



Vision
MPL is an anchor institution that helps build healthy families and vibrant neighborhoods – the foundation of a strong Milwaukee.

Mission
Inspiration starts here – we help people read, learn, and connect.

BOARD OF TRUSTEES REGULAR MEETING

**Tuesday, January 25, 2022
4:00 p.m.**

By Go To Meeting

By computer, tablet or smartphone:
<https://global.gotomeeting.com/join/183791021>

By phone:
United States: [+1 \(571\) 317-3122](tel:+15713173122)

Access Code: 183-791-021

AGENDA

4:00 – 4:05

WELCOME & ROLL CALL

4:05 – 4:15

PUBLIC COMMENT

4:15 – 4:35

SPECIAL COMMUNICATION

1. **Annual Review of Fund Investments.** Mr. Wayne Sattler of US Bank will review the performance of the Trust Fund Investments and offer suggestions for maximizing returns.

4:35 – 4:45

CONSENT AGENDA

Attachment A, page 3

2. **Regular Board Meeting Minutes, November 23, 2021.**
3. **Special Board Meeting Minutes, December 13, 2021**
4. **Committee Reports**
 - a. Finance & Personnel Committee Meeting Minutes – December 13, 2021
 - b. Innovation & Strategy Committee Meeting Minutes – January 4, 2022
 - c. Building & Development Committee Meeting Minutes – January 6, 2022
 - d. Finance & Personnel Committee Meeting Minutes – January 12, 2022
5. **Administrative Reports.**
 - a. Financial Report
 - b. Library Director's Report

c. Statistics

6. **Updated MPL Board Meeting Schedule.**

REPORTS

4:45 – 5:05

7. **Milwaukee County Federated Library System (MCFLS) Board Meeting.** Trustee Nik Kovac will report on the January 24, 2022 MCFLS Board meeting.

8. **MPL Foundation.** MPL Foundation Executive Director Ryan Daniels will report on 2021 fundraising and Foundation activities.

NEW BUSINESS

5:05 – 5:15

9. **State Annual Report.** The Trustees will be asked to affirm the leadership provided by the Milwaukee County Federated Library System, a requirement of MPL's annual report to the State.

Attachment B, page 28

5:15 – 5:30

10. **Closing Remarks and Adjournment.**

REMINDER: Next scheduled meetings are:

March 3, 2022 Building & Development Committee – Video Conference Call, 8:00 a.m.

March 9, 2022 Services & Programs Committee Meeting – Video Conference Call, 4:00 p.m.

March 22, 2022 Board Meeting – Video Conference Call, 4:00 p.m.

Trustees

Michele Bria, *President*, Chris Layden, *Vice-President*, Jennifer Smith, *Financial Secretary*,
Ald. Milele Coggs, Ald. Nik Kovac, Matthew Kowalski, Teresa Mercado,
Michael Morgan, Sup. Marcelia Nicholson, Mark Sain, Erika Siemsen, Ald. JoCasta Zamarripa
Joan Johnson, *Secretary*, Rebecca Schweisberger, *Secretary's Assistant* (414) 286-3021

The Milwaukee Public Library Board of Trustees is an informed, dedicated group of citizens who represent a cross-section of the city of Milwaukee and are committed to supporting, developing, and advancing the library for the benefit of all residents of Milwaukee and others throughout Milwaukee County, the State of Wisconsin, and beyond. In their role as advocates and advisors, they serve the library's many patrons, its staff, the common good of the community, and this critical and enduring institution.

Persons engaged in lobbying as defined in s. 305-43-4 of the Milwaukee Code of Ordinances are required to register with the City Clerk's Office License Division. More information is available at www.milwaukee.gov/lobby or by calling (414) 286-2238.

Please be advised that members of the Milwaukee Common Council who are also members of this body will be in attendance at this meeting. In addition, Common Council members who are not members of this body may attend this meeting to participate or to gather information. A quorum of the Common Council or any of its standing committees may be present, but no formal Common Council action will be taken at this meeting.

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities. Make requests to the Library Director's Office at (414)286-3021, 286-2794 (FAX) or Central Library, 814 W. Wisconsin Ave., Milwaukee, WI 53233 Attn: Accommodation Request.

MILWAUKEE PUBLIC LIBRARY BOARD OF TRUSTEES

REGULAR MEETING

MINUTES

Tuesday, November 23, 2021

Video Conference Call via GoToMeeting

PRESENT: Michele Bria, Chris Layden, Ald. Milele Coggs, Ald. Nik Kovac, Matthew Kowalski, Michael Morgan, Jennifer Smith, Ald. JoCasta Zamarripa, Joan Johnson

EXCUSED: Teresa Mercado, Sup. Marcelia Nicholson, Mark Sain, Erika Siemsen

STAFF: Maria Burke, Eileen Force Cahill, Tammy Mays, Sam McGovern-Rowen, Amelia Osterud, Karli Pederson, Anne Rasmussen, Marian Royal, Rebecca Schweisberger, Kelly Wochinske, Dana Zurek

OTHERS

PRESENT: Budget and Policy Division: Mason Lavey
MPL Friends Board: Jamshed Patel
Office of Equity and Inclusion: Nikki Purvis
P3 Development Group: Dominique Samari, Jessie Tobin

President Michele Bria called the meeting of the Milwaukee Public Library Board of Trustees to order at 4:06 p.m. on November 23, 2021 with a quorum present. All Trustees participated by video conference. The agenda items were taken out of order; however, these minutes are presented in numerical sequence.

SPECIAL COMMUNICATION

The Trustees participated in the annual holiday donation.

CONSENT AGENDA

1. **Regular Board Meeting Minutes October 26, 2021.**
2. **Committee Reports**
 - a. Finance & Personnel Committee Meeting Minutes – October 26, 2021
 - b. Executive Committee Meeting Minutes – November 17, 2021
3. **Administrative Reports**
 - a. Financial Report
 - b. Library Director’s Reports
 - c. Statistics

NEW BUSINESS

4. **2022 Milwaukee Public Library Proposed Service Hours.** The Board reviewed the proposed library hours of operation for 2022, listed as attachment B of the agenda. Library Director Joan Johnson shared there was a slight reduction in hours as a result of a 3% decrease to the operating budget.

Under the new schedule, service hours will be uniform across all branches with branches open 48 hours per week and Central Library open 52 hours per week. Sunday hours will be reinstated at Central Library for the first time since the pandemic began. Trustee Morgan moved to approve the hours; Trustee Kowalski seconded. Motion passed.

5. **Contract Award – Library Books and Media Materials.** Director Johnson introduced Karli Pederson, Library Services Manager – Acquisitions & Serials, who presented a recommendation to award the library materials contract to Baker & Taylor. Ms. Pederson reviewed the Request for Proposal (RFP) process for this contract. If approved, Baker & Taylor will be the primary vendor for library materials for the next 3 years. The contract allows MPL to seek other vendors if necessary resources are not available through Baker & Taylor. MPL will have the option to renew the contract twice, for 2 years each time. Trustee Kowalski moved to approve the recommendation to award the library books and media materials contract to Baker & Taylor. Trustee Morgan seconded. Motion passed.
-

REPORTS

6. **Services & Programs Committee Meeting.** President Bria reported on the action items from the November 3, 2021 meeting.
 - The Committee moved to grant approval for Library Director Joan Johnson to move forward with the 2022 MPL Foundation request of \$1.84M. Trustee Morgan seconded. Motion passed.
 7. **Building & Development Committee Meeting.** Vice-Chair Nik Kovac reported on the action items from the November 4, 2021 meeting.
 - The Committee moved to approve a revised MCFLS lease agreement for space within Central Library. Per the revised agreement, MCFLS will lease the space at a cost of \$95,387 per year beginning January 1, 2022 through November 2023. Trustee Layden seconded. Motion passed.
 - The Committee moved to approve authorization Deputy Library Director Jennifer Meyer-Stearns to begin negotiations with Milwaukee Health Department and Milwaukee Fire Department for the lease of the former Mill Road branch. Trustee Morgan seconded. Motion passed.
-

OLD BUSINESS

8. **Racial Equity & Inclusion (REI) Action Plan Status Update.** Library Director Johnson introduced Dominique Samari, of P3 Group. MPL issued a RFP to select a consultant to assist in development of the library's REI action plan. The contract was awarded to P3, a boutique professional service firm that designs strategic solutions for clients seeking to drive equitable and inclusive change. Ms. Samari introduced the project team, summarized the project goals, and presented the findings from MPL staff and Board surveys and focus groups. Survey findings will be presented to all MPL staff and developing a diverse REI action planning team. The next phase, beginning in January 2022, will focus on action planning using a results-based accountability approach. The final action plan will include the overarching REI strategy, initial implementation steps, performance measures, desired outcomes, and strategic partner recommendations. A copy of the presentation is attached at the end of these minutes.
9. **2022 Budget – Final Update.** Library Director Johnson shared a summary of the final 2022 budget. The library budget will be \$26.5M, which represents 3.6% of the City's total budget. MPL received

American Recovery Plan Act (ARPA) funding for COVID-related expenses and toward new construction project costs for the Martin Luther King branch redevelopment. Director Johnson thanked all Trustees, especially those on the Common Council, for their support of MPL's budget request. MPL will continue to work closely with the MPL Foundation on value-added components for capital projects. As the Express Library at Silver Spring (MPLX) has been retired, community support will continue through partnership between MPL and the Housing Authority. President Bria also thanked the Council members for their support during the budget process.

With no further business, the Milwaukee Public Library Board of Trustees meeting of November 23, 2021 was adjourned at 5:07 p.m.

MILWAUKEE PUBLIC LIBRARY BOARD OF TRUSTEES

REGULAR MEETING

MINUTES

Monday, December 13, 2021

Video Conference Call via GoToMeeting

PRESENT: Chris Layden, Ald. Milele Coggs, Ald. Nik Kovac, Michael Morgan,
Sup. Marcelia Nicholson, Jennifer Smith, Ald. JoCasta Zamarripa, Joan Johnson

EXCUSED: Michele Bria, Matthew Kowalski, Teresa Mercado, Mark Sain, Erika Siemsen

STAFF: Victoria Robertson, Chris Schabel, Rebecca Schweisberger

OTHERS

PRESENT: City Attorney's Office: James Carroll, Robin Pederson
Alicia Groeschel, Appellant

Trustee Mark Sain called the meeting of the Milwaukee Public Library Board of Trustees to order at 11:59 a.m. on December 13, 2021 with a quorum present. All Trustees participated by video conference.

REPORT

1. **Finance & Personnel Committee Meeting.** Committee Chair Jennifer Smith reported on the December 13, 2021 meeting. The Findings of Fact and Conclusions of Law document regarding the disciplinary hearing of Alicia Groeschel on December 13, 2021 was approved by the Committee. The Order of the document states that good cause existed for Ms. Groeschel's 30-day suspension from employment. Trustee Zamarripa moved and Trustee Morgan seconded a motion to adopt the Findings of Fact and Conclusions of Law. Motion passed.

With no further business, the Milwaukee Public Library Board of Trustees meeting of December 13, 2021 was adjourned at 12:36 p.m.

**MILWAUKEE PUBLIC LIBRARY
BOARD OF TRUSTEES
FINANCE & PERSONNEL COMMITTEE
MINUTES**

Monday, December 13, 2021

Video Conference Call by GoToMeeting

PRESENT: Jennifer Smith, Ald. Milele Coggs, Teresa Mercado, Michael Morgan,
Sup. Marcelia Nicholson, Mark Sain, Joan Johnson

OTHERS

PRESENT: MPL: Victoria Robertson, Chris Schabel, Rebecca Schweisberger
City Attorney's Office: James Carroll, Robin Pederson
Alicia Groeschel, Appellant

Chair Smith called the meeting of the Board of Trustees Finance & Personnel Committee to order at 10:01 a.m. on Monday, December 13, 2021. All Trustees and presenters participated by video conference.

1. **Employee Suspension Appeal.** The 30-day suspension appeal hearing of Alicia Groeschel before the Milwaukee Public Library Board of Trustees Finance and Personnel Committee was called to order on Monday December 13, 2021 at 10:01 a.m. with a statutory quorum present. Chair Jennifer Smith moved the Committee move into closed session pursuant to Wisconsin Statutes 19.85(1)(b) "considering dismissal, demotion, licensing or discipline of any public employee or person licensed by a board or commission or the investigation of charges against such person" to discuss hearing proceedings. Trustee Sain seconded the motion to move into closed session. Roll was called and passed unanimously. Appellant Alicia Groeschel remained during closed session. The Committee reconvened in open session at 11:45 a.m. for adjournment. The Committee recommended upholding the 30-day suspension. The recommendation will be forwarded to the full Board for approval.

The meeting of the Library Board's Finance & Personnel Committee was adjourned at 11:56 a.m. on Monday, December 13, 2021.

**MILWAUKEE PUBLIC LIBRARY
BOARD OF TRUSTEES
INNOVATION & STRATEGY COMMITTEE
MINUTES
Tuesday, January 4, 2022**

Video Conference Call via GoToMeeting

PRESENT: Matt Kowalski, Ald. Nik Kovac, Erika Siemsen, Ald. JoCasta Zamarripa
Joan Johnson

EXCUSED: Teresa Mercado

OTHERS: MPL: Jennifer Meyer-Stearns, Anne Rasmussen, Marian Royal,
Rebecca Schweisberger
MPL Foundation: Pat Swanson

Committee Chair Matt Kowalski called the MPL Board of Trustees Innovation and Strategy Committee meeting to order at 9:02 a.m. on January 4, 2022 with a quorum present. All Trustees and presenters participated by video conference.

1. **Committee Meeting Minutes Review.** The Committee reviewed and approved the minutes from the October 13 2021 meeting, listed as Attachment A of the agenda. Trustee Kovac moved to approve; Trustee Kowalski seconded. Motion passed.
2. **Race, Equity, and Inclusion Action Plan Update.** Library Director Joan Johnson presented an update on MPL’s action plan. MPL and P3 Group have completed phases 1 and 2, which focused on planning and data gathering. At the November Board meeting, Dominique Samari of P3 Group presented findings from the Board and staff surveys. The findings were also shared in detail with MPL staff in December. Phase 3 begins this month and will focus on adaptive leadership and action planning. An action planning team has been created, made up of a diverse group of employees from many areas of MPL. The team will hold three strategy sessions between January and March. Adaptive leadership training for staff will be held in the first quarter. A draft action plan and evaluation tools will be presented to the Committee or full Board for review. Implementation will begin in April with assessments scheduled for later this year. Informational item.
3. **Broadband Access.** Director Johnson is part of the Wisconsin Digital Inclusion Stakeholder Group, administered by the Wisconsin Broadband Office of the Public Service Commission. Through this group, Director Johnson was invited to join a newly-formed group facilitated by United Way Techquity. This group focuses on new opportunities for broadband access in Milwaukee. It has been challenging for urban areas to use American Rescue Plan Act (ARPA) funding for broadband and this group is investigating alternative funding sources, including federal funding, grant, and private fundraising. The group is also working to create maps that demonstrate a greater need for broadband access in Milwaukee than currently shown on

Federal Communications Commission (FCC) maps. MPL submitted three proposals to the Emergency Connectivity Fund; two proposals were deemed ineligible for funding and the third is in process and expected to be approved. Trustee Zamarripa offered to follow up with Governor Evers' office to advocate use of ARPA funds for broadband expansion. Informational item.

4. **2022 Priorities and Goals.** Director Johnson shared an overview of MPL's 2022 goals. The top priorities are:
- Implementation of the new Race, Equity, and Inclusion Action Plan
 - Martin Luther King branch redevelopment – groundbreaking is expected to begin in spring with completion projected for fall 2023
 - LibraryNOW expansion project – grant and private funding has been secured for 20 new AmeriCorps staff who will serve at libraries, schools, and youth-serving agencies. The team will work year round teaching 21st century literacy skills and serving as near-peers for students to support social-emotional development.
 - Teen ConnectED learning expansion – the program will be expanded into the 3 maker spaces at branch libraries.
 - Continued pursuit of broadband and high-speed internet access city wide
 - Partnering with MPL Foundation to launch a capital campaign to raise funds for branch redevelopment and other capital projects
 - Ensure all ARPA and grant funds are expended as intended and demonstrate financial accountability
 - Reinstate hours and services that were suspended or limited during the pandemic
- Informational item.
5. **Next Meeting.** Updates about broadband access will be presented at the April 5, 2022 meeting. MPL staff will also provide updates about the Race, Equity, and Inclusion Action Plan and King branch redevelopment. Informational item.

The meeting of the Milwaukee Public Library Board's Innovation & Strategy Committee was adjourned at 9:34 a.m. on January 4, 2022.

**MILWAUKEE PUBLIC LIBRARY
BOARD OF TRUSTEES
BUILDING & DEVELOPMENT COMMITTEE
MINUTES
Thursday, January 6, 2022**

Video Conference Call by GoToMeeting

PRESENT: Ald. Nik Kovac, Matt Kowalski, Chris Layden, Michael Morgan, Mark Sain, Joan Johnson

OTHERS

PRESENT: MPL: Heather Berg, Eileen Force Cahill, Ryan Hayes, Sam McGovern-Rowen, Jennifer Meyer-Stearns, Anne Rasmussen, Rebecca Schweisberger

Chair Mark Sain called the MPL Board of Trustees Building and Development Committee meeting to order at 8:00 a.m. on January 6, 2022 with a quorum present. The agenda items were taken out of order; however, these minutes are presented in numerical sequence. All Trustees and presenters participated by video conference.

1. **Approval of the Minutes.** Vice-Chair Kovac entertained a motion to accept the minutes from the November 4, 2021 meeting, listed as Attachment A of the agenda. Trustee Layden moved approval and Trustee Kowalski seconded. Motion passed.
2. **Project Inventory and Status Report.** The Committee reviewed the current project list. Library Facilities Manager Ryan Hayes noted the completed projects and will keep the Committee apprised of new projects. Informational item.
3. **Center Street Branch.** On December 10, 2021 a school bus collided with Center Street branch. Library Facilities Manager Ryan Hayes shared photos and commended Facilities and public service staff for responding quickly to address the situation and damage. There was significant damage to one wall, including a portion of exterior brickwork. Internally, drywall and heating mechanicals were affected. At Mr. Hayes' direction, the brick and exterior materials were removed and a water-tight barrier was installed. A secure interior barrier was created to seal off the area while it is under repair. Supply chain delays have postponed new window installation; however, all repair work is expected to be done by late February or early March. Dr. Tammy Mays, Public Service Area Manager (Branches), shared details about public service staff's quick and proficient response when faced with the emergency situation. Director Johnson offered thanks to the Facilities and public service staff for their amazing response and minimal disruption of service. MPL staff is investigating options for traffic barriers at this and other MPL locations. Informational item.
4. **Mitchell Street Alley Project.** Library Director Joan Johnson shared information about the history and current proposal for repurposing the alley space next to Mitchell Street branch for use as outdoor programming space. In 2017, MPL partnered with the MPL Foundation (MPLF) to raise funds for green infrastructure on the Mitchell Street redevelopment, including use of the alley space next to the building. Over the history of the Mitchell Street project, Library Construction Project Manager Sam McGovern-Rowen and MPL Administration have discussed green infrastructure with the Department of Public Works (DPW) and the Mitchell Street Business Improvement District (BID). Although funding was not available earlier, proposals and conceptual designs were created and kept on file for possible resubmission.

Recently, Maria Burke, Branch Manager at Mitchell Street, learned of the MMSD Gray-to-Green Parking Lot Project taking place along the historic Mitchell Street corridor. As part of the project, MMSD issued a community survey to gauge preference of a location for investment. The alley next

to Mitchell Street branch was selected as the most preferred location. MMSD has \$7,000 to expend on the project, which could be used as seed money to purchase street furniture specified in the original conceptual designs. MPL will pursue capital project funding through MPLF to cover the remaining project costs. When MPL and MMSD have created a joint plan of action, MMSD will contact Ald. Perez to request his support to proceed with assistance from the DPW. A finalized plan is expected by mid-January and the Committee will receive ongoing progress reports. Director Johnson will share the conceptual designs at the next Committee meeting. Informational item.

5. **Martin Luther King Branch Redevelopment**. Sam McGovern-Rowen, Library Construction Project Manager, provided an update on the project. MPL, its architect Moody Nolan, and the developer's team meet regularly to discuss design, engineering, and construction matters. The team is developing an interesting, eye-catching entrance, which will be a signature part of the project. The development agreement is in negotiation and the final document will be shared with the Committee.

MPL staff is identifying ways to gather input from the community. A new display has been installed at the King branch to collect patron comments and a survey has been added to the MPL website. Additional surveys will be placed in various community gathering places.

MPL is working with the Environmental Collaboration Office (ECO) to make this a green and sustainable project, including electric energy and solar arrays. MPL has applied for supplemental funding from the state to cover additional green features. Jeremy McKenzie is the new City Attorney for MPL, taking over from Mary Schanning. Informational item.

The meeting of the Milwaukee Public Library Board's Building & Development Committee was adjourned at 8:42 a.m. on January 6, 2022.

**MILWAUKEE PUBLIC LIBRARY
BOARD OF TRUSTEES
FINANCE & PERSONNEL COMMITTEE
MINUTES**

Wednesday, January 12, 2022

Video Conference Call by GoToMeeting

PRESENT: Ald. Milele Coggs, Teresa Mercado, Sup. Marcelia Nicholson, Joan Johnson

EXCUSED: Jennifer Smith, Mark Sain

OTHERS

PRESENT: MPL: Jennifer Meyer-Stearns, Sarah Leszczynski, Rebecca Schweisberger
Budget and Policy Division: Mason Lavey

Vice-Chair Coggs called the meeting of the Board of Trustees Finance & Personnel Committee to order at 8:10 a.m. on Wednesday, January 12, 2022. All Trustees and presenters participated by video or audio conference.

1. **Committee Meeting Minutes Review**. The Committee reviewed the minutes from the October 26, 2021 and December 13, 2021 meetings. Trustee Nicholson moved to approve the minutes and Trustee Mercado seconded. Motion passed.
2. **2022 Meeting Schedule Revision**. Library Director Joan Johnson explained the current meeting schedule is too early in the month to allow processing and reporting of financial transactions, including the quarterly internal controls memo. Following discussion, the Committee agreed to change the meeting dates to the fourth Tuesday of the month at 8:30 a.m. Informational item.
3. **Review of Appeal Process**. Director Johnson thanked the Committee for their flexibility and availability to meet and hear an employee appeal in December. Library staff researched prior appeals to gather information about the process and prepare for the hearing. Based on information from the research and the recent appeal, a new checklist has been created to ensure a uniform process for any future employee appeals. Informational item.
4. **Next Meeting**. The internal controls reports for Quarter 4 (2021) and Quarter 1 (2022) will be presented.

The meeting of the Library Board's Finance & Personnel Committee was adjourned at 8:24 a.m. on Wednesday, January 12, 2022.

**Milwaukee Public Library
Financial Report
November 30, 2021**

2021

2020

City Revenues

	Budget	Received to date	% Received
<i>Additional City Appropriation</i>	\$ 23,881,151	\$ 21,126,036	88.5%
<i>Fines</i>	\$ 157,000	\$ 33,618	21.4%
<i>Lost Materials, etc.</i>	\$ 71,000	\$ 40,172	56.6%
<i>MCFLS Contracts</i>	\$ 762,627	\$ 570,314	74.8%
Total City Appropriation	\$ 24,871,778	\$ 21,770,140	87.5%

	Budget	Received to date	% Received
	\$ 22,651,855	\$ 16,116,730	71.1%
	\$ 183,000	\$ 63,282	34.6%
	\$ 95,000	\$ 25,257	26.6%
	\$ 722,367	\$ 570,223	78.9%
	\$ 23,652,222	\$ 16,775,492	70.9%

City Expenses

Salaries & Benefits

	Budget	Spent to date	% Spent
<i>Salaries</i>	\$ 13,001,478	\$ 11,764,831	90.5%
<i>Fringe Benefits</i>	\$ 5,980,680	\$ 4,949,540	82.8%
Total	\$ 18,982,158	\$ 16,714,371	88.1%

	Budget	Spent to date	% Spent
	\$ 13,019,079	\$ 8,683,530	66.7%
	\$ 5,207,632	\$ 4,000,102	76.8%
	\$ 18,226,711	\$ 12,683,632	69.6%

Operating Expenses

	Budget	Spent to date	% Spent
<i>General Office Expense</i>	\$ 112,427	\$ 71,260	63.4%
<i>Tools & Machinery Parts</i>	\$ 20,001	\$ 17,376	86.9%
<i>Construction Supplies</i>	\$ 21,500	\$ 18,144	84.4%
<i>Energy</i>	\$ 787,811	\$ 568,352	72.1%
<i>Other Operating Supplies</i>	\$ 192,312	\$ 131,755	68.5%
<i>Vehicle Rental</i>	\$ 8,450	\$ 2,336	27.6%
<i>Non-Vehicle Equipment Rental</i>	\$ 28,050	\$ 12,529	44.7%
<i>Professional Services</i>	\$ 292,250	\$ 202,160	69.2%
<i>Information Technology Services</i>	\$ 407,800	\$ 371,661	91.1%
<i>Property Services</i>	\$ 1,252,790	\$ 1,229,645	98.2%
<i>Infrastructure Services</i>	\$ 35,000	\$ 29,273	83.6%
<i>Vehicle Repair Services</i>	\$ -	\$ -	100.0%
<i>Other Operating Services</i>	\$ 138,453	\$ 65,233	47.1%
<i>Reimburse Other Departments</i>	\$ 366,310	\$ 324,442	88.6%
Total	\$ 3,663,154	\$ 3,044,166	83.1%

	Budget	Spent to date	% Spent
	\$ 83,900	\$ 48,136	57.4%
	\$ 26,000	\$ 3,914	15.1%
	\$ 40,000	\$ 10,275	25.7%
	\$ 660,163	\$ 504,464	76.4%
	\$ 170,691	\$ 127,394	74.6%
	\$ 8,500	\$ 3,809	44.8%
	\$ 19,300	\$ 15,701	81.4%
	\$ 399,150	\$ 177,590	44.5%
	\$ 373,380	\$ 373,066	99.9%
	\$ 1,159,000	\$ 996,929	86.0%
	\$ 28,000	\$ 32,445	115.9%
	\$ -	\$ -	100.0%
	\$ 132,995	\$ 68,548	51.5%
	\$ 91,500	\$ 35,411	38.7%
	\$ 3,192,579	\$ 2,397,682	75.1%

Equipment

	Budget	Spent to date	% Spent
<i>Library Materials</i>	\$ 1,700,000	\$ 1,569,617	92.3%
<i>Computers, etc.</i>	\$ 227,056	\$ 218,231	96.1%
<i>Other</i>	\$ 46,610	\$ 30,959	66.4%
Total	\$ 1,973,666	\$ 1,818,807	92.2%

	Budget	Spent to date	% Spent
	\$ 1,660,343	\$ 1,339,101	80.7%
	\$ 266,297	\$ 134,241	50.4%
	\$ 48,292	\$ 21,923	45.4%
	\$ 1,974,932	\$ 1,495,265	75.7%

Other Departmental Appropriation

	Budget	Spent to date	% Spent
<i>Villard Square Property Payment</i>	\$ 7,500	\$ 7,500	100.0%
<i>East Property Payment</i>	\$ 3,000	\$ 2,996	99.9%
<i>Mitchell Street Property Payment</i>	\$ 69,000	\$ 54,000	78.3%
<i>Good Hope Property Payment</i>	\$ 45,000	\$ -	0.0%
<i>Contingent Energy Financing</i>	\$ 128,300	\$ 128,300	100.0%
Total	\$ 252,800	\$ 192,796	76.3%

	Budget	Spent to date	% Spent
	\$ 4,000	\$ 4,000	0.0%
	\$ 3,000	\$ 1,922	0.0%
	\$ 69,000	\$ 67,207	97.4%
	\$ 45,000	\$ -	0.0%
	\$ 137,000	\$ 125,784	91.8%
	\$ 258,000	\$ 198,913	77.1%

Total City Expenses	\$ 24,871,778	\$ 21,770,140	87.5%
----------------------------	----------------------	----------------------	--------------

	\$ 23,652,222	\$ 16,775,492	70.9%
--	----------------------	----------------------	--------------

**Milwaukee Public Library
Financial Report
November 30, 2021**

2021

2020

Additional Funding Sources

Contract Grants

	Budget	Spent to date	% Spent
WTBBL Jul '21 - Jun '22	\$ 1,132,000	\$ 442,700	39.1%
ILS Jul '21 - Jun '22	\$ 105,750	\$ 39,777	37.6%
Total	\$ 1,237,750	\$ 482,477	39.0%

	Budget	Spent to date	% Spent
	\$ 1,053,580	\$ 414,517	39.3%
	\$ 102,950	\$ 32,355	31.4%
	\$ 1,156,530	\$ 446,872	38.6%

Trust Funds

	Budget	Spent to date	% Spent
Materials	\$ 85,303	\$ 85,298	100.0%
Programming	\$ 24,000	\$ 20,014	83.4%
Training	\$ 8,000	\$ 4,796	60.0%
Marketing	\$ 20,000	\$ 9,066	45.3%
Contingency	\$ 2,500	\$ 788	31.5%
Board Development	\$ 4,000	\$ 521	13.0%
Headline	\$ -	\$ -	0.0%
Strehlow 50+	\$ 39,615	\$ 570	0.0%
E.C. Lange - Central Business Commons	\$ -	\$ -	0.0%
E.C. Lange - Community Room 1	\$ -	\$ -	0.0%
Total	\$ 183,418	\$ 121,053	66.0%

	Budget	Spent to date	% Spent
	\$ 112,640	\$ 109,754	97.4%
	\$ 34,000	\$ 17,678	52.0%
	\$ 13,000	\$ 5,794	44.6%
	\$ 29,000	\$ 9,262	31.9%
	\$ 4,000	\$ 1,614	40.4%
	\$ 6,000	\$ 3,657	61.0%
	\$ 5,000	\$ -	0.0%
	\$ 40,400	\$ 605	1.5%
	\$ 100,000	\$ 100,000	100.0%
	\$ 300,000	\$ -	0.0%
	\$ 644,040	\$ 248,364	38.6%

Foundation Funds

	Budget*	Spent to date	% Spent
Materials	\$ 405,967	\$ 45,125	11.1%
Programming	\$ 1,672,606	\$ 671,985	40.2%
Total	\$ 2,078,573	\$ 717,110	34.5%

	Budget*	Spent to date	% Spent
	\$ 399,275	\$ 87,796	22.0%
	\$ 2,549,749	\$ 1,330,344	52.2%
	\$ 2,949,024	\$ 1,418,140	48.1%

*Foundation budget includes annual amount committed by the MPL Foundation plus prior year carryover

Investments

U.S. Bank National Assoc. Commercial Paper (rated A1+) confirmation #338121789 dated 3/29/21 and maturing 12/1/21 at a rate of 0.005%...\$350,000.00

**Milwaukee Public Library
Financial Report
December 31, 2021**

2021

2020

City Revenues

	Budget	Received to date	% Received
<i>Additional City Appropriation</i>	\$ 23,881,151	\$ 22,843,175	95.7%
<i>Fines</i>	\$ 157,000	\$ 35,441	22.6%
<i>Lost Materials, etc.</i>	\$ 71,000	\$ 45,904	64.7%
<i>MCFLS Contracts</i>	\$ 762,627	\$ 758,513	99.5%
Total City Appropriation	\$ 24,871,778	\$ 23,683,033	95.2%

	Budget	Received to date	% Received
	\$ 22,651,855	\$ 17,362,115	76.6%
	\$ 183,000	\$ 66,482	36.3%
	\$ 95,000	\$ 27,077	28.5%
	\$ 722,367	\$ 756,034	104.7%
Total	\$ 23,652,222	\$ 18,211,708	77.0%

City Expenses

Salaries & Benefits

	Budget	Spent to date	% Spent
<i>Salaries</i>	\$ 13,001,478	\$ 12,792,339	98.4%
<i>Fringe Benefits</i>	\$ 5,980,680	\$ 5,376,257	89.9%
Total	\$ 18,982,158	\$ 18,168,596	95.7%

	Budget	Spent to date	% Spent
	\$ 13,019,079	\$ 9,316,759	71.6%
	\$ 5,207,632	\$ 4,247,465	81.6%
Total	\$ 18,226,711	\$ 13,564,224	74.4%

Operating Expenses

	Budget	Spent to date	% Spent
<i>General Office Expense</i>	\$ 112,427	\$ 74,718	66.5%
<i>Tools & Machinery Parts</i>	\$ 20,001	\$ 17,376	86.9%
<i>Construction Supplies</i>	\$ 21,500	\$ 19,981	92.9%
<i>Energy</i>	\$ 787,811	\$ 716,957	91.0%
<i>Other Operating Supplies</i>	\$ 192,312	\$ 138,988	72.3%
<i>Vehicle Rental</i>	\$ 8,450	\$ 2,478	29.3%
<i>Non-Vehicle Equipment Rental</i>	\$ 28,050	\$ 13,050	46.5%
<i>Professional Services</i>	\$ 292,250	\$ 200,138	68.5%
<i>Information Technology Services</i>	\$ 407,800	\$ 392,719	96.3%
<i>Property Services</i>	\$ 1,252,790	\$ 1,344,973	107.4%
<i>Infrastructure Services</i>	\$ 35,000	\$ 29,273	83.6%
<i>Vehicle Repair Services</i>	\$ -	\$ -	100.0%
<i>Other Operating Services</i>	\$ 138,453	\$ 71,525	51.7%
<i>Reimburse Other Departments</i>	\$ 366,310	\$ 324,442	88.6%
Total	\$ 3,663,154	\$ 3,346,618	91.4%

	Budget	Spent to date	% Spent
	\$ 83,900	\$ 57,230	68.2%
	\$ 26,000	\$ 3,914	15.1%
	\$ 40,000	\$ 11,595	29.0%
	\$ 660,163	\$ 637,641	96.6%
	\$ 170,691	\$ 134,164	78.6%
	\$ 8,500	\$ 4,360	51.3%
	\$ 19,300	\$ 17,894	92.7%
	\$ 399,150	\$ 194,007	48.6%
	\$ 373,380	\$ 395,406	105.9%
	\$ 1,159,000	\$ 1,035,839	89.4%
	\$ 28,000	\$ 36,120	129.0%
	\$ -	\$ -	100.0%
	\$ 132,995	\$ 77,780	58.5%
	\$ 91,500	\$ 105,758	115.6%
Total	\$ 3,192,579	\$ 2,711,708	84.9%

Equipment

	Budget	Spent to date	% Spent
<i>Library Materials</i>	\$ 1,700,000	\$ 1,699,416	100.0%
<i>Computers, etc.</i>	\$ 227,056	\$ 221,692	97.6%
<i>Other</i>	\$ 46,610	\$ 38,915	83.5%
Total	\$ 1,973,666	\$ 1,960,023	99.3%

	Budget	Spent to date	% Spent
	\$ 1,660,343	\$ 1,560,722	94.0%
	\$ 266,297	\$ 144,871	54.4%
	\$ 48,292	\$ 31,041	64.3%
Total	\$ 1,974,932	\$ 1,736,634	87.9%

Other Departmental Appropriation

	Budget	Spent to date	% Spent
<i>Villard Square Property Payment</i>	\$ 7,500	\$ 7,500	100.0%
<i>East Property Payment</i>	\$ 3,000	\$ 2,996	99.9%
<i>Mitchell Street Property Payment</i>	\$ 69,000	\$ 69,000	100.0%
<i>Good Hope Property Payment</i>	\$ 45,000	\$ -	0.0%
<i>Contingent Energy Financing</i>	\$ 128,300	\$ 128,300	100.0%
Total	\$ 252,800	\$ 207,796	82.2%

	Budget	Spent to date	% Spent
	\$ 4,000	\$ 4,000	0.0%
	\$ 3,000	\$ 2,151	0.0%
	\$ 69,000	\$ 67,207	97.4%
	\$ 45,000	\$ -	0.0%
	\$ 137,000	\$ 125,784	91.8%
Total	\$ 258,000	\$ 199,142	77.2%

Total City Expenses	\$ 24,871,778	\$ 23,683,033	95.2%
----------------------------	----------------------	----------------------	--------------

Total	\$ 23,652,222	\$ 18,211,708	77.0%
--------------	----------------------	----------------------	--------------

**Milwaukee Public Library
Financial Report
December 31, 2021**

2021

2020

Additional Funding Sources

Contract Grants

	Budget	Spent to date	% Spent
<i>WTBBL Jul '21 - Jun '22</i>	\$ 1,132,000	\$ 510,679	45.1%
<i>ILS Jul '21 - Jun '22</i>	\$ 105,750	\$ 49,056	46.4%
Total	\$ 1,237,750	\$ 559,735	45.2%

	Budget	Spent to date	% Spent
	\$ 1,053,580	\$ 476,157	45.2%
	\$ 102,950	\$ 38,896	37.8%
	\$ 1,156,530	\$ 515,053	44.5%

Trust Funds

	Budget	Spent to date	% Spent
<i>Materials</i>	\$ 85,303	\$ 85,303	100.0%
<i>Programming</i>	\$ 24,000	\$ 19,649	81.9%
<i>Training</i>	\$ 8,000	\$ 4,796	60.0%
<i>Marketing</i>	\$ 20,000	\$ 16,792	84.0%
<i>Contingency</i>	\$ 2,500	\$ 788	31.5%
<i>Board Development</i>	\$ 4,000	\$ 521	13.0%
<i>Headline</i>	\$ -	\$ -	0.0%
<i>Strehlow 50+</i>	\$ 39,615	\$ 570	0.0%
<i>E.C. Lange - Central Business Commons</i>	\$ -	\$ -	0.0%
<i>E.C. Lange - Community Room 1</i>	\$ -	\$ -	0.0%
Total	\$ 183,418	\$ 128,419	70.0%

	Budget	Spent to date	% Spent
	\$ 112,640	\$ 112,640	100.0%
	\$ 34,000	\$ 23,258	68.4%
	\$ 13,000	\$ 5,877	45.2%
	\$ 29,000	\$ 9,262	31.9%
	\$ 4,000	\$ 4,955	123.9%
	\$ 6,000	\$ 3,694	61.6%
	\$ 5,000	\$ -	0.0%
	\$ 40,400	\$ 785	1.9%
	\$ 100,000	\$ 100,000	100.0%
	\$ 300,000	\$ 393,401	131.1%
	\$ 644,040	\$ 653,872	101.5%

Foundation Funds

	Budget*	Spent to date	% Spent
<i>Materials</i>	\$ 405,967	\$ 81,620	20.1%
<i>Programming</i>	\$ 1,672,606	\$ 755,279	45.2%
Total	\$ 2,078,573	\$ 836,899	40.3%

	Budget*	Spent to date	% Spent
	\$ 397,975	\$ 114,008	28.6%
	\$ 2,551,049	\$ 1,405,200	55.1%
	\$ 2,949,024	\$ 1,519,208	51.5%

*Foundation budget includes annual amount committed by the MPL Foundation plus prior year carryover

Investments

U.S. Bank National Assoc. Commercial Paper (rated A1+) confirmation #327149519 dated 12/1/21 and maturing 8/1/22 at a rate of 0.005%...\$300,000.00

Director's Report December Activities

Covid Response Update

Due to the Omicron variant of Covid-19 and the post-holiday spike, the reinstatement of hours was put on hold. Full hours will be 48 hours all branches, 52 hours at Central, 60.5 hours at Drive-Up and Sundays at Central only from October thru April. These hours will begin in March 2022 along with the return of some in-person indoor programming. Virtual and in-person outdoor programming will continue for the foreseeable future. Additionally, the Café R Coffee Shop and the Bookseller Used Book Store, both run by Friends of the MPL and supported by MPL staff, reopened in December 2021.

With leadership at all levels and nearly every MPL team member supporting the effort, MPL staff helped distribute one million masks in less than five days in partnership with the Milwaukee Health Department. Throughout that week, Director Johnson visited each location to get input from as many staff as possible during the multi-day effort. More details are reported in the 1-20-22 issue of Staff News.

Broadband Infrastructure

Director Johnson is part of the Wisconsin Digital Inclusion Stakeholder Group, administered by the Wisconsin Broadband Office of the Public Service Commission. Through this group, Director Johnson was invited to join a newly-formed group facilitated by United Way Techquity. This group is on a fast track and started meeting in December with a focus on new opportunities for broadband access in Milwaukee. It has been challenging for urban areas to use American Rescue Plan Act funding for broadband and this group is investigating alternative funding sources, including federal funding, grant, and private fundraising. The group is also working to create maps which demonstrate a greater need for broadband access in Milwaukee than currently shown on Federal Communications Commission (FCC) maps.

Racial Equity & Inclusion (REI)

Regular meetings of the core planning team continue. The first two phases of discovery and organizational cultural assessment is completed. The process of developing the REI Action Planning Team is completed and includes a broad cross-section of staff. In January they will hold the first of three 4-hour strategy sessions.

Media

Director Johnson had an opportunity to participate in a press conference with Acting Mayor Cavalier Johnson and promote the new makerspaces and teen connected learning program that will expand into 3 branch locations later this year.

Community

Johnson continues to meet regularly with peer groups at state and national levels to share and exchange information regarding the pandemic response, ARPA funding opportunities, and matters related to broadband infrastructure investments. The library director groups are beginning to look beyond the pandemic and discuss strategies for maximizing library support, in particular, how to best communicate the value of libraries by demonstrating the return on investment for tax payers and funders.

Director Johnson gave a warm welcome to the new Wisconsin Library Association Executive Director Laura Sauser. Several team members participated in hosting library tours at Central with more planned for subsequent visits.

MPL Foundation Director Ryan Daniels facilitated several meetings with Director Johnson and long-time library supporters and donors. Meetings had been put on hold due to the pandemic until a very short window of low infection rates in the City allowed for some long-overdue introductions with some of the City's most influential philanthropists. Johnson and Daniels hope to ramp up these activities in early 2022.

November 2021

Summary of VIRTUAL PROGRAMS

MPL HELPS PEOPLE READ

English Reading Hour (Series). The Refugee and Immigrant Services Committee hosted our monthly session where attendees can practice English reading and speaking with other learners. We read poems and short stories with others and talked about what we've read. Attendance: 7

Climate Action Book Club. Participants at November's meeting were delighted to discuss *Braiding Sweetgrass* by Robin Wall Kimmerer. This title has been an enduring source of literary conversation and a call to action regarding how humans interact with and steward our planet's natural resources. Many participants were first-time attendees in this discussion group. Attendance: 15

MPL HELPS PEOPLE LEARN

Technology Tuesdays (Series). This program supports the Milwaukee Public Library's strategic plan outcome of increasing digital inclusion by identifying current and future trends in all realms of technology and presenting them to library patrons in a straightforward and easy to understand manner. In November, the programs covered the following topics: The Sharing Economy, YouTube, Google Drive Part 1 Docs and Sheets, Image Editing 101, and Google Drive Part 2 Forms and Slides. The program is also very popular for asynchronous program participation, with November recordings receiving 80 views this month. Attendance: 70

Free Application for Federal Student Aid (FAFSA) Information Session. The majority of students in higher education receive federal loans, grants, and scholarships to pay for their education. It is encouraged for anyone who plans to attend college to submit a FAFSA application. Navigating the Free Application for Federal Student Aid (FAFSA) can be a challenge. With the help of Mount Mary University's Financial Aid Department we go through the key points of FAFSA and allow participants to ask questions about the application process. Attendance: 4

MPL HELPS PEOPLE CONNECT

Music and Trivia (Series). This program supported the Library's goal of being a third place between home and work in the community. Presenter and music therapist Ben Pernick shared trivia from the golden age of television and sang several songs from that era along with other well-known hits. Attendance: 9

English Conversation Hour (Series). The Refugee and Immigrant Services Committee hosted five weekly sessions in November for adult English language learners. We discussed strategies for small talk and used structured practice to activate vocabulary and language skills. Some topics we discussed included using prepositions and transitional words in everyday language, feeling thankful, practicing asking open questions, and giving step by step instructions. Total Attendance: 34

Program statistics: Total attendance 242

December 2021

Summary of VIRTUAL PROGRAMS:

MPL HELPS PEOPLE READ

English Reading Hour. The Refugee and Immigrant Services Committee hosted our monthly session where attendees can practice English reading and speaking with other learners. We read poems and short stories with others and talked about what we've read. Attendance: 7

Climate Action Book Club. Attendees discussed *The Next American Revolution: Sustainable Activism for the Twenty-First Century* by Grace Lee Boggs to round out the year. The author has a long and illustrious history in political and environmental activism, with wisdom and lessons for enacting positive change in today's world. Attendance: 6

MPL HELPS PEOPLE LEARN

Our Great Lakes in the 21st Century: Challenges and Opportunities. Senior Special Librarian Anne Moser led participants in a rousing trivia session about the Great Lakes that showcased scientific diagrams and landmarks before explaining the impact of pollutants on our waters. To conclude, Anne shared survey results from several water scientists across the state to reveal what they perceived to be the challenges and opportunities facing our water systems. Attendance: 13

Technology Tuesdays – Wearables. This program supports the Milwaukee Public Library's strategic plan outcome of increasing digital inclusion by identifying current and future trends in all realms of technology and presenting them to library patrons in a straightforward and easy to understand manner. In December, the program covered wearable technologies. In total, patrons have joined us over 400 times for Technology Tuesdays in 2021 and recordings have been viewed on YouTube over 800 times. Attendance: 10

Star Power: Journey to Deep Space with the James Webb Telescope. This program was the first of its kind offered simultaneously through MPL's Zoom programming and in-person at the Daniel M. Soref Planetarium. Bob Bonadurer took attendees on an adventure to explore galaxies, stars, and exoplanets! Attendance: 54

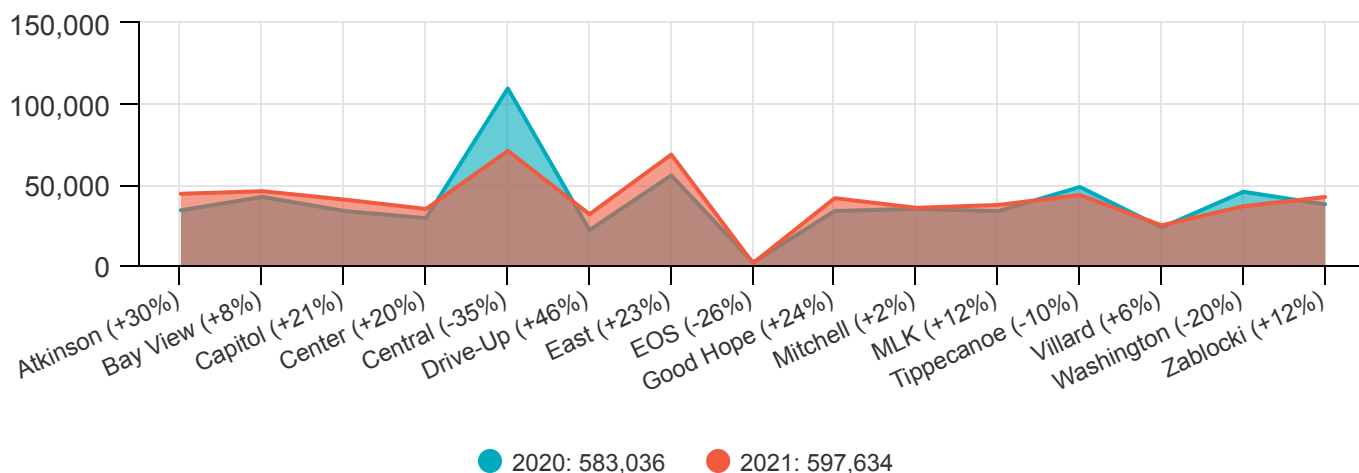
MPL HELPS PEOPLE CONNECT

Frank Talks. This program was hosted in partnership with The Zeidler Center. MPL premiered the video "Remembering Milwaukee's Socialist History," which was made possible by a grant from the Wisconsin Humanities Council and featuring materials from the City Archives, the Frank Zeidler Papers and Socialist Party Papers. The video was followed by small group discussions. Attendance: 29

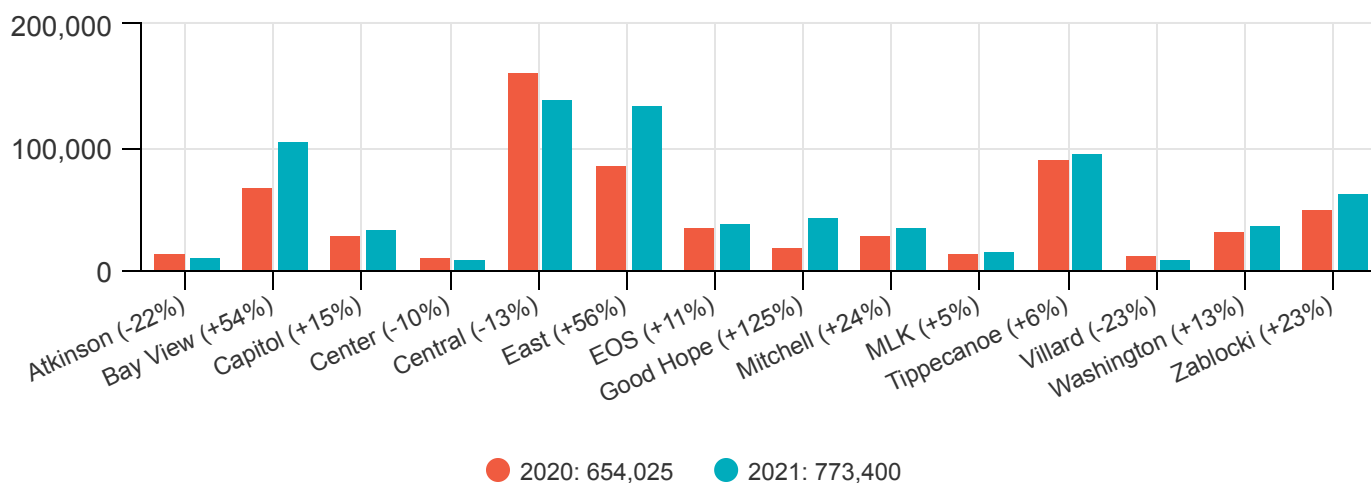
English Conversation Hour (series). The Refugee and Immigrant Services Committee hosted our weekly session for adult English language learners. We discussed strategies for small talk and used structured practice to activate vocabulary and language skills. Some topics we discussed included using idioms and possessive nouns in everyday language, hopes for 2022, practicing answering confusing questions, and vocabulary on feelings and moods. Total Attendance: 27

Program statistics: Total attendance 216

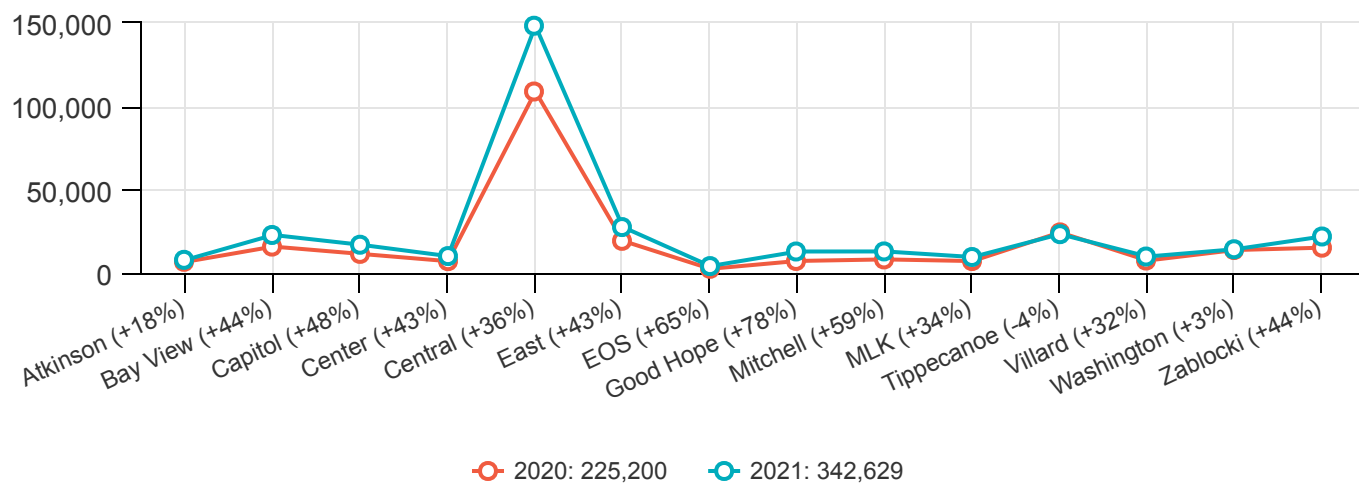
Patron Visits



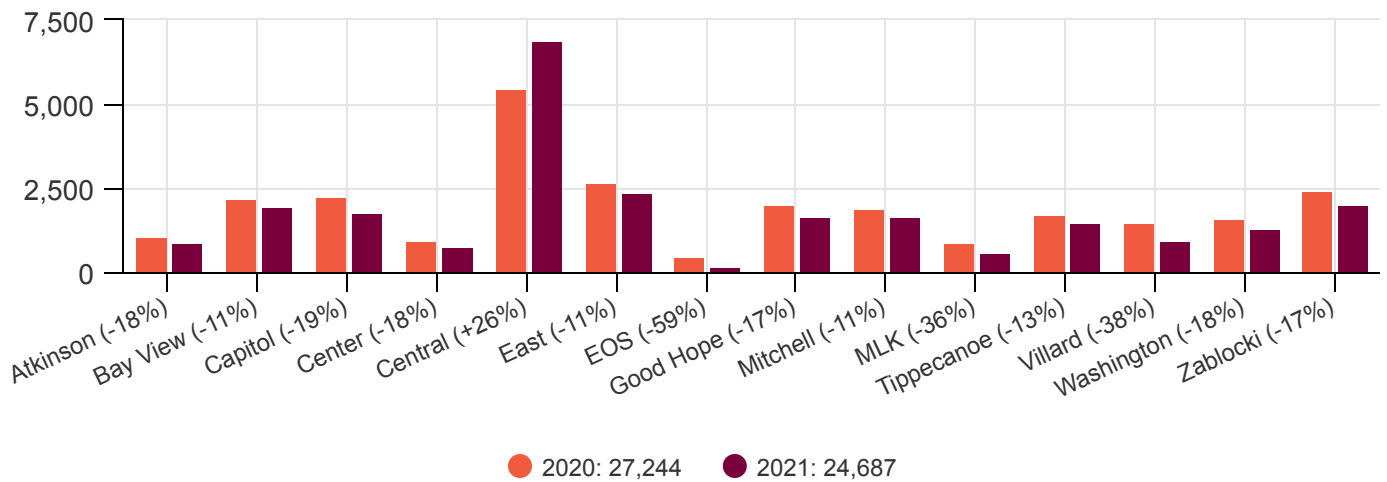
Traditional Circulation



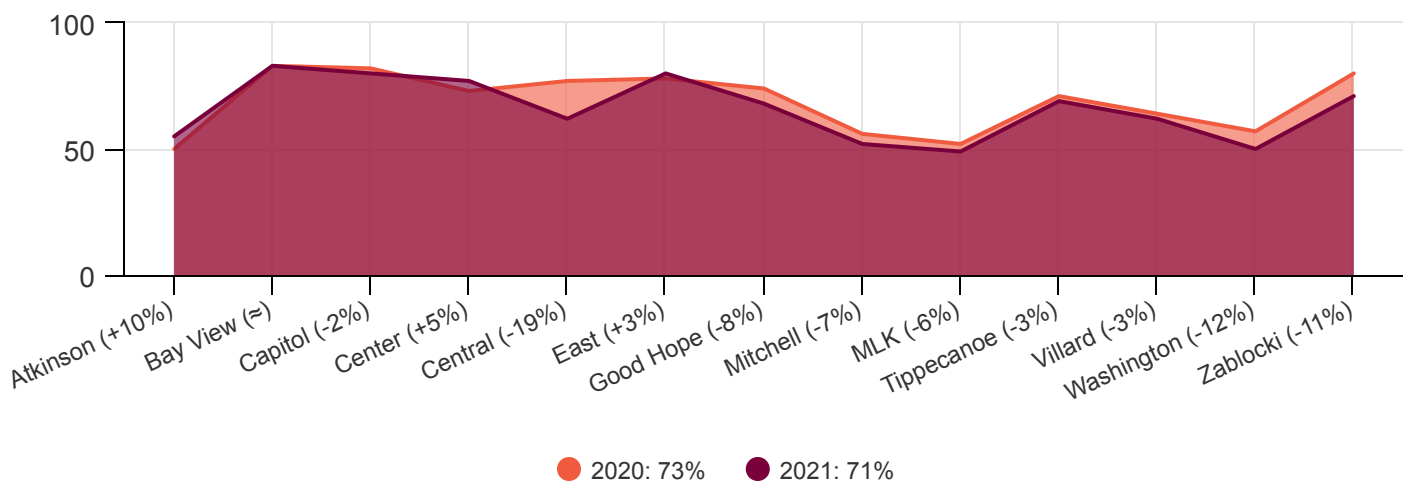
Paging Slips



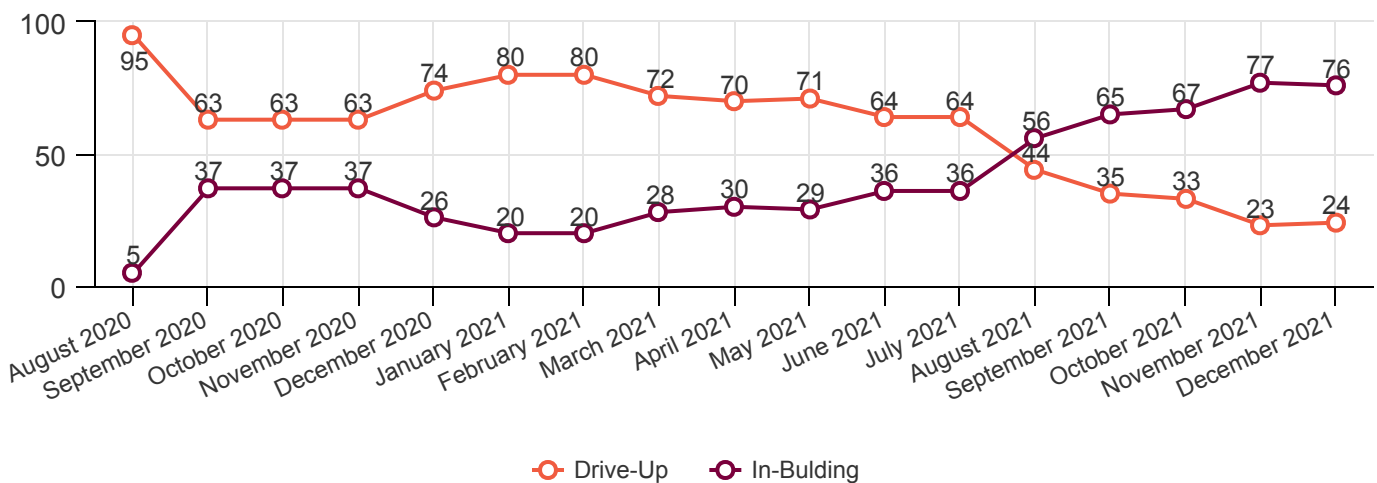
Registrations



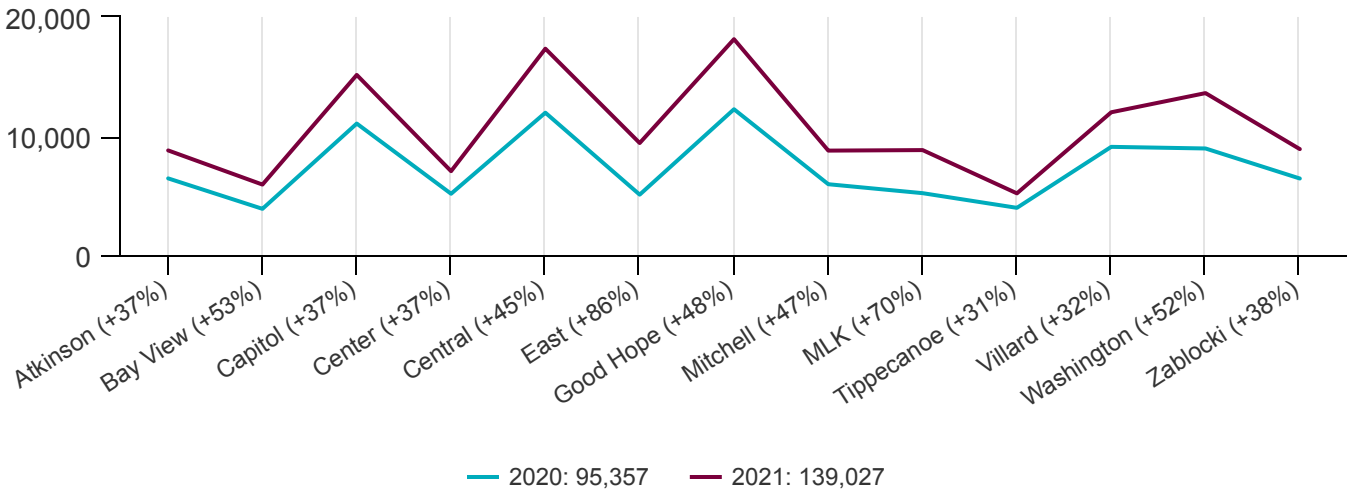
Self-Check (%)



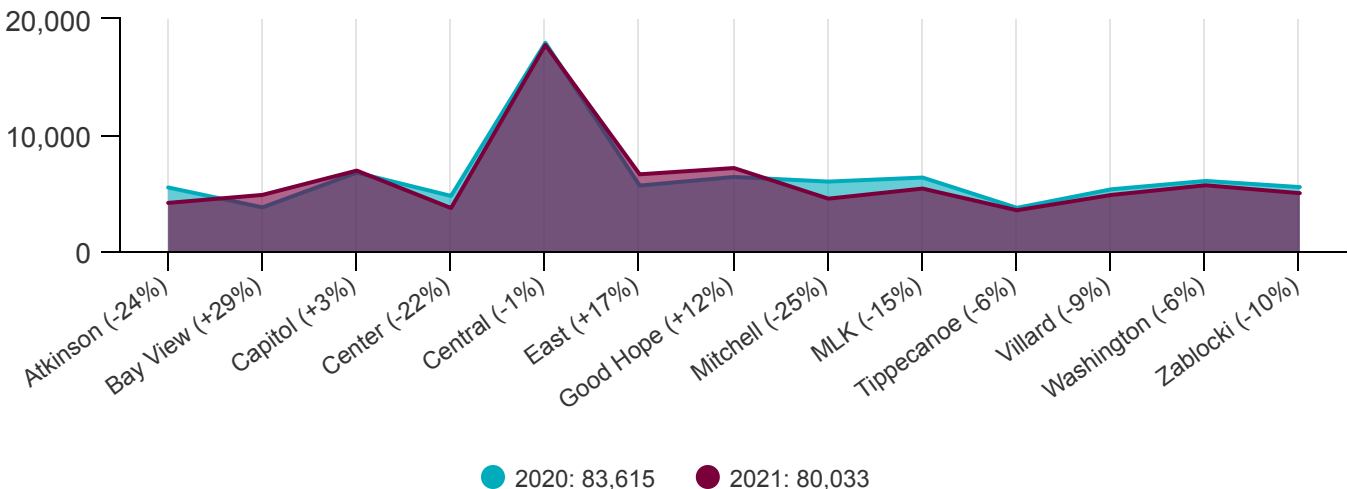
Central Drive-up vs. Central In-building (%)



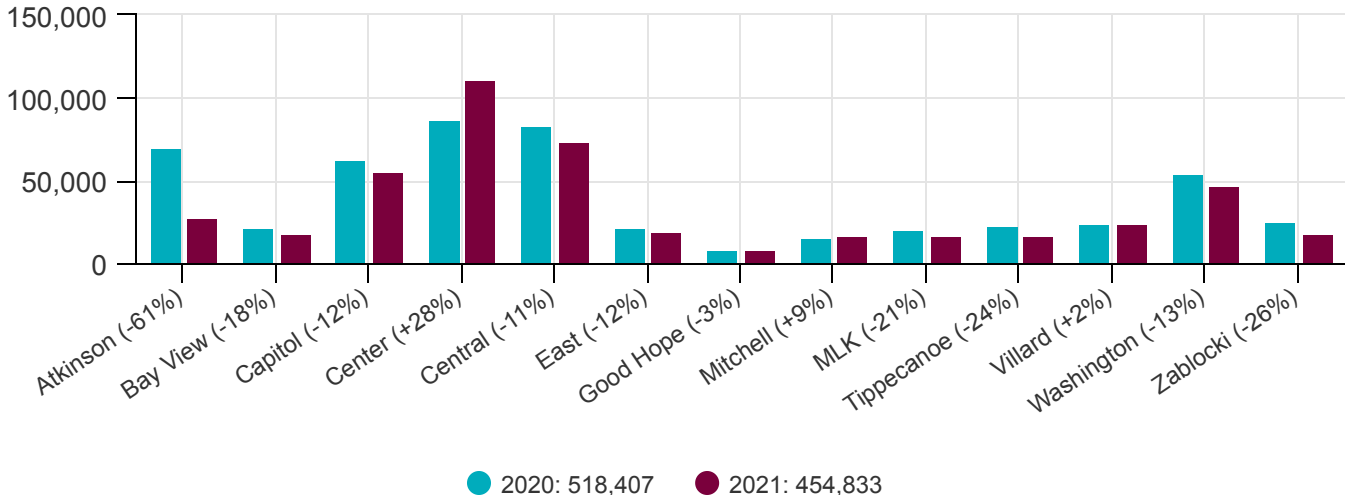
Print/Copy/Fax Jobs



Public Computer Sessions



Wi-Fi Sessions



Database Usage

Platform	2020	2021	Change
CONTENTdm	565,534	666,573	18%
Freegal	108,233	96,994	-10%
Hoopla	49,865	46,136	-7%
OverDrive	282,410	293,544	4%
Total	1,006,042	1,103,247	10%

Ready Reference

Platform	2020	2021	Change
Phone: Calls Answered	62,674	62,039	-1%
Virtual: Chat Sessions	4,344	2,410	-45%
Virtual: Email Responses	2,789	1,692	-39%
Mail: Post Responses	14	27	93%
Total Transactions	69,821	66,168	-5%

Programming





MILWAUKEE
PUBLIC LIBRARY

**Milwaukee Public Library Board of Trustees
2022 Schedule of Meetings (by Committee)**

RECESS: February, August, December

REGULAR MEETING OF THE BOARD

- ▶ January 25, Tuesday ▪ 4:00 p.m. ▪ Video Conference
- ▶ March 22, Tuesday ▪ 4:00 p.m. ▪ Video Conference
- ▶ April 26, Tuesday ▪ 4:00 p.m. ▪ Video Conference
- ▶ May 24, Tuesday ▪ 4:00 p.m. ▪ Video Conference
- ▶ June 28, Tuesday ▪ 4:00 p.m. ▪ Video Conference
- ▶ July 26, Tuesday ▪ 4:00 p.m. ▪ Video Conference
- ▶ September 27, Tuesday ▪ 4:00 p.m. ▪ Video Conference
- ▶ October 25, Tuesday ▪ 4:00 p.m. ▪ Video Conference
- ▶ November 22, Tuesday ▪ 4:00 p.m. ▪ Video Conference

LIBRARY BUILDING & DEVELOPMENT COMMITTEE

- ▶ January 6, Thursday ▪ 8:00 a.m. ▪ Video Conference
- ▶ March 3, Thursday ▪ 8:00 a.m. ▪ Video Conference
- ▶ April 7, Thursday ▪ 8:00 a.m. ▪ Video Conference
- ▶ May 5, Thursday ▪ 8:00 a.m. ▪ Video Conference
- ▶ June 2, Thursday ▪ 8:00 a.m. ▪ Video Conference
- ▶ July 7, Thursday ▪ 8:00 a.m. ▪ Video Conference
- ▶ September 1, Thursday ▪ 8:00 a.m. ▪ Video Conference
- ▶ October 6, Thursday ▪ 8:00 a.m. ▪ Video Conference
- ▶ November 3, Thursday ▪ 8:00 a.m. ▪ Video Conference

EXECUTIVE COMMITTEE

- ▶ June 15, Wednesday ▪ 4:00 p.m. ▪ Video Conference
- ▶ November 16, Wednesday ▪ 4:00 p.m. ▪ Video Conference

FINANCE & PERSONNEL COMMITTEE

- ▶ January 12, Wednesday ▪ 8:00 a.m. ▪ Video Conference
- ▶ April 26, Tuesday ▪ 8:30 a.m. ▪ Video Conference
- ▶ July 26, Tuesday ▪ 8:30 a.m. ▪ Video Conference
- ▶ October 25, Tuesday ▪ 8:30 a.m. ▪ Video Conference



MILWAUKEE
PUBLIC LIBRARY

**Milwaukee Public Library Board of Trustees
2022 Schedule of Meetings (by Committee)**

INNOVATION & STRATEGY COMMITTEE

- | | |
|----------------------|--------------------------------|
| ▶ January 4, Tuesday | ▪ 9:00 a.m. ▪ Video Conference |
| ▶ April 5, Tuesday | ▪ 9:00 a.m. ▪ Video Conference |
| ▶ June 7, Tuesday | ▪ 9:00 a.m. ▪ Video Conference |
| ▶ October 4, Tuesday | ▪ 9:00 a.m. ▪ Video Conference |

LIBRARY SERVICES & PROGRAMS COMMITTEE

- | | |
|-------------------------|--------------------------------|
| ▶ March 9, Wednesday | ▪ 4:00 p.m. ▪ Video Conference |
| ▶ May 4, Wednesday | ▪ 4:00 p.m. ▪ Video Conference |
| ▶ July 20, Wednesday | ▪ 4:00 p.m. ▪ Video Conference |
| ▶ November 2, Wednesday | ▪ 4:00 p.m. ▪ Video Conference |



MILWAUKEE
PUBLIC LIBRARY

**Milwaukee Public Library Board of Trustees
2022 Schedule of Meetings (by date)**

January 2021			
January 4	Innovation & Strategy Committee	9:00 a.m.	Video Conference
January 6	Building & Development Committee	8:00 a.m.	Video Conference
January 12	Finance & Personnel Committee	8:00 a.m.	Video Conference
January 25	Board Meeting	4:00 p.m.	Video Conference

March 2021			
March 3	Building & Development Committee	8:00 a.m.	Video Conference
March 9	Library Services & Programs Committee	4:00 p.m.	Video Conference
March 22	Board Meeting	4:00 p.m.	Video Conference

April 2021			
April 5	Innovation & Strategy Committee	9:00 a.m.	Video Conference
April 7	Building & Development Committee	8:00 a.m.	Video Conference
April 26	Finance & Personnel Committee	8:30 a.m.	Video Conference
April 26	Board Meeting	4:00 p.m.	Video Conference

May 2021			
May 4	Library Services & Programs Committee	4:00 p.m.	Video Conference
May 5	Building & Development Committee	8:00 a.m.	Video Conference
May 24	Board Meeting	4:00 p.m.	Video Conference

June 2021			
June 2	Building & Development Committee	8:00 a.m.	Video Conference
June 7	Innovation & Strategy Committee	9:00 a.m.	Video Conference
June 15	Executive Committee	4:00 p.m.	Video Conference
June 28	Board Meeting	4:00 p.m.	Video Conference



MILWAUKEE
PUBLIC LIBRARY

**Milwaukee Public Library Board of Trustees
2022 Schedule of Meetings (by date)**

July 2021			
July 7	Building & Development Committee	8:00 a.m.	Video Conference
July 20	Library Services & Programs Committee	4:00 p.m.	Video Conference
July 26	Finance & Personnel Committee	8:30 a.m.	Video Conference
July 26	Board Meeting	4:00 p.m.	Video Conference

September 2021			
September 1	Building & Development Committee	8:00 a.m.	Video Conference
September 27	Board Meeting	4:00 p.m.	Video Conference

October 2021			
October 4	Innovation & Strategy Committee	9:00 a.m.	Video Conference
October 6	Building & Development Committee	8:00 a.m.	Video Conference
October 25	Finance & Personnel Committee	8:30 a.m.	Video Conference
October 25	Board Meeting	4:00 p.m.	Video Conference

November 2021			
November 2	Library Services & Programs Committee	4:00 p.m.	Video Conference
November 3	Building & Development Committee	8:00 a.m.	Video Conference
November 16	Executive Committee	4:00 p.m.	Video Conference
November 22	Board Meeting	4:00 p.m.	Video Conference

STATEMENT CONCERNING PUBLIC LIBRARY SYSTEM EFFECTIVENESS

As required by Wis. Stat. s. 43.58(6)(c), the following statement that the library system either did or did not provide effective leadership and adequately meet the needs of the library must be completed and approved by the library board. The response should be made in the context of the public library system's statutory responsibilities and the funding which it has available to meet those responsibilities.

County

The _____ Board of Trustees hereby states that in 2021 the _____
Name of Public Library Name of Public Library System / Service

- did** provide effective leadership and adequately met the needs of the library.
- did not** provide effective leadership and **did not** adequately meet the needs of the library.

Indicate with an X one of the above two statements.

Explanation of library board's response. *Attach additional sheets if necessary.*

Note: With the approval of the library board of trustees, this statement may be submitted separately from the Annual Report form that is sent to the library system, as an e-mail attachment to LibraryReport@dpi.wi.gov.

CERTIFICATION

The preceding statement was approved by the Public Library Board of Trustees.

Division staff will compile the statements received for each library system and, as required by Wis. Stat. s. 43.05(14), conduct a review of a public library system if at least 30 percent of the libraries in participating municipalities that include at least 30 percent of the population of all participating municipalities report that the public library system did not adequately meet the needs of the library. This statement may be provided to the public library system.

President, Library Board of Trustees Signature <i>or designee</i>	Name of President or Designee <i>Print or type</i>	Date Signed
➤		