requirements

A. General Requirements

A certificate of insurance acceptable to City of Milwaukee (“City”)/MPL evidencing the insurance requirements is to be provided. The certificate shall state that the issued insurance policies meet the requirements as outlined below. All certificates are to be provided within 30 days of final execution of this Contract. If such certificate is not received, the City of Milwaukee has the authority to declare this Contract terminated.

All policies shall state that the City shall be afforded a thirty (30) day written notice of cancellation, non-renewal or material change by any insurers providing the coverage required by City for the duration of this Contract.

Insurance companies must be acceptable to City and must have a current A.M. Best rating of A- VIII or better.

All policies shall be written on an occurrence form, other than professional liability as noted below.

If subcontractors are used, each must meet all requirements in sections A and B.

B. The minimum insurance requirements are as follows:

(1) Worker’s Compensation and Employer’s Liability

Workers’ Compensation	Statutory Coverage
Bodily Injury by Accident	\$100,000 each accident
Bodily Injury by Disease	\$500,000 policy limit
Bodily Injury by Disease	\$100,000 each employee

- Employer’s Liability at limits noted above or higher limits if needed to meet Umbrella underlying insurance requirements.
- Coverage shall be modified to include a Waiver of Subrogation Endorsement in favor of City including its directors, officers, agents, employees and volunteers.

(2) Commercial General Liability

Commercial General Liability	\$1,000,000 each occurrence
General Aggregate	\$3,000,000 aggregate
Personal & Advertising Injury Limit	\$1,000,000 each occurrence
Products - Completed Operations Aggregate	\$2,000,000 aggregate
Medical Expense	\$5,000 each person

- Coverage must be equivalent to ISO form CG0001 or better.
- The City of Milwaukee shall be added as an additional insured using ISO form CG2026 or its equivalent.
- Coverage shall be modified to include a Waiver of Subrogation Endorsement in favor of City including its directors, officers, agents, employees and volunteers.
- The policy shall include independent contractors (owners/contractors protective) and contractual liability.
- Coverage will apply on a primary and non-contributory basis. We suggest the following wording:

“If you have agreed in a written contract that this policy will be primary and without right of contribution from any insurance in force for an Additional Insured for liability arising out of your operations, and the contract was executed prior to the bodily injury, property damage, personal injury or advertising injury, then this insurance will be primary over, and we will not seek contribution from, such insurance.”

- Coverage shall apply to the risks associated with or arising out of the services provided under this contract.

(3) Auto Liability

Combined Single Limit	\$1,000,000 each accident
Medical Expense	\$10,000 each person

- If the Contractor owns or has any long term leased vehicles, coverage must be for Any Auto (Symbol 1). If there are no owned or long term leased vehicles, then coverage must be for Hired and Non-Owned Auto Liability (Symbols 8 and 9).
- Coverage shall be modified to include a Waiver of Subrogation Endorsement in favor of City including its directors, officers, agents, employees and volunteers.
- The City of Milwaukee shall be added as an additional insured.
- Coverage shall include contractual liability for risks assumed in this contract.
- Coverage shall apply to the risks associated with or arising out of the services provided under this contract.
- If Federal or State government(s) require a Motor Carrier filing, such filing shall be made available to City upon request.

(4) Umbrella (Excess) Liability

Umbrella (excess) Liability	\$1,000,000 per occurrence
	\$1,000,000 aggregate

- The Umbrella Liability insurance shall provide coverage excess of the Employer's Liability, Commercial General Liability and Auto Liability Coverages, including the amendments stated above.

(5) Liquor Liability (if alcohol is served)

Combined Single Limit	\$1,000,000 each accident
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- Coverage shall be modified to include a Waiver of Subrogation Endorsement in favor of City including its directors, officers, agents, employees and volunteers.
- The City of Milwaukee shall be added as an additional insured using ISO form CG2026 or its equivalent.
- If purchased, the Umbrella (Excess) should list this policy on the schedule of underlying insurance.



MEMO

Date: March 4, 2026

To: Milwaukee Public Library Board of Trustees: Services & Programs Committee

From: Karli Pederson, Associate Library Director-IT, Technical Services, and Collections

Re: Award Recommendation for Library Books

On December 2, 2025, the Library released a Request for Proposal (RFP) for a vendor to provide the library with its books, media, and other library materials. The Milwaukee Public Library (Library) estimates net annual materials expenditures to be \$1,000,000 total for library books and media. Five vendors responded by the due date of January 14, 2026. A committee made-up of library staff, including librarian selectors, the Library Services Manager-Acquisitions/Serials/Interlibrary Loan/Collections and the Technical Services Supervisor-Acquisitions/Serials, met in January and February to review and evaluate the proposals and convened vendor demos when necessary.

The four vendors below submitted proposals related to the Library Books portion of the RFP and were ranked according to the rubric listed on the RFP.

Vendor	Final Ranking
Libraria	2 nd
Ingram Library Services LLC	1 st
Mackin Book Company	3 rd
The Penworthy Company, LLC	4 th

The committee came to a unanimous decision and recommends awarding the Library Books portion of the contract to Ingram Library Services LLC.





MEMO

Date: March 4, 2026

To: Milwaukee Public Library Board of Trustees: Services & Programs Committee

From: Karli Pederson, Associate Library Director-IT, Technical Services, and Collections

Re: Award Recommendation for Library Media

On December 2, 2025, the Library released a Request for Proposal (RFP) for a vendor to provide the library with its books, media, and other library materials. The Milwaukee Public Library (Library) estimates net annual materials expenditures to be \$1,000,000 total for library books and media. Five vendors responded by the due date of January 14, 2026. A committee made-up of library staff, including librarian selectors, the Library Services Manager-Acquisitions/Serials/Interlibrary Loan/Collections and the Technical Services Supervisor-Acquisitions/Serials, met in January and February to review and evaluate the proposals and convened vendor demos when necessary.

The three vendors below submitted proposals related to the Library Media portion of the RFP and were ranked according to the rubric listed on the RFP.

Vendor	Final Ranking
Ingram Library Services LLC	2 nd
Mackin Book Company	3 rd
Midwest Tape, LLC	1 st

The committee came to a unanimous decision and recommends awarding the Library Media portion of the contract to Midwest Tape, LLC.



**MILWAUKEE PUBLIC LIBRARY
BOARD OF TRUSTEES
BUILDING & DEVELOPMENT COMMITTEE
MINUTES**

Thursday, March 5, 2026

**Central Library
Rotary Club of Milwaukee Community Room
814 W. Wisconsin Avenue
Milwaukee, WI 3233**

PRESENT: Michael Morgan, Matt Kowalski, Teresa Mercado, Larresa Taylor, Joan Johnson

STAFF: Tim Fluhr, Ha Hoang, Melissa Howard, Dan Keeley, Yves LaPierre, Tammy Mays Wilder, Jennifer Meyer-Stearns, Karli Pederson, Chris Schabel, Rebecca Schweisberger, PJ Woboril

OTHERS: Budget and Policy Division: Nathaniel Haack
Engberg Anderson: Amanda Koch, Alex Ramsey
EUA: Katie Lacourt, Bob Morris, Teresa Wadzinski, Ryan Wallace
HGA: Kevin Allebach, Erica Frederiksen, Terri Howard, Kim Workman

Chair Michael Morgan called the MPL Board of Trustees Building and Development Committee meeting to order at 8:07 a.m. on March 5, 2026 with a quorum present. Trustees Kowalski and Mercado participated by video conference. Chair Morgan was excused at 10:20 a.m. and Co-Chair Taylor led the remainder of the meeting.

1. **Approval of the Minutes.** Chair Morgan entertained a motion to accept the minutes from the January 8, 2026 meeting. Trustee Taylor moved approval of the minutes and Trustee Kowalski seconded. Motion passed.
2. **Midtown Project Architecture and Engineering Services RFQ Presentations.** The Committee received proposals for the Capitol Branch redevelopment project at Midtown. Following the presentations, Chair Morgan stated his intention to convene in closed session, pursuant to Wisconsin Statutes sec. 19.85(1)(g), for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session,” for the purpose of discussing the Midtown project architecture and engineering services contract. Trustee Taylor made a motion to move into closed session and Trustee Pratt seconded the motion. Roll was called and unanimously passed. Library Director Joan Johnson, Deputy Director Jennifer Meyer-Stearns, Library Construction Project Manager Yves LaPierre, and Secretary’s Assistant Rebecca Schweisberger remained during closed session. The meeting reconvened in open session. The Committee acted in closed session to recommend Engberg Anderson for the Midtown project engineering services. The recommendation will be presented to the Board at the March 24th meeting. Motion passed.

The meeting of the Milwaukee Public Library Board’s Building & Development Committee was adjourned at 10:23 a.m. on March 5, 2026.
